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Global Law Experts (GLE) Handbook 2021

2021

Welcome to the Global Law Experts (GLE) Handbook

2021

The Handbook is designed to serve as a valuable reference tool – allowing CEOs, business owners, funders and corporate finance professionals to source some of the foremost legal experts from around the world.

For ease of reference, we have separated the handbook into four regional sections: Europe, The Americas, Asia & Oceania, and Africa & The Middle East.

At the back of the publication you will find an alphabetical index of the firms involved.

We hope that the 2021 GLE Handbook proves useful, and helps our readers gain access to global legal advisers in a number of specialist practice areas.

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GLE

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EUROPE



The coronavirus pandemic represents a very large shock for the global and EU economies, with very severe economic and social consequences. According to The European Commission's Autumn 2020 Economic Forecast, economic activity in Europe suffered a severe shock in the first half of the year and rebounded strongly in the third quarter as containment measures were gradually lifted. However, the resurgence of the pandemic is resulting in disruptions as national authorities introduce new public health measures to limit its spread. The epidemiological situation means that growth projections over the forecast horizon are subject to an extremely high degree of uncertainty and risks.

An interrupted and incomplete recovery

The Autumn 2020 Economic Forecast projects that the euro area economy will contract by 7.8% in 2020 before growing 4.2% in 2021 and 3% in 2022. The forecast projects that the EU economy will contract by 7.4% in 2020 before recovering with growth of 4.1% in 2021 and 3% in 2022. Compared to the Summer 2020 Economic Forecast, growth projections for both the euro area and the EU are slightly higher for 2020 and lower for 2021. Output in both the euro area and the EU is not expected to recover its pre-pandemic level in 2022.

The economic impact of the pandemic has differed widely across the EU and the same is true of recovery prospects. This reflects the spread of the virus, the stringency of public health

measures taken to contain it, the sectoral composition of national economies and the strength of national policy responses.

Rise in unemployment contained compared to drop in economic activity

Job losses and the rise in unemployment have put severe strains on the livelihoods of many Europeans. Policy measures taken by Member States, together with initiatives at EU level have helped to cushion the impact of the pandemic on labour markets. The unprecedented scope of measures taken, particularly through short-time work schemes, have allowed the rise in the unemployment rate to remain muted compared to the drop in economic activity. Unemployment is set to continue rising in 2021 as Member States phase out emergency support measures and new people enter



the labour market, but should improve in 2022 as the economy continues to recover.

The forecast projects the unemployment rate in the euro area to rise from 7.5% in 2019 to 8.3% in 2020 and 9.4% in 2021, before declining to 8.9% in 2022. The unemployment rate in the EU is forecast to rise from 6.7% in 2019 to 7.7% in 2020 and 8.6% in 2021, before declining to 8.0% in 2022.

Deficits and public debt set to rise

The increase in government deficits is expected to be very significant across the EU this year as social spending rises and tax revenues fall, both as a result of the exceptional policy actions designed to support the economy and the effect of automatic stabilisers.

The forecast projects the aggregate government deficit of the euro area to increase from 0.6% of GDP in 2019 to around 8.8% in 2020, before decreasing to 6.4% in 2021 and 4.7% in 2022. This reflects the expected phasing out of emergency support measures in the course of 2021 as the economic situation improves.

Mirroring the spike in deficits, the forecast projects the aggregate euro area debt-to-GDP ratio will increase from 85.9% of GDP in 2019 to 101.7% in 2020, 102.3% in 2021 and 102.6% in 2022.

Inflation remains subdued

A steep fall in energy prices pushed headline inflation into negative territory in August and September. Core inflation, which includes all items except energy and unprocessed food, also fell substantially over the summer

due to lower demand for services, especially tourism-related services and industrial goods. Weak demand, labour market slack and a strong euro exchange rate will exert downward pressure on prices.

Inflation in the euro area, as measured by the Harmonised Index of Consumer Prices (HICP), is forecast to average 0.3% in 2020, before rising to 1.1% in 2021 and 1.3% in 2022, as oil prices stabilise. For the EU, inflation is forecast at 0.7% in 2020, 1.3% in 2021 and 1.5% in 2022.

Valdis Dombrovskis, Executive Vice-President for an Economy that Works for People, said: "This forecast comes as a second wave of the pandemic is unleashing yet more uncertainty and dashing our hopes for a quick rebound. EU economic output will not return to pre-pandemic levels by 2022.

But through this turbulence, we have shown resolve and solidarity. We have agreed unprecedented measures to help people and companies. We will work together to chart the course to recovery, using every tool at our disposal. We agreed a landmark recovery package, NextGenerationEU - with the Recovery and Resilience Facility at its heart - to provide massive support to worst-hit regions and sectors. I now call again on the European Parliament and Council to wrap up negotiations quickly for money to start flowing in 2021 so that we can invest, reform and rebuild together."

Paolo Gentiloni, Commissioner for Economy, said: "After the deepest recession in EU history in the first half of this year and a very strong upswing in the summer, Europe's rebound has been interrupted due to the resurgence in COVID-19 cases. Growth will return in 2021 but it will be two years until the European economy comes close

to regaining its pre-pandemic level. In the current context of very high uncertainty, national economic and fiscal policies must remain supportive, while NextGenerationEU must be finalised this year and effectively rolled out in the first half of 2021."

A high degree of uncertainty with downside risks to the outlook

Uncertainties and risks surrounding the Autumn 2020 Economic Forecast remain exceptionally large. The principal risk stems from a worsening of the pandemic, requiring more stringent public health measures and leading to a more severe and longer lasting impact on the economy. This has motivated a scenario analysis for two alternative paths of the pandemic evolution – a more benign one and a downside one – and its economic impact. There is also a risk that the scars left by the pandemic on the economy – such as bankruptcies, long-

term unemployment and supply disruptions – could be deeper and farther reaching. The European economy could also be impacted negatively if the global economy and world trade improved less than forecast or if trade tensions were to increase. The possibility of financial market stress is another downside risk.

On the upside, NextGenerationEU, the EU's economic recovery programme, including the Recovery and Resilience Facility, is likely to provide a stronger boost to the EU economy than projected. This is because the forecast could only partially incorporate the likely benefits of these initiatives, as the information available at this stage on national plans is still limited. A trade agreement between the EU and the UK would also have a positive impact on the EU economy from 2021 compared to the forecast baseline of the UK and EU trading based on WTO Most Favoured Nation (MFN) rules.



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SHUKE LAW

ShukeLaw



Shuke Law firm is a full service multi-disciplinary law firm founded on July 2009 by founding and managing Partner Adv. Enyal Shuke, an experienced Albanian Attorney (22 years' post-qualification experience). Adv. Enyal Shuke, in the years prior founding Shuke Law (1998 - June 2009) has acquired significant international experience and has been working as head office of reputable foreign and international law firms such as Brosio, Casati e Associati; Allen & Overy and Wolf Theiss. During these years Adv. Enyal Shuke has proven her professionalism and integrity, by earning her clients full trust and loyalty and therefore ensuring a solid base for the start of her own law firm, Shuke Law.

The areas of activity of Shuke Law include but are not limited to: Commercial and Corporate Law; Mergers & Acquisitions; Contract Law; Administrative Law; Public Procurement; Concessions; Real Estate; Energy; Employment; Project Finance; Commercial Dispute Resolution.

You can rely on Shuke Law firm to be particularly adept at providing you and your business with local insights and support in managing any international legal aspects of your business. The Partner, Enyal Shuke, is awarded by Chambers & Partners Europe 2009, as Band 1 Leading Lawyer, in the Corporate/Commercial & Dispute Resolution practice areas. She is particularly in tune to the needs of the clients and has provided extensive legal counsel with a wide range of international business endeavors. Her experience and guidance can help the business establish itself and grow in today's highly competitive environment. Chambers & Partners quotes a client who reported that they: "feel totally confident in her, as she is an incredibly perceptive and accomplished lawyer".

Recent Transactions:

- Coca-Cola Bottling Shqiperia, relation to different legal matters (corporate, real estate issues, regulatory and related litigation) related with their activity in Albania.
- In collaboration with PwC Albania (Tax Department) assisted and represented in court different foreign investors in Albania regarding their disputes that derive from tax authorities acts or audits contrary to applicable legislation.
- Acted as legal expert (i.e. ICSID Arbitration Case No. ARB/15/28 and ICC Arbitration Case No. 20564/EMT/GR) and counsel (ICC 20919/GR) regarding Albanian law matters in international arbitrations related to the protection of foreign investment.

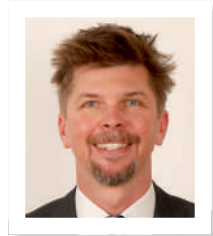
Publications:

- Author of Albanian Chapter – Joint Ventures, Second Edition 2015 – Thomson Reuters
- Author of "Albanian Chapter" – International Arbitration 2013 – Global Legal Group
- Author of "Albanian Chapter – Corporate Governance Guide 2013" – Global Legal Group

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WILDHACK & JELLINEK PATENTANWÄLTE OG



Andreas Wildhack is admitted as Austrian and European patent, trademark and design attorney and senior partner at WILDHACK & JELLINEK.

He has a degree in technical chemistry from Vienna's Technical University and Lunds Tekniska Högskola and is specifically trained and experienced in the fields of chemistry, chemical engineering and pharmaceutical chemistry.

Andreas Wildhack advises on all aspects of IP matters, including prosecution and litigation and is regularly involved as patent attorney but also as expert judge in patent infringement proceedings.

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Pavlov & Co is a boutique law firm specialized in Intellectual Property protection. Its team of professionals covers the entire process from intellectual property rights acquisition to enforcement, litigation and intellectual property evaluation services. Pavlov & Co provides consultations on the enforcement of the national and EU legal provisions and representation before the Bulgarian Patent Office, Customs authorities, Commission for Protection of the Competition, Bulgarian Courts in civil, administrative and criminal cases related to intellectual property protection and also representation before the EUIPO, WIPO and CJEU, in registration and enforcement procedures outside Bulgaria.

The team of professionals at Pavlov & Co has long and extensive experience in the field of Intellectual Property protection, which they continue to develop on a daily basis. Only a few years after its establishment in 2012, the firm gains respect among competitors in the field and is also recognized by clients and independent research editions as a high profile player on the market.

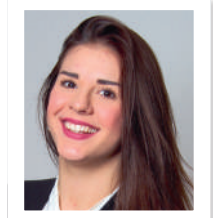
Pavlov & Co has experience with clients in various industry sectors – food and beverages, fashion and apparel industry, pharmaceutical sector, entertainment industry. Some of the main companies/organisations in their client portfolio are companies in the fashion and apparel industry where there are a lot of counterfeiting cases to deal with on the market. Another important sector is also the food and beverages industry where the most challenges they face and give advice for are in competition issues between companies in the sector. Further, in this sector they also have experience in negotiations in trademark registration conflicts or infringement cases. Last, but not least, Pavlov & Co has extensive experience in recent years for negotiations and reaching out-of-court agreements between competitors which is a beneficial and cost effective strategy for both parties in the conflict.

The Managing Partner Vasil Pavlov - attorney at law, patent and trademark attorney, has nearly 20 years of experience in Intellectual Property protection and enforcement and a strong reputation of a leading litigator in the country. A practitioner with vast courtroom experience, who always gives everything for his clients, in recent years Mr. Pavlov is devoted to solving complex trademark and patent issues, combining expertise from different areas of IP.

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LAW OFFICE JURŠETIĆ



Law office Juršetić stands ready to provide quality full legal service to both domestic and foreign legal entities and natural persons in their daily business, project development and management, dispute resolution, with a tendency of increasing focus on advising foreign clients to work, reside and/or invest in Croatia, based on prior top-quality market analysis. Law office Juršetić provides legal service in primarily status and citizenship as well as commercial law, while also working with real estate and construction law, contractual law and debt collection. Furthermore, with the effect of the media on everyday life and business, Law office represents clients in media law cases and procedures for the compensation of damage.

The founder, Attorney-at-law Anja Juršetić, mag.iur. is lately being recognized for her quality work in the status and citizenship law, representing foreign clients in procedures of obtaining Croatian citizenship before Croatian administrative bodies. What constantly pushes Anja forward, daily refreshes the desire for advancement and training in the field of citizenship is positive communication with clients who contact her in the desire to acquire Croatian citizenship on the basis of naturalization, thus paying tribute to their ancestors from Croatia. Each case of applying for Croatian citizenship is unique, each client has his own life story - in each case, Anja explores the connection between people over hundreds of years old, holding documents from past centuries in her hands, putting everything together like cubes into one story that will one day possibly lead to the acquisition of Croatian citizenship. Such creation of a legal case in citizenship law requires not only legal but also quality research knowledge and thus broadens horizons and creates interesting stories in each subject.

Anja uses a unique approach to problem-solving, having clients benefit from advantages of a multidisciplinary approach through coherent cooperation with experts from different branches of business. She sets her client's satisfaction and establishment of a relationship of mutual trust as her goal, while aiming to achieve this goal by providing quality legal service created with knowledge, experience and finding a practical solution for the client. In each case entrusted to the Law office Juršetić, Anja will provide her knowledge, skill, and proficiency to secure the best possible outcome.

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E. TZIONI & ASSOCIATES LLC



E. Tzioni & Associates LLC
Advocates
Legal Consultants



Eleni, the managing director of the firm, possesses strong and wide experience in a large area of legal practice. After many years of pursuing her practice in some of the largest law firms in Cyprus, Eleni has a strong legal knowledge in corporate and commercial law which is matched with her compelling commercial awareness, enabling her to offer a unique spherical insight and effectiveness in the pursuance of the client’s aspirations and goals.

Her legal expertise includes corporate law matters, licensing and compliance, the setting up of infrastructure projects, M&A transactions, banking and finance transactions, setting up of start-ups, IT companies, shipping companies and others, in sectors such as banking, shipping, IT, e-commerce, telecommunications and other sectors. Her expertise extends to all areas of the corporate and commercial aspect of legal practice.

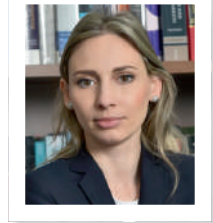
Eleni further has an immense experience on Cyprus alternative investment funds and licensing and legal, AML and regulatory compliance matters. In addition, Eleni’s business law experience is coupled with a vast engagement in civil litigation in several areas of law, such as: banking law litigation including foreclosure procedures, tort law, labour law, matrimonial law matters, inheritance law including wills and probates, local and international debt collection and other areas.

Eleni is also an accredited mediator by the Ministry of Justice of Cyprus and engages in alternative dispute resolution matters. Eleni also serves as a member of the Cyprus Handball Federation, usually dealing with sports law and other sports related matters.

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Karolina graduated from the University of East Anglia with first class honors (LLB) in 2005 and obtained her Masters in Law (LLM) from the London School of Economics and Political Sciences with distinction (Banking and Financial Regulation) in 2006.

Karolina specializes in the areas of banking law, investment and financial services, capital markets, regulatory and general corporate and commercial matters as well as personal data.

Karolina advises various local and foreign credit and financial institutions on a daily basis and has advised on multiple high-profile corporate lending and restructuring projects on the island and has extensive experience in setting up and advising alternative investment funds.

Additionally, over the past years, Karolina has also been heavily involved in drafting of legislation of the financial services sector and has worked closely with government authorities on numerous projects for the drafting and transposition of major banking and financial services laws.

K. Argyridou and Associates LLC

Our raison d'être is to deliver top quality services in a prompt and cost-efficient manner.

Our firm is set up and operates on the basis of what clients consider creates value for them. This includes being able to rely on their transactions being handled at a sufficiently senior level throughout, without compromising cost-effectiveness and on the basis that they will have continuous support until matters draw to a close, even in the most unforeseen circumstances.

We take pride in the fact that we have built and maintain excellent relationships with financial institutions, organisations, authorities and other clients, on a national and international level, who rely on us as their trusted advisors and their go-to firm in cases of complex and high-value transactions requiring a hands-on approach at a senior level.

We are characterised by our integrity and being dependable and available to our clients in order to meet and exceed expectations every time. We are dedicated to what we do and strive for excellence, inspiring trust at the highest level.

We remain at the forefront of developments and are often involved in bringing about changes to key legislative provisions.

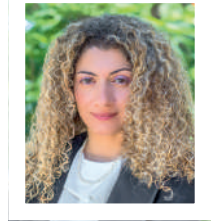
We constantly strive to evolve and develop and contribute to shaping the future.

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ANDREAS KONNARIS LLC



Elena Konnari
Managing Director

Elena graduated in 1999 from the University of Bristol with a bachelor's degree in law. She then completed the Bar Vocational Course at the Inns of Court School of Law in London in 2000. She qualified as a lawyer in Cyprus in 2001 and is practising law since.

Elena is a highly experienced and well-rounded litigator, having represented both individuals and corporate entities in multi-million euro actions, both in Cyprus and overseas. Utilising her thorough understanding of the global market and her extensive knowledge and expertise in all aspects of company law, Elena has participated in the completion of many important transactions, including mergers and acquisitions, securities and real estate transactions.

Elena has also extensive experience in the fields of construction and property Law. She has represented and/or advised clients in multiple property transactions and assisted in the completion of large multi-million real estate projects.

Elena has presented papers in local and international fora on commercial litigation, regulatory compliance and construction law.

Andreas Konnaris LLC

Located in a historical building in the heart of Limassol, Andreas Konnaris LLC is a law firm dedicated to providing quality services to its clients for almost half a century. Founded by Andreas Konnaris in 1971, we have evolved into a multi-disciplined practice, building our reputation on the quality of the advice and efficient service we offer to our domestic and international clients.

We provide services on a comprehensive range of legal areas, including but not limited to corporate & commercial litigation, arbitration & Alternative Dispute Resolution, employment, real estate, private client, wills & probate, construction & development, banking & finance and immigration.

Our diverse team of professionals is consistently praised for its personal approach, delivering the most suitable options while maintaining a prudent balance between time/cost efficiency and results.

The proceeds of thinking ahead are in the heart of our strategies in order to address the problem before it emerges. Our mission is to commit to constant progress whilst at the same time adhere to the strict code of ethics and high professional standards to which we have been loyal to until today.

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ANTONIS PASCHALIDES & CO LLC



Antonis Paschalides & Co LLC is a boutique, medium-size Cyprus law firm based in Nicosia-Cyprus that has provided legal services on a local and international level for over 35 years. The Firm was initially founded by Mr Antonis Paschalides under a different setup back in 1980 as a general practice firm and through its various stages of evolution over the years, has emerged with its current structure as of October 2007.

The reputation of the firm has allowed it to work in cross-border transactions alongside some of the biggest international law firms exposing it to transactions of an impressive magnitude. The trust of clients and associates in the high quality of work provided by Antonis Paschalides & Co LLC is reflected in the projects in which it was involved and which included some of the biggest investments ever made in Russia and Eastern Europe.

The Firm's philosophy is to provide high quality, practical and cost-effective solutions to its clients in a personalised manner and within reasonable time limits. The aim of the firm has always been to create strong and long standing relationships with its clients and associates and this is reflected in the fact some of its clients have trusted the firm for more than 30 years.

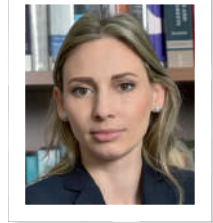
The Firm's strongest areas of practice throughout the years include Mergers and Acquisitions, Corporate law, Banking, Civil and Commercial litigation, Family law, Conveyance and Estate Planning (wills, trusts, probates). Founder's recent return from his position as Minister of Commerce, Industry, Tourism and Energy of the Republic of Cyprus in 2011 has evolved the firm into one of the leading Cyprus law firms on matters of Energy, Gas, Oil and Renewable Energy advising a number of international institutions on Cyprus energy issues.

Accredited legal directories have noted Antonis Paschalides & Co LLC for its "flawless" work, characterizing it amongst others as "highly competent", "problem solvers" and as "extremely efficient". It is the firm's belief that this has been achieved by the team spirit which drives the firm and the ability to merge traditional knowledge with modern methods of working.

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Our raison d'être is to deliver top quality services in a prompt and cost-efficient manner.

Our firm is set up and operates on the basis of what clients consider creates value for them. This includes being able to rely on their transactions being handled at a sufficiently senior level throughout, without compromising cost-effectiveness and on the basis that they will have continuous support until matters draw to a close, even in the most unforeseen circumstances.

We take pride in the fact that we have built and maintain excellent relationships with financial institutions, organisations, authorities and other clients, on a national and international level, who rely on us as their trusted advisors and their go-to firm in cases of complex and high-value transactions requiring a hands-on approach at a senior level.

We are characterised by our integrity and being dependable and available to our clients in order to meet and exceed expectations every time. We are dedicated to what we do and strive for excellence, inspiring trust at the highest level.

We remain at the forefront of developments and are often involved in bringing about changes to key legislative provisions.

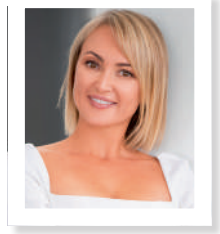
We constantly strive to evolve and develop and contribute to shaping the future.

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ANNA GRIGORIEVA & CO LLC (AG ADVOCATES)



AG ADVOCATES is the business name of Anna Grigorieva & Co. LLC, a reputable law firm in Limassol, Cyprus, providing specialised legal services of outstanding quality, to local and international clients.

Driven by a genuine commitment to each client, we provide exceptional client services and attention to detail. We develop perceptive solutions to the often-complex needs of each individual client, from international corporations to high net worth individuals.

The diverse team of devoted lawyers, advisors, insolvency practitioners, Cysec certified persons and other professionals of the firm with their combined skills and knowledge, provide clients with comprehensive legal solutions according to the clients' business needs and objectives, focusing on the best possible outcome and maintaining our high standards.

This firm advises on various areas such as tax matters, corporate & commercial, cross border transactions - M&A and Restructures, banking and finance, real estate & immigration, trust - wills and succession, insolvency, financial services.

Our firm is an active member of numerous prestigious professional associations and networks such as, The International Tax Planning Association (ITPA), The International Trademark Association (INTA), Society of Trust and Estate Practitioners (STEP), Investment Migration Council (IMC), International Association of Young Lawyers (AIJA), as well as various Business Associations in Cyprus such as Russia – Cyprus Business Association. These memberships enable AG ADVOCATES to provide international perspectives and support to its clients for cross-border transactions.

Our affiliated company, Sinirma Limited, a leading fiduciary service provider in Cyprus, offers a full range of corporate services, including incorporation of companies in Cyprus, the annual operation and maintenance of the company, tax planning, fiduciary and related services.

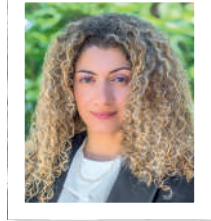
Our team of experts in collaboration with our business associates and affiliates acts as a single point of contact for our clients and provides assistance with the incorporation of entities in foreign jurisdictions as well as, with the provision of management and administration of such entities.

AG ADVOCATES invests continually in developing its expertise. The firm is committed to delivering high quality advice and excellent levels of service to its clients, both locally and internationally.

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ANDREAS KONNARIS LLC



Elena Konnari is the managing director of the firm Andreas Konnaris LLC and she is also the head of the team dealing with private client matters.

Elena graduated in 1999 from the University of Bristol with a bachelor's degree in law. She then completed the Bar Vocational Course (BVC) at the Inns of Court School of Law in London in 2000. She qualified as a lawyer in Cyprus in 2001 and is practising law since.

Elena is a highly experienced and well-rounded practitioner with a thorough understanding of the global market who has represented clients on domestic, cross-border and international issues.

The firm's private client team has extensive expertise in the fields of probate and succession law, property law, family law, finance and taxation having advised in the past high net worth individuals on wealth and asset management of real and personal property situated around the world.

The team deals with each case in accordance with its particular needs and, it is well-placed to offer personal advice to individuals and families in relation to issues of wealth management and planning, citizenship, property management and all related matters.

The team's first priority is to safeguard the client's personal interests with total discretion and meet each client's objectives in the most efficient way.

Andreas Konnaris LLC

Located in a historical building in the heart of Limassol, Andreas Konnaris LLC is a law firm dedicated to providing quality services to its clients for almost half a century. Founded by Andreas Konnaris in 1971, we have evolved into a multi-disciplined practice, building our reputation on the quality of the advice and efficient service we offer to our domestic and international clients.

We provide services on a comprehensive range of legal areas, including but not limited to corporate & commercial litigation, arbitration & Alternative Dispute Resolution, employment, real estate, private client, wills & probate, construction & development, banking & finance and immigration.

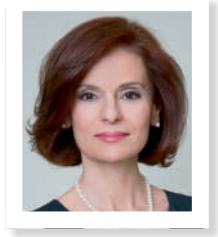
Our diverse team of professionals is consistently praised for its personal approach, delivering the most suitable options while maintaining a prudent balance between time/cost efficiency and results.

The proceeds of thinking ahead are in the heart of our strategies in order to address the problem before it emerges. Our mission is to commit to constant progress whilst at the same time adhere to the strict code of ethics and high professional standards to which we have been loyal to until today.

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ASPEN TRUST GROUP



Marina Zevedeou is an experienced professional with a demonstrated long history of more than 20 years working in the financial services sector. Her wealth of experience includes International Tax Strategy & Planning, Personal and Corporate Taxes, VAT, Financial and Management Reporting, Group Re-structuring including Mergers and Acquisitions as well as Family Office Services. Her appointments included being the Chief Operations Officer and one of the Founders of the Cyprus-arm of Equity Trust, an International Corporate Service Provider.

Marina graduated with a BSc in Economics, Accounting and Finance from the LSE of the University of London, U.K. She qualified as a Chartered Accountant of the Institute of Chartered Accountants in England and Wales with PWC, London. She has worked with PWC in Athens and Arthur Andersen and Deloitte in Nicosia.

As one of the founders and the CEO, she has taken the Group through a series of successful restructuring and rebranding phases and she continues to commit to thrive in transparency, compliance and good practice standards.

Marina Zevedeou is included in the 'IFC Power Women Top 200' most powerful women in government, private wealth, education, private client advisory and philanthropy across the International Financial Centres (IFCs) by Citywealth. She has also been included several times in the Powerful Women List of InBusiness Magazine in Cyprus noting her contribution in the business world.

The Firm

The Aspen Trust Group is a leading corporate service provider; established in 1998 and licensed by ICPAC, the firm provides International Tax Management solutions to Corporates and High Net Worth Individuals. Specific services include setup and management of entities globally, legal and administration services, banking and tax compliance, financial management and restructuring, re-domiciliation, patent registration, residency and immigration, cross-border mergers, family office services, intellectual property consulting and headquartering.

The Aspen Trust Group builds long term trusted relationships with clients and associates aiming to add value to their businesses. Its vision is to be part of each client's success story and this is succeeded by being proactive in planning, effective in executing and forward looking in contributing to their future.

The Aspen Trust Group's core values include transparency, integrity, efficiency, professionalism, trust, respect, patience, nurturing, responsibility, cooperation and compassion in all it does. Most of the firm's clients honour these values by being part of its philosophy for more than a decade.

The Aspen Trust Group has worked one-on-one with corporate and private clients to provide strong, flexible and evolving business solutions. This is the Aspen tree philosophy. Inspired by the connectivity network found in an Aspen forest, the firm's professionals work hand-in-hand with clients to understand and tailor multi-disciplinary services to grow clients' potential into a grove of business success.

The Aspen Trust Group's team consists of qualified accountants, lawyers and MBA-holders who undergo rigorous training to provide tailor-made solutions.

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K.LAW ADVOKÁTNÍ KANCELÁŘ S.R.O.



Vít Kučera graduated from the Law Faculty of Charles University in Prague, where he currently also teaches. He is the founder and managing partner of the law firm k.law.

Vít focuses on commercial law, continuing to achieve significant accomplishments in the fields of acquisitions and dispute resolution, mainly domestic. He is a renowned expert in these fields, who is appreciated not only for his deep knowledge of the law, but also for his complex point of view and his understanding of the business and economic contexts of the cases he is sought to resolve.

About k.law

k.law is a Czech law firm with ambitions reaching well beyond the borders of the Czech Republic. Our close relationships with our clients allow us to effectively resolve real problems and challenges that they encounter in their business by employing the most effective tools that legal counselling has to offer.

The firm was founded in the belief that it is only possible to provide the highest calibre of legal services while having a perfect knowledge of both the law and the surrounding environment at the same time.

We consider the understanding of the fields and markets of our clients to be the key to successful counselling. Therefore, our deep knowledge of our clients' business interests, which enables us to always choose the most suitable legal solution, is our added value. We always look for and offer solutions that are the most efficient in real time.

Therefore, we have earned the long-term trust of numerous individuals, families, companies and business groups.

Specialisation of k.law

We ensure comprehensive legal services, starting from the moment a company is founded and commences its business activities, and throughout its entire existence. We see to it that relationships with employees and other co-workers are contractually secured, while covering the contractual agenda with business partners. Together, we manage to overcome any potential problem periods, or take care of the entry of a strategic investor, and ultimately sale to a third party. We provide the same services to both major and minor associates or shareholders.

In addition to our many accomplishments in the fields of litigation and acquisitions, we can also highlight our practical experience in the field of real estate development and real estate transactions, the legal support that we have provided to many interesting e-commerce projects, our successful consultancy on securing banking or private funding of transactions, or our assistance in resolving instances of unfair competition in highly competitive market sectors.

**k.law advokátní kancelář
s.r.o.**

**Vít Kučera
Managing Partner / Founder**

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Gorrissen Federspiel



Jacob Skude Rasmussen is a partner at Gorrissen Federspiel. He regularly appears before the Danish courts, as well as in national and international arbitrations, and has conducted some of the most complex, high-value, and precedent-setting cases in Denmark. Gorrissen Federspiel is consistently ranked as tier 1 in Denmark and Kantar Sifo Prospera 2020 ranks Gorrissen Federspiel as first among the Danish tier 1 law firms.

Jacob's clients include major financial institutions, energy companies, and international maritime companies. His extensive experience spans construction, transportation, information technology, international banking, and Greenland. His most recent work includes disputes relating to oil and gas, shipping, and professional liability.

Jacob is a frequent speaker at legal events and regularly contributes to legal publications, such as to overviews of Danish dispute resolution and professional negligence, as well as to a commentary on Danish maritime law.

Jacob is an examiner and former lecturer at the University of Copenhagen. He also serves on the maritime dispute resolution advisory committee at the Danish Institute of Arbitration.

Jacob was formerly Senior Adviser at the Danish Foreign Ministry and Deputy Head of Mission at the Royal Danish Embassy of Bucharest.

Select qualifications:

- LLM from University of Copenhagen
- LLM from Lund University
- Certified mediator
- Right of audience before the Supreme Court in Denmark

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Partner

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1 CROWN OFFICE ROW



Edite Ligere's practice focuses on global financial regulation, banking, insurance, human rights, consumer protection, charity law, data protection, machine learning, artificial intelligence and cyber security.

Appointments

- Galileo Global Group, New York, NY, U.S.A., Senior Advisor.
- Member of the Philanthropy Board of the Institute of Cancer Research.
- Chairman of the Windsor Benefit Trust (for the advancement of music and the arts.)
- Member of various international and U.K. pro bono legal initiatives.
- Rights of audience in the courts of England and Wales.

Awards

- Hubert Greenland Scholar, awarded by The Honourable Society of Lincoln's Inn (2000)

Education

- Intern at the British Institute of International and Comparative Law focusing on EU and international law (1999 – 2002)
- Bar Vocational Course, (Outstanding in Advocacy), Inns of Court School of Law, London (2000)
- LLB (First Class Honours: 1996-1999); LLM in EU law, international law, human rights and United Nations law, University of London, (2000-2001)

Memberships

- The International Bar Association (2008 – Present)
- Insurance Institute of London (2008-Present)
- The Bar Association For Commerce, Finance and Industry (2008-Present)
- The Bar Council's Law Reform Committee (2006-Present)
- The European Law Committee of The Honourable Society of Lincoln's Inn (2005-Present)
- The Constitutional and Administrative Law Bar Association of England and Wales (2002-Present)
- The Bar European Group (2002-Present)

Selected representations publicly disclosed include:

- AIG Inc. in the development of the first global insurance capital standard ("ICS").
- MetLife Inc. in the development of the activities based approach to the identification and mitigation of systemic risk in the insurance sector and the development of the ICS.
- Abu Dhabi Investment Council in various acquisitions.
- Scotiabank in various acquisitions.
- AmTrust in its \$218.7 million acquisition of ANV Holding B.V.
- AIG with the preparation of a recovery and resolution plan under section 165 of the Dodd Frank Wall Street Reform and Consumer Protection Act.
- Lloyd's of London High Premium Group.

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Service to the community 24h

Katherine Alexander-Theodotou was born in Cyprus where she completed her secondary education. Her father was also a barrister of distinction. She studied in Athens, Belgium (Ghent) and London and she has distinguished herself as a researcher having obtained two PhDs with Distinction.

She has written a special report on the Multiple Fibre Agreement and its relationship with GATT and the European External Trade with special reference to small clothing industry in London.

She is a solicitor of the Supreme Court of England and Wales and a registered member of the Nicosia Bar. Katherine is the principal of Highgate Hill solicitors, and of Alexander Theodotou practice in Nicosia. In addition, she is an associate of A. Lionis and Associates at Palaio Faliron, Athens. She has enormous experience in Litigation, Commercial Litigation and all other areas. She has distinguished herself in prominent cases of bi-lateral jurisdiction and she is a high expert on Property in Cyprus. She has won several cases relating to Purchase Agreements of properties in Cyprus and she is presently involved with two major actions of the above area of law.

Katherine has been very active as a Human Rights activist in Iraq during the war. She has stayed there for over three months working voluntarily to protect the rights of arrested persons and others. She is the Chair of Anglo-Hellenic and Cypriot Law Association and she has organised many seminars with the legal professions of the three countries. She has founded the European Institute in Cyprus which is funded by the European Union and the Cypriot government. Katherine is presently involved with developing English Law seminars for practising lawyers in Cyprus and especially seminars which affect the conduct of lawyers.

Katherine is also an artist and she distinguished herself in painting competitions. She has written two books on Classical Greek Literature of the Third Century BC and she travels extensively. She enlightens the community on law and for this reason she organises community seminars to inform the public on several areas of law. Her hard work and experience has been noted in several newspaper articles in Cyprus.

**Katherine Alexander-Theodotou
Solicitor**

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ENGLEHARTS SOLICITORS



David Englehart qualified as a Solicitor in 1966. Over the ensuing years David has developed considerable expertise in the area of Commercial Property Law and Practice and consequently David provides a trusted and first class service to many valued and longstanding Clients. The importance of property generally to the economy of the UK has always engaged him, especially the way that property is used as collateral security for business transactions, enabling many small businesses to start up in a way which they would not otherwise have been able to afford to do.

David understands that commercial property is a central part of the firm's clients' business, investment and personal lives. He recognises that clients operate in a highly competitive business environment which is a minefield of ever changing regulation and legislation. David's ethos is that he believes that commercial property growth in the UK is critical, not only for clients' businesses to grow, but also for the overall growth of the economy and to the UK as a whole.

David acts for a number of property investment clients and is aware of the importance to these clients of their tenants. He has considerable expertise in Landlord and Tenant Law and Practice. He also acts for numerous tenants of commercial property.

The Coronavirus has introduced further challenges to an economy already facing new horizons under Brexit. David has developed his firm to onboard the skills of a considerable number of experienced solicitors and staff. Engleharts has continued to flourish through these difficult times and provide a high quality service to all its clients in all departments.

David recognises that it is important for his clients to be able to depend and rely on their legal partners, hence his firm's slogan; 'Legal partners for Life'.

David values the diversity of the UK, and in particular the close-knit family values prevalent in those business formed by people coming to the UK and establishing themselves through hard work.

David devotes his spare time to being with his wife, Angela, who also manages the firm. At weekends he enjoys reading and spending time with his beloved dog, Stanley.

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TEACHER STERN
solicitors



A specialist in commercial litigation and arbitration including commodities litigation, Jack has developed significant expertise and an international reputation in large and complex cases.

His client base includes both UK and foreign clients, where the issues traverse several jurisdictions.

Jack's considerable success in this area has led to many overseas companies and institutions, financial services organisations and banks seeking his help in commodities and other complex commercial issues.

Jack's clients include an English client in relation to liability to an Icelandic Bank under a guarantee for over \$400 million, a Cuban Bank in relation to the freezing of its assets in the UK pursuant to US Sanctions regime, disputes on the London Metal Exchange, and an FCC arbitration involving the UK, Switzerland and African entities. He has also acted for several countries in respect of recovery of bribes and corruption paid to senior figures in Government.

In addition to mainstream litigation through the court system, Jack is highly experienced in alternative dispute resolution techniques (ADR) including arbitration and mediation.

These techniques have proved particularly effective in disputes in specialist areas where overseas assets must be retrieved. Jack has successfully advised a Russian client in respect of litigation in England, Russia, Cyprus, Latvia and the West Indies against his former partner as well as an English client in relation to a multi-national complex arbitration relating to a disputed partnership over exploitation of mineral assets across five continents relating to a claim in excess of \$2 billion and an arbitration/Commercial Court dispute relating to commodities affecting Saudi, European and US interests.

He has also advised on the domestic law implications, including enforcement, of both UK and international arbitrations.

Jack is listed as a recommended lawyer in the UK's Legal 500 2021 rankings.

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TROWERS & HAMLINS LLP



Ian specialises in construction law and deals with both non-contentious and contentious matters. Ian trained as architect before becoming a lawyer. He has a master's degree in construction law and arbitration.

Ian drafts and negotiates all types of construction contracts and handles construction disputes in all forums.

Ian has worked around the world on a wide variety of construction projects including major urban regeneration schemes in London's Docklands, city centre office blocks, luxury residential schemes, rail infrastructure projects, one of the world's largest liquefied natural gas projects, mining projects in the Australian outback, north sea oil rigs and resort developments in the South Pacific.

Ian is an expert on construction law and has organised and chaired numerous conferences on the topic both in the UK and Australia.

Ian has worked for leading developers, property companies, energy companies, mining companies, railway operators, local governments, leading retailers and hoteliers, banks and institutional investors and middle eastern royal families.

Construction

The Construction Sector is constantly evolving and facing new challenges, be it from government policy, global economic factors, supply costs or skills migration. Expert advice and innovative solutions are required to overcome these challenges, unlock deals, mitigate risks and maximise the potential benefits of deals. At Trowers, we work with our clients to understand the challenges that are unique to their businesses.

With one of the largest dedicated construction teams in the UK, together with our internationally based teams, we have the resources and breadth of experience to overcome any obstacles and provide the kind of support our clients need to bring their projects to fruition. Our team of construction experts advise on some of the most complicated and high profile projects; often applying innovative solutions to achieve our client's objectives. Our clients range from private sector developers to central and local government, contractors, consultants and investors and include some of the most successful and influential organisations in the UK and the Middle East. Experience of acting for both private and public sector clients means that we are able to approach problems with a full understanding of the commercial pressures involved and translate this experience into adding real value to the services we provide.

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S.H. & ASSOCIATES IP LIMITED

S.H.& Associates
Intellectual Property Law Specialists



Sarah Hadland is the founder and director of SH&A.

She has an established practice acting for a number of high-profile clients including Gū Desserts, Ty Inc (the makers of Beanie Babies), Urban Outfitters, Association for Nutrition and Next Retail, as well as smaller businesses and individual designers.

The firm's clients include fabric and clothing designers, food manufacturers and restaurants, scientific enterprises, authors and financial services providers.

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JE BENNETT LAW



Jane is 1 (of just 70) of the Office of the Public Guardian appointed Panel Deputies. A Court of Protection specialist, Jane has over 17 years' experience working with Private Clients and over the last 10 years, has built a practice which supports vulnerable clients to identify and meet their legal needs.

She was a partner in London City/Westminster law firms for several years prior to setting up her own business in Sevenoaks in 2012.

Being very experienced in handling financial and care / welfare matters under the Court of Protection, Jane has a significant number of disabled and/or vulnerable clients for whom she acts as financial deputy and professional trustee. She also advises lay deputies and trustees.

Jane acts as an expert witness in catastrophic injury and high value claims in relation to professional deputy and trustee matters and regularly trains fellow professionals in this field.

Jane has a good eye for the details, and always insists on accuracy. She ensures the team maintains a client-centred and empathetic approach at all times.

Jane has been recognised by the renowned Chambers ratings since 2019 and is currently one of just 24 Ranked Individuals nationwide in this sector.

She has been ranked by the prestigious The Legal 500 for 5 years and is on their elite list of Leading Individuals in the 2021 rankings.

JE Bennett Law

Founded in 2012, JE Bennett Law is a successful and expanding business that retains its family ownership and values. The founder Jane Bennett has over 20 years' experience as a private client lawyer, specialising in the law regarding vulnerable clients for the last 15 of those years. Prior to founding JE Bennett Law, Jane was a partner at two law firms in the City of London.

Jane is passionate about helping the vulnerable and made the decision to start her own practice to have the freedom to focus on just that. Specifically, she wanted to run a firm which could concentrate on the needs of the client, and have the freedom to grow that practice without the burden of expensive overheads. Today The JE Bennett Law team exceeds 20 staff, with 3 partners (all Legal 500 ranked) and have well in excess of 150 professional deputyship clients.

The team shares Jane's passion and pride themselves on offering clients real value and a truly personal service.

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Javed Uddin completed his training in all aspects of ENT disease and undertook fellowship training in thyroid and head and neck disease.

He was awarded the prestigious Gold medal from the Royal Society of Medicine for his performance in the national final surgical exams prior to his consultant appointment. In 2012 he was appointed to the post of ENT Consultant at the University Hospitals of Leicester. His practice covers all aspects of ENT disease and includes specialist clinics for children's disorders and a dedicated neck lump clinic.

Mr Uddin has a specialist practice in advanced sinus surgery and uses state of art equipment for diagnosis and treatment. He is a council member of the Midland Institute of Otolaryngology and is actively involved in lecturing and teaching medical students, general practitioners and trainee surgeons on nationally held courses.

His medical research is currently based on the growth of new blood vessels in tumours, as well as patterns of sinus disease. He has extensive experience in endonasal surgery for nasal obstruction and use 3D navigation systems for advanced sinus surgery.

Mr Uddin is passionate about excellent patient care and he performed the first ever EXIT procedure in Leicester on a baby who was still in the womb and this was covered in the national press.

For his passion and innovation in his work, he was awarded the esteemed Caring at its Best award from the University Hospitals of Leicester.

Some of the principal treatments carried out by Mr Javed Uddin at Spire include:

Ear Nose and Throat (ENT): grommets insertion (glue ear treatment); hearing loss; sinus surgery (functional endoscopic sinus surgery or FESS); snoring treatment; thyroidectomy surgery; tonsillectomy for adults; and tonsillectomy and adenotonsillectomy for children.

Other treatments: Mr Uddin treats general ear, nose and throat conditions in adults and children including voice disorders, thyroid disease, sinus disease including allergy and nasal polyps, hearing loss, snoring and neck lumps.

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ASV LAW



Mr Vumbaca represents international royalty, billionaires, business conglomerates and businessmen by advising on substantial commercial and strategic transactions in various industries. As the Founder and Managing Partner of ASV Law International, with over 25 years of experience handling and resolving complex cases 'Mr Vumbaca is a lot more than your normal litigator'. Dual qualified in the UK and Spain and fluent in English, Spanish, French and Italian, Mr Vumbaca has broad and substantial commercial and corporate experience.

His clients include owners and organisers of Formula1 racing events, Moto GP drivers, athletes, football agents, high profile individuals, governments and musical legends. Discretion and the confidentiality of each client is of paramount importance to Mr Vumbaca. He is a member of the Society of Construction Law and The Adjudication Society.

Mr Vumbaca's multi-jurisdictional experience focuses on transactional law, crisis response, conflict resolution, deal negotiation, sports takeovers and cross investment. Clients can expect pragmatic and effective strategic advice best suited to their business interests. Should it be necessary - general litigation, injunctions, international arbitration and mediation, brand management and defamation law, also form part of Mr Vumbaca's repertoire.

ASV Law, based in Knightsbridge, operates under the values of: we negotiate, we litigate, we protect and is dedicated to providing clients with robust, tenacious and effective representation.

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OWEN WHITE SOLICITORS



Jane deals with a wide range of Corporate & Business matters including buying and selling businesses, drafting commercial contracts including distribution and agency and advising shareholders of private companies.

Jane heads the Franchise Team and has in excess of 30 years' experience of advising franchisors in the development of their franchise networks, including drafting Franchise Agreements and Master Licence Agreements, acting in the sale and purchase of franchise businesses and intellectual property matters.

Jane has served as a non-executive Director of the British Franchise Association (bfa) and the firm has been a member of the bfa since its foundation in 1977. Jane regularly speaks on franchising at seminars and conferences and writes articles on various aspects of franchising.

In 2018, she became managing director of the firm and is also a non-executive director of the Thames Valley Chamber of Commerce Group and Chair of Governors at a local pre-preparatory school.

Recent Client Work

- Acting on the sale of a franchise network for shareholders in an established franchisor company.
- Acting for prospective franchisees acquiring a 'bundle' of franchise units from a franchisor and in relation to the grant of regional development agreements.
- Acting on the sale and acquisition of franchise businesses in a wide range of sectors, including: residential lettings, fire and flood restoration and commercial cleaning.
- Drafting franchise agreements for a variety of business systems including domiciliary care, children's sports and entertainment activities, accountancy services, fast food outlets and fitness clubs.
- Developing a successful resales process for franchisors to ensure that as their network matures franchisees are able to buy and sell established franchise businesses, while the franchisor retains appropriate controls.
- Advising master franchisees on the acquisition of master licence rights in the UK.
- Advising a master franchisor on the renewal of master franchise rights in the UK and negotiating renewal terms with licensor.
- Advising shareholders in the sale of a family owned business.

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QUINTONS (COMMERCIAL) LIMITED
TRADING AS QUINTONS AND QUINTON EDWARDS



Simon Quinton Smith has been the leading specialist in offering property and business advice to the garden centre and horticultural industry for over 30 years. He can provide expert witness advice on property matters for the following businesses.

- Garden Centres
- Nurseries
- Pets & Aquatics
- Garden machinery
- Farm Shops
- Soft Fruit & Mushroom farms
- Landscape businesses

He is a Fellow of the Royal Institution of Chartered Surveyors and a specialist panel valuer for horticulture to the Agricultural Mortgage Corporation Plc and to other lending institutions, and an accredited expert of the Academy of Experts.

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L&G WORDLEY PARTNERSHIP



Wordley Partnership
Solicitors



Launched in early 2019, L&G Wordley Partnership is a commercial law firm with particular expertise in all aspects of dispute resolution, commercial problem solving and insurance / reinsurance / coverage.

The Partners have many years of experience working on some of the largest and most complex disputes across the globe whilst at an international firm based in the City of London. With proven track records they have consolidated that expertise into their own firm.

They are often instructed to advise boards and directors of companies on legal liability, asset recovery and preservation as well as advising on strategies to resolve disputes and limit liability, whether that be working in the background or openly in arbitrations and litigation. Their expertise extends to prosecuting claims where required and they have a strong track record of success.

In addition to disputes, the firm has significant non-contentious experience in both corporate and commercial matters. The firm offers strong expertise and advice in relation to equity capital markets, M&A, early-stage and late-stage private equity and non-leveraged investments, corporate structures and restructuring, and arranging debt and quasi-debt facilities for businesses of all size. Key sectors include technology, mining, agriculture, financial services, energy and renewable energy.

L&G Wordley Partnership works in collaboration with US law firm L&G Law Group LLP to provide transatlantic legal capability. L&G Law Group LLP operates with offices in Illinois, Arizona and New Mexico and represents individuals, businesses and corporate entities in domestic and international transactions and disputes.

About Paul Wordley

Paul is one of the founding partners of L&G Wordley Partnership, having been a partner in a major international law firm where he was a member of the Management and Strategy Boards respectively.

Paul's expertise is geared towards advisory, complex claims, dispute resolution and coverage issues in the international insurance and reinsurance markets, acting for policyholders, insurers, brokers, intermediaries and reinsurers. His particular areas of expertise are in the oil, gas, mining, marine, construction and TMT sectors.

Paul has been involved in a number of high-profile international insurance and reinsurance claims in recent years and has also advised on a number of recent major oil, gas and mining claims. He also has significant mediation experience having represented clients in several successful multi-million-dollar mediations.

Paul has also conducted numerous arbitrations before LMAA, ICC, SCC and LCIA. He is recommended by expert legal directories as 'exceptional' and has become a thought leader in the natural resources insurance world.

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EMA INTERNATIONAL



Anthony Shipman is an entrepreneurial, international investigative attorney registered in both London as a barrister since 1993 and New York since 1995, as a foreign legal consultant, and heads his own investment advisory and litigation practice.

Multi-jurisdictional Commercial Litigation & Negotiations

Combining rigour and tenacity, he specializes in complex multi-jurisdictional civil litigation, particularly in obtaining injunctive relief or restraining orders against sovereign assets pending the domestication of foreign or U.S. federal court judgments in Italy, Luxembourg, France and Switzerland and/or in offshore tax havens.

He has undertaken cases and/or negotiations against a series of governments and central banks unable or unwilling to repay syndicated loans in many jurisdictions, together with attorneys in European and Middle Eastern civil jurisdictions as well as in the United States.

He has represented several U.S. and European financial institutions in complex litigation including the Bank of New York v Central Bank of Iraq, in Italy, which was successfully settled. He has also represented corporations in ultimately successful recovery actions-negotiations against several emerging markets governments.

Shipman is a fluent speaker of English, Italian, German and French, has been involved in several projects in difficult jurisdictions including Russia, several former Soviet Republics and Eastern European countries, Lebanon, Egypt, UAE, Colombia, Panama, Bermuda, Eastern Europe, Thailand, Indonesia, South Korea, Taiwan, Shanghai and Hong Kong.

Investment Advisory

Shipman is an expert in structuring multi-jurisdictional investments combining tax-efficient onshore and offshore vehicles in Europe and the Middle East for clients.

He has advised a variety of funds and private clients on how best to combine the fiscal and regulatory benefits of offshore-onshore holding companies with operating subsidiaries and/or licensed asset management vehicles to assist clients in their investment decisions.

EMA International

He is a founding partner in EMA International, an asset tracing and due diligence firm with small offices in London, Milan and associate offices in Washington D.C., Rome and Lisbon.

EMA is a project-based research group that specializes in asset tracing in Europe, the Middle East and offshore tax havens and in gathering admissible evidence and intelligence internationally in complex corporate, legal and financial matters.

EMA's uncompromising aim is to place our clients in the dominant position of any negotiation or contested situation, by legal means.

EMA's multilingual consultants are qualified in law, accounting, financial services, intelligence, investigation and business management.

Formed in 1992, EMA has its own offices in London and Milan and associate offices in Washington D.C., Rome and Lisbon.

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CONSTANTINE LAW LIMITED

Constantine Law
Employment solutions at work



Constantine Law was founded by John Hayes, one of London's leading employment lawyers. John advises UK corporates in the financial services, employment agencies, retail and construction sectors.

He is also one of London's leading solicitors in restrictive covenant disputes and an experienced High Court practitioner. He has obtained numerous injunctions for a range of leading corporate clients, in the High Court, in recent years. John has a very solutions orientated and commercial approach.

John qualified as a solicitor in 2001 and as a barrister in 1993. He is an experienced advocate and has years of experience in litigating in the Employment Tribunal, and the Employment Appeal Tribunal in unfair dismissal, whistleblowing and equal opportunities cases.

John is a member of the American Bar Association and works regularly with American clients.

John's client base is entrepreneurial and this prompted him to set up Constantine Law. He is recognised in the Legal 500 and has previously headed the London employment team of a large national law firm.

John has particular expertise in business protection and works closely with some of the leading barristers in the field to protect his client's commercial interests. He has great experience in the arena of atypical working, including consultancy agreements, IR35, CIS and the tax implications of each. He works closely with leading accountants to provide joined-up solutions for his clients.

John is a member of the Employment Lawyers Association and the leading Irish entrepreneurial organisation, the Irish International Business Network (IIBN). He is also an active member of the Institute of Directors (IOD). John is a contributor to the Huffington Post and appears regularly on news media including the LBC and Television. He is also a regular contributor to leading trade magazines on employment matters.

John is married to Ceri, with three children, Joseph, Theo and Aoife. He is a member of the Hampstead Triathlon Club and raises money through Olympic distance triathlons. His other main passions are public affairs (standing in the 1997 General Election) and London's cultural scene.

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INDEPENDENT MEDIATORS LTD



Independent
Mediators



Michel Kallipetis QC is among the UK's most sought-after mediators. He is regarded as an authority in mediation and commercial and civil litigation. With an apparently effortless blend of charm and authority, his style is versatile and effective.

Michel regularly mediates a wide variety of disputes including: partnerships; banking; insurance and re-insurance; all areas of employment disputes including racial and sex discrimination claims and pension rights; solicitors and valuers' negligence claims; medical negligence and personal injuries claims; construction, engineering and commercial disputes with claims over several £100m including referrals from the Commercial Court and the Technology & Construction Court. He has also mediated a variety of land disputes involving rights of way and disputed boundaries. Many of the mediations have been multi party disputes and others have involved international companies and the laws of other countries. He has mediated for the ICC and the AAA.

He initiated and was the first Chairman of the Bar Council ADR Committee holding the position for nine years until retiring from the position in summer of 2008. He was a member of the working party which drafted the EU Code of Practice for Mediators, and gave expert opinion to JURI, the legal service committee of the European Parliament, prior to its adopting the European ADR Directive. He was counsel for the ADR Group in *Halsey v Milton Keynes*, and in *Brown v Rice and Patel*. He was the representative for the International Academy of Mediators at the UNCITRAL Working Group II and contributes to the drafting of the Singapore Convention which was launched in August 2019.

In May 2017 Michel was awarded 'Lawyer of the Year' in the Mediation category at the 4th annual Who's Who Legal awards, and again in 2020, and is identified as a Thought Leader for 2018, 2019 and 2020.

Michel is the former head of Littleton Chambers and has 40 years' experience as a practising barrister in the field of general commercial, professional negligence and employment work. He is recognised in The Legal Directories as an expert in his field in Mediation. He is an Accredited Mediator with CEDR and ADR Chambers, was appointed to the Hong Kong HKIAC Accredited Mediator Panel and as one of the first CI Arb Mediation Fellows in 2008. In 2009 he was made a Distinguished Fellow of the International Academy of Mediators and in 2014 was invited to become a director and the President Elect, taking office in May 2021. In 2012 Michel was invited to become a member of the Singapore International Mediation Centre's Panel of Mediators. He is a member of The Sports Resolution Panel and is a Chartered Arbitrator. He is fluent in German and has a working knowledge of French.

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MINESOFT



Ann Chapman-Daniel is Co-founder and CEO of Minesoft, a company that specializes in developing software-based solutions and searchable online databases for detailed patent search and analysis, patent monitoring, competitive intelligence and knowledge management. Customers include world leading Fortune 500/FTSE 100 type companies worldwide as well as Legal Services firms, professional Research Institutions and technology research specialists.

Established in 1996, Minesoft quickly gained market traction due to its innovative patent research products. A family-run business, Minesoft was set up to combine husband and wife skills in online publishing and computer programming in the early days of the Internet. In 2003, Minesoft and RWS plc decided to create PatBase, a leading searchable database of global patent documents now used by over 70,000 professional business Users worldwide.

Minesoft's portfolio of innovative online & software-based products includes PatentOrder, PatDocs, IPShare, PatentTracker, Legal StatusTracker, CiteTracker, Chemical Explorer, Pat-KM, APIs and bespoke consulting. By building an experienced in-house development team, headed by Ophir Daniel, and aligning product development with direct customer feedback, Minesoft has earned one of the highest retention rates in the intellectual property market. Minesoft's mission is to solve unique problems and speed up searching and manipulation of massive collections of sci-tech patent data.

Minesoft has grown into a globally operating patent solutions provider offering local offices in the UK, Germany, the USA and Japan as well as representatives in other major countries of innovation such as India, China and Israel.

Minesoft develops platforms that enable professional searchers and business executives to quickly answer business-critical questions. A suite of fully web-based products support company-wide collaboration and are suitable for any industry, accessible to users in any part of the world at any time.

Minesoft has been recognized as a leader in the IP industry and has received several coveted accolades. In 2009 and again in 2015, Minesoft won the prestigious Queen's Award for Enterprise for outstanding achievement in rapidly growing export markets in the field of Intellectual Property (patent) Information. Also, in 2019, Ann Chapman-Daniel received the awards for UK Game Changer of the Year in Legal Tech, International Company of the Year and also Female Entrepreneur of the year locally in London, where she lives with her family.

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Co-founder / CEO**

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SACKERS

Sackers



Michaela has many years' experience of a wide range of pensions issues. This has included scheme set-up and wind-up, mergers and advice to clients on the pension aspects of corporate acquisitions and disposals. She provides guidance to trustees and employers on compliance with legislation.

Michaela heads the firm's Public Sector team where she advises both local authorities and private employers in relation to public sector outsourcing, including establishing passport schemes and providing advice on admission to the LGPS. Michaela also has experience in advising in relation to the new Fair Deal.

Michaela is a member of our international pensions team and has experience advising a multinational employer considering setting up a new trust based international pension scheme. Michaela represents the firm at Lus Laboris events and conferences.

Michaela's recent work has involved advising clients facing significant change in their pension fund arrangements. This advice includes merging schemes, introducing CARE arrangements, raising member contributions and altering future service accrual and analysing the employer's contribution covenant.

Michaela's work highlights include advising:

- schemes in relation to PPF entry
- the trustees of the EMI Pension fund in its £1.4bn buy-out in July 2013
- the Trustee of Thorn Pension Fund on its £1.1bn buy-out in December 2008.

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RDB STAR RATING



Sue trained and qualified as a nurse at the Middlesex hospital in London. She has always been passionate about residents being treated with dignity and respect and has spent many years campaigning to achieve this. She is very focused and highly tenacious and uses her significant experience, her intellectual abilities, and interpersonal skills to ensure that her objectives for quality care are reached and surpassed

In 1987 she produced the first distant learning training programme for the care sector with Video Arts. It consists of 4 videos and books: Managing to Care, Behaviour & Attitudes, Practical Care and the award winning fire Video Don't Panic. The training books are currently being updated and are being published in March 2021.

In 1993 Sue became Chair of the East Sussex National Care Home's Association, when the care sector was in crisis. To address some of the serious issues facing the care sector at that time, she founded the RDB Star Rating System.

RDB carries out annual inspections of care homes. Each inspection takes between two to five days depending on the size and category of the client group. The RDB model consists of 200 care standards and collects 10 to 16 items of evidence for each care standard, from management, residents, staff and documentation. 25 of the care standards that have a direct impact on the care delivered, are underpinned with a quality assurance standard.

RDB became the first company to be successfully accredited by UKAS as an inspection body, in accordance with the recognised International Standard ISO/IEC 17020:2012, for inspecting Adult Social Care Providers, in the Residential Care home sector.

Sue is currently a Trustee of the National Dignity Council; a Fellow of the Royal Society of Arts; a Board Member of the Quality Care Campaign; a member of the Royal Society of Medicine; a founder member of the National Skills Academy; a member of HASCAF (Health & Social Care Accreditation Forum), and an Alumni of Cranfield and Common Purpose. Recently Sue was a member of the BSI drafting panel for adult care inspection schemes. She also represents Care England on the UKAS Policy Advisory Council and the UKAS Policy Advisory Forum.

At a time when the social care sector is in crisis and in the process of undergoing radical transformation, RDB Star Rating is working constantly to ensure that it stays at the forefront of the industry. "We update our model every year to take account of changes in best practice and the latest research," says Brand. "It's such a moveable feast."

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LIBERTAS CHAMBERS



Keith has long been recognised for his expertise in defence fraud and white-collar crime and has been consistently ranked as a leader in his field in all fraud sections of the top legal directories. He has been described as “an excellent communicator with in-depth experience.”, “superb with clients and popular with juries”, “a talented practitioner who knows his way around fraud cases” and “spot-on when it comes to strategy”.

His practice encompasses major financial and other white-collar crime matters. *“Keith knows the game inside out. He is a consummate professional who is almost theatrical in court and is awe-inspiring when you see him in action. Other barristers defer to him and ask his advice.”* *“A very sophisticated advocate who has seen and done it all.”* that *“apart from having the brains and personality to deal with the most complex fraud cases, Keith Mitchell is also the type of barrister who takes the time to go through everything with his clients”.* *“Very industrious, very reassuring, and very articulate in communicating complicated legal concepts.”* *“He handles a lot of high-level financial criminal work, he is great with juries, and he wins a lot of cases, ...he’s very practical in looking for solutions and a very strong advocate on his feet”.* *“His ability to sift through heavy paperwork and present a cogent argument in court is the envy of many”:* *“He is just superb. He’s always involved in the biggest cases in the country and he has a great touch with the clients.”* Keith is also known *“for his great client care skills and flair when it comes to case management”* and his *“flamboyant”* style as an advocate

Chambers and Partners 2021 states, ‘he puts clients in stressful situations at ease and speaks to them in a style they can readily understand’. In 2020, he was involved in Operation Gurgle at Birmingham and led for the first defendant in £29 Million Research and Development Tax Fraud regarding the setting up of IT health care systems in UAE involving offshore investments and acted in Operation Cornflour at Southwark Crown Court. Due to start in 2021, Operation Aspen, HMRC investigation into former Spearmint Rhino gentleman’s club regarding alleged widespread Tax evasion. At the end of 2020 Keith joined an exciting new specialist fraud team at Libertas Chambers headed by Simon Csoka QC and supported by the redoubtable senior clerk Marc King.

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Dr. Lauri Railas joined the private legal practice in 2003 with a background in – mostly marine – insurance, business organizations as well as in arbitral and EU institutions. After working over a decade in a big law firm, Lauri established his own practice in 2014.

Lauri has had an academic career aside with his legal practice being an Adjunct Professor of Civil Law at the University of Helsinki teaching mostly international trade, transport and insurance law. Lauri's doctoral dissertation of 2004 covered the digitization in international trade law and is available on the internet (<http://urn.fi/URN:ISBN:978-951-51-3693-0>). Due to his activities in shaping business-made tools for international trade, most notably within the International Chamber of Commerce and the United Nations, Lauri has become a regular speaker in international conferences and is a contributor of a variety of publications in the field. His most popular lectures and writings deal with the Incoterms® 2020 trade terms and, as of now, balancing contracts in these turbulent times of the Covid-19 pandemic.

Lauri's practice consists of both consultative assignments and dispute resolution. The legal fields represented are contract law in general, sale of goods and services, also at the distance, agency and distribution, insurance, transport, competition, public procurement and digitization. Lauri acts from time to time as an arbitrator and is the statutory Average Adjuster in Finland responsible for general average adjustment and dispute settlement in the field of marine insurance.

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RACINE



A recognised specialist in agriculture law, Samuel's day-to-day practice consists of assisting operators in this sector (farmers, cooperatives, merchants, inter-professional organisations, landowners, etc.) in all aspects of the production and sale of food-products. Most frequently, he advises operators in connection with farming rights (rural leases, SAFER, monitoring of farming structures, structuring and transfers of farming operations).

Samuel Crevel is also frequently called upon to advise forest owners with respect to the management of their property.

He is regularly called upon to advise regional governments, notably when such governments (or their elected officials) are the subject of criminal prosecution.

Areas of Expertise

- Agricultural law
- Wine-growing law
- Forest law
- Criminal law
- Regional government law
- Environmental law

Career Prior to Joining Racine

- Auxiliary judge, French Court of Cassation (2010 to 2013)
- Head of the Bureau of Farms, Rural Development and the Environment, Ministry of Agriculture (2007-2010)
- Deputy Director, Real Estate Bureau, Ministry of Justice (2004-2007)
- President, Epernay Lower Court (Tribunal d'instance) (1994-2003)

Publications

Scientific co-director of Revue de Droit Rural. As such, Samuel has authored a monthly chronical on rural leases, SAFERs and farming structure controls, as well as articles on these areas and agricultural cooperatives, including: "Vineyard leases and alternative contractual structures", 2016; "Sales of grapes", 2013; and "Vines and contracts", 2012.

Samuel Crevel authored "Public authorities and private law employees" (LITEC, 2001). He is also the author of a study carried out in 2006 for the Caisse des dépôts et consignation relating to criminal liability of regional governments and their agents in the area of workplace health and safety.

Education

- École nationale de la magistrature (1990-1993)
- Master (DEA), Private Law, Université de Caen (1992)
- PhD, Law, Université de Paris II Panthéon-Assas (2009)

Languages

French, English

Other

- Lecturer, Université de Paris I Panthéon-Sorbonne (Agriculture law)
- Chevalier, Ordre du Mérite Agricole
- Former president of judicial section of the Haut conseil de la coopération agricole

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LUDOVIC TIMBAL DUCLAUX DE MARTIN
AVOCAT À LA COUR - BARREAU DE PARIS

Ludovic Timbal Duclaux de Martin
Avocat à la Cour - Barreau de Paris



Me Ludovic Timbal Duclaux de Martin is avocat à la Cour (Barreau de Paris) and is registered as mandataire d'artistes et d'auteurs. He went to Los Angeles in the early eighties and has been permeated with cinema for more than four decades.

He graduated from the Paris bar (2000 class). Me Ludovic Timbal Duclaux de Martin holds amongst others a certificate in private law and contract enforcement in the United States of America and in France from Yale University & Paris Panthéon - Assas (II) University, (being top of his class for the paper research/thesis) (year 2015).

Me Ludovic Timbal Duclaux de Martin spent more than 10 years in *magic circle* law firms and started his lawyer career at Jones Day® Paris.

In 2015 he created his own law firm and developed his expertise in intellectual property (*propriété littéraire et artistique*), being since 2018 the exclusive member for France of *Global Law Experts* in this area of law.

Between 2018 and 2020, Ludovic won numerous awards including the 2019 intellectual property lawyer of the year award (*CorporateLiveWire*) and the 2020 intellectual property lawyer of the year award (*Leaders in Law*). In 2020, he is part of the *Corporate INTL Who's Who* (including intellectual property) and is a *M&A Today* global awards winner (Individual - business litigation of the year & Individual - regulatory lawyer of the year - France).

The practice of Me Ludovic Timbal Duclaux de Martin includes copyright, know how, domain names, unfair competition and also trademarks (both advisory and litigation).

In 2021, he is part of the Handbook of *Global Law Experts*. Seen as open minded, he is also regarded as dynamic.

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CABINET MICHEL HUET AVOCATS



Baptiste Gibert heads the Real Estate Development Department of the Firm, and has extensive experience assisting Architects, Project Developers, Consultants, Public Entities and also Individuals.

Baptiste Gibert graduated from the University of Paris II – Panthéon Assas, and has been working at the Firm since. Before, he spent a year in New Orleans (United States), where he acquired lots of skills, which he still uses today in his work. He is fluent in English.

The Firm advises in Construction, Real Estate, Urban Planning and Architectural Law. We also counsel in French Copyright Law and Public Procurement.

The Firm is already acknowledged for his expertise by Le Monde du Droit & LeadersLeague.

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Dr Niklas Auffermann is a founding partner of FS-PP Berlin, a law firm specializing in white-collar crime, Anti Money Laundering law, compliance and data protection law. Niklas advises and represents companies and individuals nationwide in all areas of white-collar crime law and administrative offences law. One focus of his work is on AML consulting. He leads internal investigations and develops tailor-made AML management systems. He also has special knowledge and experience in compliance consulting and data protection law.

Niklas studied in Munich and completed his PhD on a criminal law topic with distinction. He was a lecturer in criminal law at the University of Bremen and regularly gives lectures on the topic of criminal compliance at various institutions, as well as advanced training seminars for lawyers. Niklas has been officially security checked according to Section 10 of the Federal Security Review Law. Due to this extended security clearance with security investigations, he may be granted access to information classified as top secret.

As a board member of the Berlin Bar Association, he is responsible for the supervision of anti-money laundering framework by lawyers as the supervisory authority. He is also chairman of the anti-money laundering working group at the German Institute for Compliance and manager of the compliance, internal investigations and white-collar crime network at JUC.

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ARNOLD & PORTER KAYE SCHOLER LLP

Arnold & Porter



Dr. Sebastian Jungermann is a partner in Arnold & Porter's Frankfurt office and heads the German Competition and Antitrust Practice.

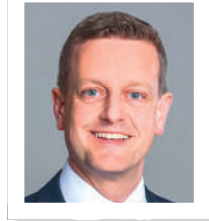
Sebastian advises clients regarding German and European competition and antitrust laws, including German, EU and multi-jurisdictional merger control proceedings, cartel proceedings, abuse-of-dominance proceedings, litigation, compliance programs, as well as internal audits and contractual advice.

Sebastian represents his clients before courts, the German Federal Cartel Office, the European Commission as well as the US Department of Justice. Sebastian further advises in the fields of corporate law, IP, data protection, outsourcing and other technology-related areas and international litigation.

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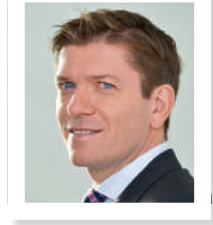


TOPJUS Rechtsanwalte is a Germany based international law firm that provides legal services such as counselling, contracts development and litigation to national and international clients. We are specialised in the areas of Construction, Procurement and Real Estate Law, Corporate and Contract Law, Labour Law, Estates and Financial Planning as well as International Commercial Law.

Our key clients from Europe specifically come from both the Construction and Machine Building Industry as well as Real Estate Planning, Developing, and Financial Investments. We are pleased to support all kinds of commercial clients doing business both in Central Europe and North America. As we speak several languages, we are able to support clients in several national markets. Please call for any particular question you might have.

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Comprehensive Corporate Law Advice at the Highest Level

As counsel to companies ranging from start-ups to national and multinational groups of companies, Patrick and the corporate law team at VCvF.legal assist their clients in all sorts of corporate restructuring matters.

The team is clearly focused on providing continuous advice and support to clients on all corporate law related questions. This includes corporate housekeeping and corporate governance matters, corporate restructuring, joint ventures and M&A transactions, often within an international context. The team regularly assists international clients in the set-up of corporate structures in Germany as well as in all kinds of transformation or other restructuring matters (including national and multinational mergers, splits, spin-offs and transformations).

International legal aspects or implications need to be considered in many of the projects on which Patrick and his team advise. A considerable number of their clients have their headquarters abroad, especially in the US, Great Britain, Austria, Switzerland, the Benelux countries and Asia. Thanks to the international education of the team members and a broad network of longstanding contacts to other advisors in other jurisdictions, VCvF.legal is able to offer seamless cross-border support.

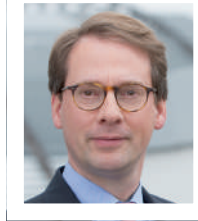
All team members have a deep understanding of the financial, commercial and tax aspects of corporate restructurings. According to their clients, Patrick and his team offer everything they want from business lawyers: genuine expertise, continuity, consistently high quality, efficiency, availability, advice in plain language and an eye for the broader picture. Patrick has been recognized in the Best Lawyers in Germany for work in corporate law by Best Lawyers and Handelsblatt for 2019/2020 and 2020/2021.

The corporate law team perfectly fits within the full-service approach of VCvF.legal, which is an independent law firm of business lawyers based in Düsseldorf (Germany).

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Flick Gocke Schaumburg



Dr. Arne von Freeden LL.M. joined Flick Gocke Schaumburg in 2003, became Associated Partner in 2009 and Partner in 2013.

He is a lawyer and a certified tax lawyer since 2003, a certified tax advisor since 2007. Dr. von Freeden is a Lecturer at the Johannes Gutenberg-University of Mainz.

His practice areas include: Corporate Tax; Tax Compliance; International Tax; Transactions; Reorganizations; Dr. von Freeden's clients are often confronted with highly complex issues that are not limited to isolated topics.

Flick Gocke Schaumburg

Flick Gocke Schaumburg stands for tax-focused legal advice. The firm combines outstanding expertise in German and international tax law with specialist know-how in other areas of business law particularly relevant to its clients. By concentrating on tax and tax-related fields and thus working in a selection of specialist areas of business law for almost 50 years, the firm has gained a degree of expertise which enables it to provide its clients with expert and comprehensive advice.

The firm's expertise in corporate law goes hand in hand with in-depth knowledge of employment and labor law, competition law and real-estate law. FGS assists clients with national and international mergers and acquisitions, disposals, venture capital and private equity transactions, and complex restructurings. The firm provide comprehensive advice to high-net-worth individuals, family-owned businesses, foundations and not-for-profit organizations on all tax and legal issues related to wealth management and succession. In tax-crime and white-collar matters it covers the entire spectrum from risk assessments and compliance to voluntary disclosure and representation in criminal proceedings.

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RECHTSANWALT WAMSER



Rechtsanwalt Wamser represents clients in German and European criminal cases and cross-border investigations in all fields of criminal law.

Since their inception, Rechtsanwalt Wamser has represented countless clients in both German and European criminal cases, as well as cross-border investigations in all fields of criminal law. Alongside delivering these tailored services, Rechtsanwalt Wamser also builds teams in different jurisdictions which are based on their network of proven experts in criminal law to handle cross-border investigations and the European Arrest Warrants and cases of international criminal law.

Over the years, Rechtsanwalt Wamser has had continuous success and has reached great heights based on the permanent training and lecturing they provide. The firm also engage in the on the job training of young professionals, leading them to careers in international companies and organisations. Additionally, Rechtsanwalt Wamser also delivers lectures in international law and criminal law in two different public universities in Europe.

Leading the firm on the path of success is Principal, Ingo Klaus Wamser who is a certified criminal law specialist ("Fachanwalt für Strafrecht"), certified defence counsel for white collar crimes ("Zertifizierter Strafverteidiger für Wirtschaftsstrafrecht (DSV)") and admitted to the International Criminal Court (ICC), Special Tribunal for Lebanon (STL), as well as the Kosovo Specialist Chambers (KSC) at The Hague. In addition to this already impressive list, Ingo has also served as a volunteer board member of the Munich Bar and was appointed as a disciplinary judge for counsels' misconduct. Since 2019, he is the Alternate Commissioner of the International Criminal Court investigating cases of misconduct. He is a founding board member of the Independent Representative Body of Counsel acting before the KSC after having been a member of the Working Group for the drafting of its Constitution and the Code of Conduct for Counsel. Also, he is co-author of a commentary for the German Federal Lawyers' Act and author of various publications on criminal and international law.

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MAIKOWSKI & NINNEMANN

PATENTANWÄLTE • PARTNERSCHAFT MBB



Curriculum Vitae:

- studies of physics in Berlin und Paris (École Normale Supérieure)
- doctoral degree at the FU Berlin (1993), research in the field of magnetism in superconductors and femtosecond-spectroscopy, more than 15 publications in refereed international academic journals and multiple presentations on international conferences
- patent attorney (since 1998), partner at Maikowski & Ninnemann (since 1999)
- LL.M. (European Intellectual Property Law) at the Kurt-Haertel Institute, Hagen

Activities:

- German, European and international patent applications (in particular automotive engineering, mechanical engineering, measurement technology, software, semiconductor techniques, telecommunications)
- patent litigation
- patent prosecution
- preparation of license and cooperation agreements

Engagement:

- Treasurer General of the International Association for the Protection of Intellectual Property (AIPPI), 2010-2014
- member of the Executive Board of the German Association for Industrial Property and Copyright Law (GRUR), since 2014
- regular participation in working committees of the AIPPI

Languages:

- German
- English
- French

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BILLIG&CREYDT RECHTSANWÄLTE PARTNERSCHAFTSGESELLSCHAFT MBB



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Dr. Matthias Creydt (Rechtsanwalt/Attorney at Law) has advised in foreign trade law and export controls for nearly 20 years.

Matthias advises his clients on all matters concerning German and European regulations and sanctions. Matthias also advises and supports clients in foreign trade law audits and Internal Compliance Programs. In addition, Matthias has great experience in the U.S. reexport regulations concerning the EAR, the ITAR and OFAC regulations. Further, Matthias frequently conducts inhouse trainings and open seminars as a trainer.

Before founding B&C, Matthias was a managing director of a law firm specialized in foreign trade law. Previously, he was a senior manager in Germany with responsibility for export control at one of the world's leading aerospace companies. Before that, Matthias worked in a globally active medium-sized company as an inhouse counsel and export control officer and before as a lawyer with export control law tasks at the German Aerospace Agency.

Matthias studied law at the universities of Kiel, Cologne and at the University of Guildford, (Surrey, UK). As part of his doctorate, he also was a Generic Visiting Scholar at Tulane University, New Orleans (USA). Matthias is the author of several articles and book contributions on export control law and a co-author of a compliance manual and lectures on export controls at the Graduate School of the Technical University of Munich (TUM). In addition, Matthias regularly speaks at export control events and gives lectures on topics related to export control law and export compliance matters.

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Andreas Oser has been working in the IP field since 1991, became German and European patent attorney in 1995 and is managing partner at Prüfer & Partner since 2002.

In addition he holds an LL.M. degree in International Intellectual Property Laws (University of Hagen). Prior to working in the IP field, he studied chemistry at the University of Freiburg i. Brsg., and then conducted his Ph.D. and postdoc studies at the Max Planck Institute for Biochemistry in Munich.

Mr Oser's primary areas of expertise are chemistry, pharmaceuticals, life science and biotechnology, in particular: biological materials, DNA-related inventions and vaccines; therapeutic and diagnostic methods; medical products & devices and targeted drug delivery; polymers and fibre materials; semiconductors, LEDs, OLEDs and other optical materials and optoelectronic devices; and batteries and their components.

His activities include: patent prosecution (drafting, examination); a high number of opposition and appeal proceedings at the European Patent Office; patent litigation (patent infringement proceedings before German courts, nullity proceedings up to the highest instance, the Federal Supreme Court; also covering coordinated and complex EU-wide litigation activities); as well as infringement and validity opinions, freedom-to-operate (FTO) analyses, and due diligence.

Mr Oser was and is currently heavily involved in many litigation cases, among others related to medical devices and important drug products.

He is a member of: Chamber of Patent Attorneys; epi - European Patent Institute; Member of the Biotech Committee of the epi; AIPPI - International Association for the Protection of Intellectual Property; FICPI - International Federation of Intellectual Property Attorneys; LES - Licensing Executives Society; and GDCh - Gesellschaft Deutscher Chemiker.

Publications:

A. Oser in GRUR Int 1998, 648 (=IIC 30, 1-18 (1999)): "Patenting (Partial-) Gene Sequences"

A. Oser, PATENTS & LICENSING 1998, 30: "EU Directive on Legal Protection of Biotech Inventions"

A. Oser & S. Bavec, AIPPI Japan 2004 (Vol. 49 No. 7), 503: "Biotech Inventions in Europe"

A. Oser in GRUR Int 2006, 539 (=IIC 37, 520-550 (2006)): "European Patent Litigation Agreement - Admissibility and Future of a Patent Dispute Regulation in Europe"

Author or co-author of 10 scientific publications

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LXDDELLMEIER INTELLECTUAL PROPERTY LAW FIRM

LexDellmeier
intellectual property law firm



Experienced – Innovative – Client-oriented – LexDellmeier Intellectual Property Law Firm in Munich offers innovative and creative in-depth IP counselling in Germany, throughout Europe and with support of a network of international associates on a worldwide basis.

The attorneys at law at LexDellmeier IP Law Firm offer first-class expertise in the fields of trademark, design, and copyright law, as well as licensing and IP related unfair competition law. Individuals, start-ups, universities, SME's and large corporations need expert counselling in order to produce strong, successful and enforceable IP rights. LexDellmeier offers experienced, effective and proactive IP counseling including evaluation, clearing and prosecution of trademarks and designs on a cost-effective basis. In addition, LexDellmeier is known for litigating complex cases also before the European General Court (EGC) and the European Court of Justice (ECJ) in Luxembourg.

Besides offering legal advice, we offer counseling through one or more of our experts online via Teams, Zoom, Cisco etc. or on-site at our headquarters in Munich, Germany. We also advise on how to set up an IP department, implement necessary IP processes and respective IP software. In addition, we offer to review IP portfolios, give strategic advice on how to broaden and strengthen IP rights and point out possible cost savings without losing protection. Through collaboration and sharing of know-how, we train our clients to be successful.

Our Vision

We strive to be the best IP boutique law firm. Our national and international clients value our remarkable competence, flexibility as well as creativity and have confidence and faith in us. Our highly qualified staff supports clients and understands their needs and business. Due to the fact that our attorneys at law have either overseas degrees or work experience, we can cope with diverse requirements and cultural aspects according to highest international standards on a worldwide basis.

Our Values

PASSION: We love what we do.

EXCELLENCE: Our work reflects our best efforts, never less.

COMMUNICATION: Quick, clear and effective communication is what we provide.

INTEGRITY: Honesty and trustworthiness is what we stand for at LexDellmeier.

TEAMWORK: We believe the best client results are achieved through teamwork.

CREATIVITY: Thinking out-of-the box – Solving problems with creative, cost-effective solutions.

DIVERSITY: We treat everyone with respect, fairness and courtesy.

Our Mission

“Coming together is a beginning, Staying together is progress, Working together is success.” Henry Ford

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MAIKOWSKI & NINNEMANN
PATENTANWÄLTE • PARTNERSCHAFT MB&B



Curriculum Vitae:

- Studies in electrical engineering at the TU Braunschweig and at the Georgia Institute of Technology, USA (until 1999)
- Ph.D. at the Georgia Institute of Technology, USA (2001)
- Research scientist at Philips Research Hamburg in the area of medical imaging systems, with focus on magnetic resonance systems (2001-2005)
- Patent attorney (since 2008), partner at Maikowski & Ninnemann (since 2010)

Activities:

- Patent prosecution, in particular German, European and international patent applications (in particular electrical engineering, medical technology, automotive engineering, mechanical engineering, software inventions)
- General filing strategy and counseling of clients for effective world-wide protection
- Patent litigation, including involvement in multiple high-profile infringement complexes in telecommunications and other areas for domestic and international clients
- Counselling in matters of the employee's invention law
- License and cooperation agreements

Engagement:

- Tutoring seminars
- Member of AIPPI, GRUR, Bundesverband der Patentanwälte, VPP and LES

Languages:

- German
- English

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BRÖDERMANN JAHN RECHTSANWALTSGESELLSCHAFT MBH



**Brödermann
Jahn**



In his practice, Professor Dr Eckart Brödermann has concentrated both on international transactions and on international litigation and arbitration for 30 years. In his teaching at Hamburg University and in his publications, Eckart Brödermann concentrates on international contract law and on international arbitration.

Brödermann Jahn

We consider the law as a tool to increase the economic success of our clients and restore balance to their businesses. With the help of legal strategy development, case management and modern negotiation techniques, we are generally successful in finding solutions which are economically viable and legally sound.

Thereby, we economise time and costs. Even litigation is very often an instrument within the tool-box of general case planning. We all love our profession and the legal work connected with it (most of us have written at least one legal book). This gives us the enthusiasm and strength we need to make our clients' projects even more successful.

Furthermore, we are not only young in spirit and experienced as a "can-do" law firm in fighting to achieve our clients' desired objectives in transactions or dispute settlements. We also measure up in terms of sophistication and horsepower that we bring on the road to firms much larger than ours. It is an intricate part of our philosophy to grow not for growths sake, but so as to remain fiercely competitive where we need to expand while always striving to maintain our internal fabric of friendship, loyalty, mentoring of junior lawyers, as well as fun on the job.

Arbitration

National and international arbitration is one of the core focus areas of Brödermann Jahn. Since years, arbitration is daily business under multiple rules around the globe be it as arbitrator or as counsel or expert (e.g. on German company law in London or on the UNIDROIT Principles of International Commercial Contracts 2016 in Spain). Eckart Brödermann has personal experience in all kind of arbitrations from regional smaller arbitrations to some of the largest disputes ever handled by arbitration.

**Prof. Dr Eckart
Brödermann, LL.M.**

Partner

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On the evidence of the relevant ranking guides and business publications (JUVE, Legal 500, Chambers, Best Lawyers, Who's Who Legal etc.), Michael Kliemt is one of the leading employment lawyers in Germany. He advises international and national enterprises on all facets of employment law.

He has an enormous wealth of experience in consultancy on restructurings; transformation, outsourcing and integration projects; flexibilisation, simplification and optimisation of employment conditions (above all working hours, remuneration) and the implementation of IT systems. In this work, he undertakes both the strategic conceptual design and also the negotiations with trade unions and works councils on collective agreements (above all company wage agreement, membership without commitment to collective agreement, change in pay rates), reconciliation of interests, social compensation plan, transfer agreements and works agreements, and also the implementation of these measures and conducting proceedings before conciliation bodies. At the same time he regularly accompanies complex compliance and whistleblower cases.

A further central interest of Michael Kliemt's is advising board members, directors and supervisory boards on entering into, renewing and terminating service contracts, including all questions of liability of company officers and representative bodies (for example conducting and defending damages proceedings for officers' and directors' liability). He has acted as an arbitrator on a large number of important arbitration proceedings. The JUVE directory has for many years described Michael Kliemt as one of the "leading names in senior executive consultancy".

- Attorney since 1995, Certified Employment Law Specialist since 1999
- 2002 Founding partner of KLIEMT.HR Lawyers
- 1997 Partner with Clifford Chance, one of the largest international law firms. Founded their Düsseldorf office and development and head of the employment law department
- Previously partner with Wessing Berenberg-Gossler Zimmermann Lange (today: Taylor Wessing)
- Honorary professor for employment law, Saarland University, since 2006
- Doctorate on the topic of formal requirements in employment law 1995 under Prof. Dr Dr. h.c. mult. Peter Hanau in Cologne
- Academic research assistant at the chair of the well-known employment law specialists Prof. Dr Dr. h.c. mult. Peter Hanau in Cologne and Prof. Dr Dr. h.c. Ulrich Preis in Hagen
- Law studies at Cologne University

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PRÜFER & PARTNER MBB



Jürgen Feldmeier
Patent Attorney and
Managing Partner

Prüfer & Partner mbB is one of Germany's most renowned IP law firms, specializing in IP rights. Prüfer & Partner protects clients' ideas, inventions and product developments around the world and enforces their claims in court – regardless of whether it is technical inventions or other IP rights.

Prüfer & Partner was founded in 1972 by patent attorney, physicist and master optician, Lutz H Prüfer, as a pure patent attorneys' office, which quickly developed into an internationally focused medium-sized law firm specializing in IP law. A successful generation change took place between 1998 and 2002, when Prüfer & Partner was taken over by patent attorneys Dr. Dorothea Hofer, Jürgen Feldmeier and Dr. Andreas Oser. Since then, Prüfer & Partner has grown into a highly respected medium-sized law firm with a stable global network of partners, which advises clients registering IP rights, supports clients in all issues relating to IP rights protection, and defends and enforces clients' IP rights in court. A further milestone was achieved in 2015 with the addition of attorney at law Andreas Jacob as an equity partner, and the firm has since entrenched his legal know-how, ensuring future continuity of the patent and legal service.

With Prüfer & Partner, you can expect a strong and carefully selected community of patent attorneys, lawyers and technical specialists. The firm represents its clients' interests at the highest level. Prüfer & Partner is familiar with the support of complex and demanding mandates and works with great commitment.

Diligence and expertise play an important role in industrial property law protection. Therefore, Prüfer & Partner patent attorneys and lawyers work strictly to German quality standards: thorough, punctual and cost-efficient.

Over the past 10 years, Prüfer & Partner has continuously expanded its expertise in patent and trademark litigation. Dr. Hofer and Mr. Feldmeier have been advising their client, Brother Industries, for years in a complex patent dispute concerning ink cartridges. Dr. Oser supports the pharmaceutical industry, including assisting Novartis in building up its patent portfolio. Mr. Jacob is not only active in both patent and trademark litigation before German courts, but also assists his clients in international disputes, particularly in China-related cases. Other Prüfer & Partner attorneys, including Dr. Christian Einsel, also regularly litigate both active and passive patent lawsuits. In addition, Marion Ziliox works for French and Asian clients, among others, in customs actions at EU borders. As a result, Prüfer & Partner has well-founded expertise in the entire IP field.

Looking to the future, Prüfer & Partner continues to strengthen its long-lasting, close business relationship with Japan and at the same time enlarge its China desk by setting up a Chinese hotline for its Chinese-speaking clients and potential clients.

Located in Munich, the German heart of intellectual property, Prüfer & Partner is dedicated to serving its clients as a one-stop-shop IP boutique.

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BRAUN-DULLAEUS PANNEN EMMERLING

**BRAUN-DULLAEUS PANNEN EMMERLING**
PATENT- & RECHTSANWÄLTE | MÜNCHEN · DÜSSELDORF



Friedrich Emmerling is a patent attorney and an equity partner at Braun-Dullaeus Pannen Emmerling (BDPE) in Munich, a genuine service boutique specializing in litigation and prosecution in the IP field.

Dr Emmerling has extensive experience in conducting patent litigation and enforcing patents and utility models, offering strategic advice on patent portfolios and representing clients in a large number of opposition and nullity proceedings before the EPO, the German Patent Office, the German Federal Patent Court and the German Federal Court of Justice. He also cooperates with renowned law firms in parallel international patent infringement proceedings before the regional courts of Mannheim, Dusseldorf and Munich, as well as the Higher Regional Courts of Karlsruhe and Dusseldorf. Many of these patent disputes are based on SEPs and concern complex technical questions in the mobile communications, video and photovoltaic technology fields.

Dr Emmerling garners a truly remarkable amount of praise for his infringement and nullity proceedings in the electronics and telecoms fields and is a frequently recommended attorney by numerous publications and organizations. Due to his technical background, he possesses extensive knowledge and experience in the fields of laser physics, LED technology, mobile communications, semiconductor technology (in particular storage technologies), software, telecoms and video and audio encoding.

Dr Emmerling works not only for clients in Germany but also abroad and has an international network of contacts with other law firms and patent attorneys. Before his work as a patent attorney, Dr Emmerling served as a senior executive in industry in the software development and application engineering fields. He studied physics and earned his PhD at the Technical University of Munich.

His national and international awards and top rankings from independent guides and publications demonstrate his quality and expertise as a leading expert.

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BARBER ODENBACH



Dr Mark Odenbach is an international lawyer who focuses his legal practice on, inter alia, Structured Finance & Investments.

Most recently, Dr Odenbach advised his clients in connection with the following types of structured finance & investment transactions:

- bankruptcy protected real estate development loans and bonds;
- structured real estate investments (debt and equity);
- structured bonds for various industries and purposes;
- bankruptcy remote vendor finance arrangements;
- factoring and forfeiting arrangements; and
- various types of structured private equity funds for placement with sophisticated investors.

Dr. Odenbach's clients include

- banks, financial institutions and payment/e-money institutions;
- high net worth individuals; and
- other law firms.

In past decades, when working as an associate and as a partner of international law firms, Dr Odenbach advised major international banks and the finance arms of large multinational enterprises, such as Daimler, in connection with structured debt financings, mainly securitisations (CDO, CMBS, auto loan ABS).

Regardless of the respective matter at hand, Dr Odenbach's structuring approach is always driven by the overarching objective of 'situation adequacy'.

According to Dr Odenbach, situation adequacy can be achieved by analysing the respective deal situation from five different perspectives and by drawing conclusions from these analyses.

The five perspectives are:

- the client's business perspective;
- the public policy perspective;
- the accounting and tax perspective;
- the litigation and legal enforcement (including insolvency) perspective; and
- the legal documentation and negotiation perspective.

Dr Odenbach discusses situation adequacy and the five perspectives in a blog called Situation Law (www.situationlaw.com).

Dr Odenbach works as an English solicitor and as a German qualified lawyer (Rechtsanwalt). He structures and documents transactions – and he litigates.

He practised in London for eight years and for shorter periods in Spain and New York City.

Dr Odenbach's working languages are his mother tongue German as well as English and Spanish.

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BOESLING IP RECHTSANWÄLTE PARTG MBB



Thies Bösling has an extensive track record of litigating IP and unfair competition cases before the national courts, the EU General Court and the European Court of Justice (ECJ).

His practice covers all aspects of enforcing IP rights (including well-known trademarks) in national and cross-border litigation, developing and implementing strategies against counterfeiting and parallel imports, managing private investigations against IP infringement, portfolio management (including trademark clearance, filing, opposition and cancellation proceedings), as well as drafting and negotiating licensing and IP transfer agreements. He has particular expertise in the fashion, luxury goods, pharmaceuticals and medical products industries.

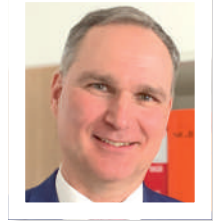
Mr Bösling is a co-author of the widely recognized Commentary on the Community Trademark Regulation (Hasselblatt (ed), CH Beck Hart Nomos, 2nd ed 2018) and the author of numerous articles and case notes on contemporary IP, unfair competition and procedural law issues in German and US periodicals. Mr Bösling's scholarly work has been cited by the German Federal Court of Justice and was honored with the Judge John R Brown Award for Excellence in Legal Writing. He is also frequently invited to speak at IP conferences and to comment on current IP matters in the media.

Mr Bösling studied law at the University of Hamburg, where he earned his doctorate in 2002. He graduated with an LLM in comparative law from California Western School of Law, San Diego, in 2004.

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FEHN | Legal



Karsten Fehn, born 1971 in Cologne/Germany, graduated from Universities of Cologne (law school) and Witten (medical school).

After being Commissioner of German Federal Police he joined Bayer AG as corporate counsel and was in charge of the criminal defense of Bayer AG and its employees in the Baycol litigation as well as pursuing intellectual property crimes committed against the company. In 2006 he joined a nationwide practicing white collar crime firm as a partner and founded “FEHN Legal” in 2014.

He is a qualified specialist lawyer for medical law and criminal law, certified defense lawyer in fiscal offense law and criminal business law. He also serves as professor for criminal law and medical law at Cologne Technical University and at University of Witten and gives speeches at many important medical conferences.

Karsten Fehn is specialized in criminal business law, fiscal offense law, medical-, labor- and environmental criminal law. He provides legal advice and expert opinions to German and international companies, governmental institutions and is an expert in corporate crime law (Association Sanctions Act) that will coming into place in Germany soon implementing compliance management systems and internal investigations. Karsten Fehn acts as defense counsel in prominent “white collar crime” trials in Germany. In addition he has published many specialist articles and books on the fields of law mentioned above.

Karsten Fehn is fluent in English and German.

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KYROS LAW OFFICES



Kyros Law Office is a pioneer in combating financial corporations malpractice in the provision of services that distorts healthy competition and creates market manipulation at the expense of consumers, citizens and businesses.

The firm's dedicated lawyers have extensive multi-year experience, as well as academic knowledge and certified training accreditation in International Arbitration Law, Financial and Banking Law, Capital Markets, Commercial, Corporate, Tax and Administrative Law, as well as Real Estate Law, especially related to the Golden Visa Program.

As such, they are able to provide a unique scale of "all-inclusive" consulting services to institutional and private investors, both Greek and foreign, regarding Capital Markets, Financial Markets, and Real Estate.

Additionally, the firm is strategically aligned with the largest and most prestigious law firms in the U.S.A. as well as in Europe, enabling it to cater for the needs of its customers with multifaceted and integrated solutions. As such, the firm is currently handling a mass scale international arbitration case at ICSID – Washington, on behalf of thousands of aggrieved investors who lost their assets in Cyprus Bail in 2013 (www.cyprusaction.gr).

Recently, Kyros Law Office has undertaken a success legal battle against a major scandal in the 21st century, with false accounting and defrauding of investors. This successful outcome is just one of a wide array of success stories that the firm has to offer and proves that the practice's dedicated and experienced team are able to support any client and achieve the outcome they deserve. The significant 1 billion class action brought by Kyros Law to Greek Courts has already been adopted by International "Shareholders Services", a Corporate Governance International Corporation which represents more than 5000 institutional investors. It's clientele so far exceeds 12,000, inclusive of a wide spectrum of physical and legal entities, Greek and foreign.

Overall, Kyros Law Office offers a wide array of solutions and services within the investor protection and capital markets space and looking ahead the firm will continue to adapt around industry developments to ensure that it continues to offer clients cutting-edge legal support. Its latest venture is an Asset Management Team which contributes to the best monitoring and safekeeping of its clients assets with success through stressful and volatile markets, providing also financial consultation which allied with legal advice offer a unique advantage to investors worldwide (www.kfg.com.gr).

Last but not least, Kyros Law Offices has established an activist shareholders association which already has been recognized internationally as a unique endeavor for the protection of investors in Greece (www.helinas.gr).

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D.N.TZOUGANATOS & PARTNERS



Founded in 2008 by Dimitris Tzouganatos, Professor of Law at the University of Athens Law School and former Chairman of the Hellenic Competition Commission (HCC), and Nikos Kosmidis, the Firm “positioned itself in a relatively short time at the forefront of competition advise in Greece”.

D.N. Tzouganatos & Partners is “Greece’s sole antitrust boutique” with tremendous expertise and “is considered by most as the best in Greece”.

The firm has represented numerous clients in high-profile cartel cases in sectors such as petroleum, construction, ferries, insurance, banking, steel. Furthermore, the Law Firm has defended before the Hellenic Competition Commission and the administrative courts numerous companies investigated for abuse of dominant position in many industries, including aluminium and bauxite, beer, gaming, retail, petroleum.

The law firm’s successful record in obtaining antitrust clearance in complex transactions has built a reputation as a “go-to” firm for merger control. Our track record includes major concentrations in a variety of industries such as the acquisition of BP Hellas by the Hellenic Petroleum Group (petroleum), the acquisition of Stoiximan by OPAP SA (gaming sector), the acquisition of Media Markt by Public SA (consumer electronics), the acquisition of OLP SA by Cosco (port services).

D.N. Tzouganatos & Partners is also active in civil litigation and commercial disputes before all Greek civil courts, that are based on violations of competition law and law of unfair trade practices.

Overall, although D.N. Tzouganatos & Partners sets an emphasis on Competition Law, it is also successfully active in the areas of Unfair Trade Practices, Trademarks, Public Procurement, Commercial Contracts and Company Law.

The Firm has often won the Legal Award of “Competition Law Firm of the Year in Greece” and appears constantly as a top tier in major International Legal Guides.

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THESIS
LAW FIRM



George Petrakos is a founding partner of Thesis Law Firm, where he heads the European and Competition-Antitrust Department.

George Petrakos with extensive experience in EU and Competition Law, Distribution Law and Internal Market Law, has regularly advised Greek, French and international companies in relation to:

- Concession projects
- Setting-up of distribution networks
- M&As
- Concentrations

He has also filed several complaints before Greek and French Competition Authorities for violation of internal market rules.

George Petrakos has contributed to the public consultation on competition rules applicable to vertical agreements, organised by the European Commission (From 28.07.2009 to 28.09.2009).

He is a member of the Athens Bar Association, Cyprus Bar Association, Legal Skills international Business Lawyers Network and a Trademark Attorney at OHMI.

Prior to founding Thesis Law Firm, he has worked in the Competition Law and Commercial Law departments of leading law firms in Athens.

Following its evaluation at the Ecole de Formation du Barreau de Paris he has been at the Competition and Antitrust Department of the Paris Office of Orrick.

George Petrakos advised a global leading company in the aircraft and airports de-icing fluid in an antitrust case.

He advises a major Distribution Company in Electric Appliances, Headquartered in France, among others, in connection with the following matters:

- Implementation of a selective distribution network
- Implementation of Distribution and Dealerships Agreements

He has acted as member of a board of an International Italian Manufacturer of Electric Appliances (Greek subsidiary).

He advised a Greek listed company in connection to the disruption of an established commercial relationship and the termination of a Distribution Agreement.

He advised a Japanese public listed company in connection with its distribution implementation network in the EMEA and settled the disruption of the partnership with the previous Master Distributor for the region.

He advised the French Subsidiary of an American public listed company in connection with its distribution agreements in Europe and the unfair competition suffered by the acts of a Distributor.

He advises a multinational game application publisher in a Copyrights and unfair competition matter in California with regards to a multinational dispute between competitors in the mobile application ecosystem.

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G+P LAW FIRM




Ioannis E. Giannakakis is a qualified attorney, registered with the Athens Bar Association and an advocate at the Supreme Court in Greece. Ioannis is considered as a Data Protection Thought Leader in Greece, being the most internationally awarded and certified Greek Data Protection Officer in the world. Ioannis has been designated as “Recommended Data Protection Lawyer in Greece” by Global Law Experts and by Advisory Excellence, and G+P Law Firm has been internationally awarded by winning the “Data Protection Law Firm of the year in Greece - 2021” global award by Corporate INTL Magazine. Ioannis is designated as Fellow of Information Privacy (FIP) by the International Association of Privacy Professionals (IAPP) the highest Data Protection designation, awarded only to top Privacy Leaders worldwide.

Ioannis holds a triple Certification from International Association of Privacy Professionals (IAPP) as Certified Information Privacy Professional for Europe (CIPP/E), Certified Information Privacy Professional/United States, (CIPP/US) and Certified Information Privacy Manager (CIPM) plus he is a Certified GDPR Practitioner from IT Governance and a Certified DPO per ISO 17024:2013. On top of the above, Ioannis is a Certified Fraud Examiner (CFE) member of the Association of Certified Fraud Examiners (ACFE). Moreover Ioannis has co-founded the DPO Academy (www.dpoacademy.gr) – the leading educational management organization specialized in Data Protection and Information Security in Greece – and has served in global organizations (Folli Follie Group, G4S Group) as European Data Protection Officer whilst leading as Project and Regional Project Leader more than 20 GDPR Compliance Projects in Greece and the European Union.

Last but not least, Ioannis has been selected as leading Data Privacy Legal Expert by the Hellenic National Cybersecurity Authority to suggest the investigation and enforcement procedure of the Greek executive law of the NIS Directive into national legislation.

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NIKOS FRANGAKIS – MARIA PACHIGIANNI & ASSOCIATES LAW FIRM



Managing Partner; admitted, 1971, Athens Bar Association. Admitted before the Supreme Courts of Greece.

Member: European Commission against Racism and Intolerance (Council of Europe, Chairperson 1998-2002), Trans European Policy Studies Association (Brussels), Hellenic Society of International Law and Relations (Treasurer, 1983-1987), Salzburg Seminar, European Lawyers Association, FIDE, Greek League on Human Rights (ex President); Greek Centre of European Studies and Research (Director since 1991, President since 2003).

Languages: Greek, English, French and Italian.

Practice Areas: European Law, Corporate Law, Arbitration, Investments. Administrative Law, Property Law, Tax Law, Human Rights, Litigation, Dispute Resolution.

Nikos Frangakis – Maria Pachigianni & Associates Law Firm

Nikos Frangakis – Maria Pachigianni & Associates Law Firm [FRALAW] is founded as a Lawyers' Professional Partnership by Nikos Frangakis, an advocate since 1971 with an established reputation as a litigator and counsel, and Maria Pachygianni-Frangaki who, following a legal family tradition of four generations, resumed her advocate's practice in 1999, after a fifteen years-long distinguished career as judge in civil and criminal Courts.

The Firm's offices are situated in the 3rd floor, at 6, Kriezotou Street (Syntagma Square) in central Athens. FRALAW has a network of collaborating Law Offices in the most important Greek cities and co-operates regularly with major foreign Law Firms.

FRALAW provides legal services in "traditional" fields of law such as Civil Law, Administrative Law, Real Estate, Commercial Law as well as in contemporary and dynamic fields, like Finance and Capital Markets, Corporate and M&A, EU and Competition, Public Procurement, Energy, Media and Telecoms. This ability permits the Firm to render legal services in a wide spectrum and to meet successfully the requirements of Companies, Organisations and Individuals.

FRALAW acquired its reputation in dispute resolution with its strong litigation and arbitration practice. Nevertheless we are equally active in counselling in the areas of law that are analysed below. The members of our team hold the highest law degrees from Greek and foreign law schools and they are fluent in several foreign languages (English, French, German, Italian).

Our services are adapted to the needs of our clients with whom we aim to develop a close relationship that permits us to render high quality services that combine scientific excellence with a practical approach.

Moreover, it is important to note that our Firm's partners and associates have a significant academic and scientific activity and they are contributors to a variety of publications (books, studies, law journals) in several languages.

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 THESIS LAW FIRM



Kloy Tsiaga, founding partner of Thesis Law Firm, is currently the Managing Partner of the firm where she heads the Public Works and Commercial & Corporate Law Departments.

With over 20 years' experience in Public Works, EU Public Procurement Law and Infrastructure Projects, Kloy Tsiaga has been advisor to leading global engineering and design consultancies and construction companies on several projects, including projects in the water and wastewater sector, in the rail, highways and transportation sector, in the ports sector, in the energy sector as well as in the health sector, projects related to residential and commercial development of properties, concessions and PPP/PFI projects.

She also has substantial experience in Commercial & Corporate Law and EU Competition Law and has regularly advised listed and non-listed companies on compliance requirements, M&As, finance and taxation issues.

Kloy Tsiaga is admitted as Lawyer in the Greek Supreme Court and is a member of the Athens Bar Association, International Bar Association and Legal Skills International Business Lawyers Network.

Kloy Tsiaga has also worked as special advisor to the Ministry of Industry, Energy and Technology in and as special advisor to the Public Company "Greek Powder & Catridge Company SA. Prior to founding Thesis Law Firm, she has worked in the Commercial & Corporate Law and Public Works departments of two law firms in Athens.

Kloy Tsiaga is also co-author of "The Greek Legislation on Public Works" (compilation of legislation in English).

Kloy Tsiaga advised WS ATKINS INTERNATIONAL LTD (UK), among others, in connection with the following projects:

- In the bidding process for the award of a Consultant Contract for the provision of Financial-Technical and Legal Consultancy services to Thessaloniki Port Authority S.A.
- Technical Consultant contract for the projects of improvement of the water supply of the capital (Evinos).
- Review of the water supply and sewerage systems' capacities for the 2004 Athens Olympics.
- Technical Consultant for supporting the project "Integrated solid waste management system at level of East Macedonia & Thrace District".
- Provision of Technical Consultancy Services for supporting the project "Construction of the 1st phase of the 2nd solid waste landfill site of Western Attica at the location Skalistiri of the Municipality of Filis.
- 7 Fire Stations PFI Project, Greece-Design, Finance, Build, Operation, Maintenance Project-Lender's Technical Adviser.
- 27 Schools PPP Project, Athens Greece-Design, Construction, Finance, Operation Project-Technical Adviser.
- Paediatrics and Oncology Hospitals PPP Project, Thessaloniki Greece-Design, Construction, Finance, Operation Project-Technical Expert.

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PAPACOSTOPOULOS – GRIGORIADOU
AND ASSOCIATES LAW FIRM (CPA LAW)



Sophia Grigoriadou is a multidisciplinary senior lawyer, who has practiced all aspects of Greek business law, including Corporate, Commercial, Contracts, Tax, Labor, Privatizations, Public Contracts, Banking & Finance and Dispute Resolution with long experience in negotiations and in the handling of complex investment projects, M&As, as well as investments in real estate. She has been a Member of the Athens Bar since 1997 and is a qualified Supreme Court lawyer.

She joined CPA Law in 2019 after twenty-two years of experience as a partner in a well-known Greek business law firm, where she was the Head of the Tax Team between 2014 and 2018, while she continued to handle public contracts, especially in the defense sector, and dispute resolution cases.

Sophia's extensive experience and global business fluency stems from working with international companies and dealings with the Greek State and Greek and international bodies and institutions, as well as from her long practice of being in charge of multi member legal teams handling cases for both the public and private sector.

She has been appointed as a Director and Secretary for the Board of Directors of many companies. She has also been a member of the Board of the Greek Branch of the International Fiscal Association (IFA), the Tax Advisory Committee of the American – Hellenic Chamber of Commerce, the Tax Advisory Committee of the French - Hellenic Chamber of Commerce and a member of the ICC Greece World Business Women Initiative.

Sophia is ranked as a Top Tier lawyer by clients and peers for more than 10 years for commercial law, tax and labor law, real estate, M&As, banking and finance according to the CHAMBERS Europe and CHAMBERS Global, the LEGAL 500: The Clients' Guide to the Best Law Firms, the International Finance Law Firms Review (IFLR) and the World Tax and World Transfer Pricing: The Guide to the world's leading tax firms.

Sophia contributed to a number of legal editions, including:

- "The Mergers & Acquisitions Review", Law Business Research.
- "Getting the deal through - Tax Controversy", Law Business Research.
- "Greek Law Digest - Invest in Greece, Chapter of Societe Anonyme: Tax issues", Nomiki Vivliothiki, under the auspices of Hellenic Republic and Invest in Greece Agency.

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SÜLE LAW FIRM



You can find the law offices of dr. Ákos Süle, LL.M. in Budapest, Hungary. The firm is a niche intellectual property law firm. Süle handles a handful of other areas as well including E-commerce, Franchising, Intellectual Property, Product Regulation & Liability, Tech, Data, Telecoms & Media. The firm is a top European trademark and design patent filer for several years.

European reach: Besides Hungary and Germany where the firm is active, Süle handles trademark and design patent cases on a pan-European level. The cases are handled directly by Süle Law Firm or through a wide-ranging network of offices throughout the EU.

Responsive: Quality, flexibility, innovation and practical problem-solving skills in complex are at the core of the firm. We have a track record of getting deals done with our can-do, solution-oriented approach. We are proud to be very responsive.

Capable: Our teams are sharing resources, local knowledge and our international expertise allows us to offer the client the best possible service. We have served clients from more than 40 countries by now.

Specialised: Since we do not offer services in areas we do not practice regularly, we can focus on small but important details. This approach saves time and money and assures quality results.

Dr. Ákos Süle, LL.M.
Partner

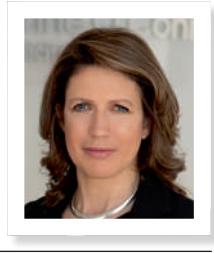
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ANNE O'CONNELL SOLICITORS



Anne O'Connell
Solicitors



Anne O'Connell Solicitors, also known as AOC Solicitors, is a leading award winning Irish specialist Employment Law firm. Established in 2017 by Principal Anne O'Connell, the Firm was ranked by Legal 500 as a Leading Employment Law Firm in Ireland in its first year.

The Firm offers a full suite of employment law services including advices and representation in respect of all contentious and non-contentious employment related issues. We provide a strategic approach focusing on advising clients on the best solution to achieve their objectives while meeting their commercial needs and business requirements.

The Firm advises large multi-national companies, semi-state companies, small and start-up businesses together with high level employees facing employment law disputes. We strongly believe in being an accessible and a dependable resource for our clients, placing a high value on being available 24/7 to avoid claims and offer employer clients an Employment Law Hotline to deal with issues as they arise. AOC Solicitors prides itself on keeping abreast of all Employment Law updates, producing a monthly e-Newsletter with the latest legislative amendments, superior court and relevant WRC/Labour Court decisions.

Principal, Anne O'Connell was honored to receive the Lawyer Monthly Women in Law 2020 Award for Employment Law in Ireland for the second year. Anne acquired in-depth experience in employment law through the firms in which she has practiced which has given her a high-caliber strategic, practical approach to employment law issues.

Anne is an active member of the Law Society Employment Law Committee and the Employment Law Section of the International Bar Association. Anne lectures and tutors for the Law Society and also speaks extensively at HR and Legal Conferences on employment law issues. Over the past two decades Anne has built up a well-earned reputation as being a stand-out leader in the field of employment law in Ireland.

Drawing on over 26 years of dedicated experience in the employment law sphere, the team is well placed and known for representing clients with high levels of quality and passion, proving to be a truly invaluable asset to any client. The difference between AOC Solicitors and other employment law firms is the entire team love what they do, becoming invested in clients' employment law issues resulting in an excellent service.

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TRACEY SOLICITORS



Maria specialises in Wills & Probate at Tracey Solicitors. She prides herself on helping clients navigate challenging situations through legal solutions.

Maria is a Committee Member of the Law Society of Ireland's Professional Indemnity Insurance Committee, a member of the Society of Trust and Estate Practitioners (STEP) and Solicitors for the Elderly. Maria is also a lecturer on the STEP Diploma.

Maria joined Tracey Solicitors in 2011, after seven years working for another Dublin-based legal firm. Prior to this, Maria attended Trinity College Dublin where she completed a law degree before attending the Law Society of Ireland. Since qualification, Maria has completed the STEP diploma and a diploma in Leadership with the Irish Management Institute.

Outside of office hours, she is constantly on the lookout for new experiences – especially when it comes to health and fitness – and is a regular hiker, spinner and yoga enthusiast.

Tracey Solicitors

Tracey Solicitors in Dublin, Ireland are available to provide you with expert advice and legal services in Probate Law. With over 30 years' experience, we pride ourselves on delivering a client focused service. Our Probate Solicitors Team will guide you through the probate process and provide clear, independent advice.

Tracey Solicitors also specialise in Personal Injury and Medical Negligence law, where we strive to make the legal process easier for our clients' and their families. We also have a debt collection division under the name Carlisle Solicitors. Our mission is to achieve consistent excellence across all aspects of our business. We do so through the relentless pursuit of our clients' needs, delivered by a trusted, empathetic and innovative team.

We are a paperless firm and we use a sophisticated, best-in-class case management system to ensure we are achieving the best possible outcomes for our clients. We focus on continuously developing our processes to enhance accessibility and efficiency. We are very proud of being the only Solicitors firm in Ireland to have achieved the Great Place to Work award in 2020 and the Excellence & Innovation in Client Service award at the 2019 Irish Law Awards.

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BAUSONES AND ASSOCIATES



NOTHING BUT THE BEST, AT ONCE



Giangiacomo Bausone LLD is Managing Partner of the Law Firm BAUSONES & ASSOCIATES, based in Rome (Italy). Giangiaco is Senior Barrister and Counsel at the Supreme Court (Italy - Bar of Rome - no. RM A21266); Senior Solicitor for England

and Wales (UK - Law Society, London, no. 561456 / Solicitors Regulation Authority, Birmingham, no. 445357), Higher Rights of Audience; TEP (TRUST ESTATE PRACTITIONER – Full Member of the STEP / SOCIETY OF TRUST AND ESTATE PRACTITIONERS, London, no. 254742).

Giangiacomo was born in Piedmont (North Italy) from an ancient Family of Norman origin – He graduated at the School of Law (“summa cum laude”; Alma Mater: University of Parma), was qualified Master of Laws (“summa cum laude”) at the Institute of European Studies “Alcide De Gasperi”, followed specialized Courses at BPP (London). He is legally qualified as Professor (Jurisprudence).

Giangiacomo is Member of I.A.S.L. – INTERNATIONAL ASSOCIATION OF SPORT LAW (Athens - Greece) and Member of VOCATIONAL FELLOWSHIP OF LAW – ROTARY INTERNATIONAL CLUB. He was admitted as Players’ Agent at FIFA (“Fédération Internationale de Football Association”, Zürich, Switzerland). Giangiaco was Past President (2002/2003) of the ROTARY INTERNATIONAL CLUB “SABINA TEVERE” (International District 2080).

The Law Firm covers the professional areas as follows:

INTERNATIONAL AND CROSS BORDER MATTERS - ESCROW – TRUST (instrument, appointment of trustee / protector) - FIDUCIARY (for common and civil law jurisdictions) - OFFSHORE TRUSTS, FOUNDATIONS, FUNDS – ANTI MONEY LAUNDERING - GDPR compliance - WILLS and PROBATE – ESTATE PLANNING - TAX LAW (TAX TREATMENT - TAX HAVENS) - CURRENCY and CRYPTO CURRENCY REGULATIONS - DEBT RECOVERY - CONVEYANCING, PROPERTY & REAL ESTATE, MORTGAGE - SECURITIES LAW - INTERNATIONAL FAMILY / MATRIMONIAL LAW – INTERNATIONAL TRANSACTIONS, CONTRACTS, AGREEMENTS – DEVELOPMENT AGREEMENTS, CONTRACT NEGOTIATIONS, DRAFTING, BANK SECURITIES - POWER OF ATTORNEY - ENDURANCE AND LASTING POWER - AFFIDAVIT – EU LAW - FOREIGN INVESTMENTS & DIVESTMENTS - INTERNATIONAL DISPUTES AND WORLDWIDE ASSISTANCE (in both non-contentious and contentious court applications, including variation, rectification, interim applications) – JURISDICTION, CONFLICTS OF LAW, APPLICABLE LAW – INTERNATIONAL ARBITRATION - ENFORCING FOREIGN JUDGMENTS AND ARBITRAL AWARDS

The team is fluent in English and Italian.

The team provides also extensive law advice.

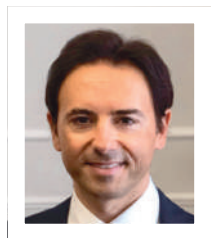
The Law Firm has relationships with Practitioners of the five Continents.

RECOMMENDATION - the Law Firm should be first contacted by email at the address law.firmbsns@yahoo.com with a proper description of the matter at issue in order to avoid unnecessary costs.

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FERRETTI FIRM



Daniele Ferretti is the founder and managing attorney of Ferretti Firm, a boutique law firm specialized in dealing with complex cases, providing high-end services across different areas of law.

His business litigation experience includes contract and corporate disputes in a wide array of fields (including oil and gas, construction, foreign investment, international distribution and joint ventures), officers' and directors' liabilities, breach of fiduciary duties, business torts, product liability and other general litigation matters. In addition to representation of clients before state courts, he has acted as counsel and co-counsel in several national and international arbitrations, including ICC and ICSID proceedings.

Mr. Ferretti is a trusted advisor to both foreign and domestic clients that encompass privately held and publicly traded companies, start-up and fast-growth businesses as well as high-net worth individuals. He represents companies in a wide range of industries, including manufacturing, retail and e-commerce, fashion, hospitality, real estate, logistics, cosmetics, furniture, entertainment and finance. His transactional practice often focuses on how to obtain strong and diverse protection of assets in international projects through careful planning and reasoned comparative law analysis. He also advises and assists clients in all phases of the contracting process, from negotiation and bidding, through review and preparation of agreements, to administration and performance.

Mr. Ferretti was admitted as attorney-at-law in Italy in 2005 and was called to the bar in New York in 2009. In 2012, he was appointed as officer of the Product Law and Advertising Committee of the International Bar Association (IBA), where he currently serves as Co-Vice Chair.

In recognition for his brilliant legal career, he is frequently engaged in lectures at seminars, conferences and workshops promoted by the main associations of Italian entrepreneurs, consulates and consulting companies. Mr. Ferretti is also an accomplished writer on dispute resolution topics, including on comparative approaches to arbitration law and international debt collection.

Along with other relevant professional achievements, Mr. Ferretti has received an award by Louis F. Del Duca, professor emeritus of law and internationally recognized as a leading scholar in the fields of commercial and comparative law.

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BLR&M – BIOLATO LONGO RIDOLA & MORI



studio legale associato



Jacopo Caldi graduated in Law from the University of Rome “La Sapienza” (LL.D., 1993).

He is a member of the Rome Bar Association since 2000 and qualified to act before the Italian Supreme Court.

Jacopo Caldi is a partner at BLR&M and is in charge of the labour law and HR department of the firm. He developed a remarkable experience in all aspects of the human resources (employment and agency relationships, consultancy agreement, temporary and flexible work) and labour relationships with executives. He is familiar with the “Jobs Act” reform and outsourcing procedures. He assists clients in all aspects relating to the employer-employee relationship, including hiring, termination, settlements, collective dismissal procedures, trade unions relationships; transfer of business procedures, and litigations. He is careful in adopting strategies and suggests ways to avoid disputes and therefore costs and time related to it.

He is a member of AGI (Italian association of labour law experts).

Languages: English.

The Firm

The Firm was established on the 1st January 1985 as a result of a demerger of former Studio Avv. Ercole Graziadei.

BLR&M is an independent law firm active in all areas of civil law and particularly in mergers and acquisitions, all aspects of commercial and corporate law, shipping, pharmaceutical and food law, labour law and labour litigations, development and management of hotels, real estate, intellectual property.

BLR&M clients are typically multinational groups and Italian and foreign companies: hotel groups, pharmaceutical and biotech companies, ship owners and cruise operators, automobile and industrial companies. The firm developed a significant expertise in the field of merger and acquisitions, hotel business, pharmaceutical and food law, shipping law, labour law and HR reorganizations, litigation, data protection, compliance and prevention of corporate liability crimes.

The continuous training and up-to-date knowledge of the law of the firm’s professionals ensures customers updated and competitive advice and solutions.

The Rome offices are located in the central area of the city near Via Veneto. The firm has established an extensive international network of reliable partners which guarantees the possibility to closely assist clients in different jurisdictions.

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STUDIO LEGALE RUSSO VALENTINI



Roberto Bonatti is partner at Studio Legale Russo Valentini, a leading law firm mainly active in life sciences and health, with strong expertise in dispute resolution. He now leads the team for drug and medical devices litigation, representing clients in courts and in the proceedings before all regulatory authorities.

In the 20-year collaboration, Roberto Bonatti has acquired a significant experience in competition law and in local public services, assisting leading Italian and international groups before higher national courts, antitrust authorities, and the European Court of Justice.

In pharma and medical device litigation, he provides assistance to clients before, during and after the tenders for public procurement. Roberto Bonatti has contributed to develop the rules and the case law about biosimilars and their relations with the originator both in regulatory and in tender procedures. He is expert in medical devices regulations, and about CE marking proceedings.

Professor at Law at the University of Bologna (Adjunct Professor) in civil and administrative court litigations, Roberto Bonatti is author of several publications also on civil procedure law and is member of the management board and director of many law Reviews, included one on public procurements in healthcare, speaker at many national and international conferences and member of the most important associations both in civil procedure law and administrative litigation. He is Arbitrator at the International Arbitration Chamber in Italy.

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STUDIO NOTAIO ANITA VARSALLONA



After having graduated at Classical High School (Liceo Classico), I obtained a degree in Law at the Catholic University of Milan in commercial law (Preferred Stocks). I worked as assistant and researcher at Faculty of Law, being member of the examining committee for exams in Contract Law and Roman Law, and participating as speaker to various congresses.

I worked for the Università Cattolica di Milano in the area of Roman Law and Civil Law and I wrote an article entitled “Il principio di isolamento nel diritto romano” and some other comments to sentences.

Officially allowed to practice both as lawyer (avvocato) and attorney (Notaio). First ranked among the attorneys of Milan and youngest attorney (Notaio) in Italy at the time of nomination.

I focused the main part of my professional activity on Company Law and International Law, aided by my knowledge of English, French and German, being also able to understand Spanish.

My previous experience as lawyer for various international law firms has allowed me to form an international assortment of clients belonging to numerous multinationals in the fields of entertainment, advertising, insurance, press and media, the book industry, the toy industry, banking, food and technology.

In the last 12 months I worked as a notary for Rai 3’s “Per un pugno di libri”, a national television program which was cancelled in February 11 due to the Coronavirus outbreak. I also incorporated the new company “Wilmington Trust - Milano s.r.l”, the Italian branch of Wilmington Trust bank.

I regularly work for Wilmington Trust incorporating new companies, preparing powers of attorney and assisting with the legal intricacies of debt collection for the banks. One of my most important clients is Schindler s.p.a., a company which is very active in the elevator business; I often establish mergers and acquisitions with them (for example “Iachizi s.r.l.”, “Siem s.r.l” and others); the said company often participates in public auctions and tenders all over Italy for the most important projects in the market of elevators – I am its official notary public.

I have also worked, up until February 2020, with the Italian royal family, concerning its educational and cultural interests in Istanbul, and with internationally acclaimed managers. I work with pleasure for Teatro Franco Parenti, one of the most important theatres in Italy and I’m a member of its association “Le Rose”. I have also worked in the past with the “Piccolo Teatro” (Giorgio Strehler).

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ASTOLFI E ASSOCIATI STUDIO LEGALE



Sonia Selletti graduated in Law from the University of Pavia in 1991. She is a member of the Milan Bar Association since 1994 and authorised to practice before the Italian Supreme Court of Cassation since 2007.

She mainly works in the field of pharmaceutical and health law, cosmetic products, food supplements, medical devices (life sciences) and is a member of Supervisory Bodies of pharmaceutical and healthcare companies pursuant to Legislative Decree 231/2001.

She also provides judicial and extra-judicial assistance and consultancy to companies and trade associations that mainly operate in the pharmaceutical, medical devices, health food products and cosmetics sectors.

She has collaborated with the Faculty of Political Sciences of the University of Pavia, giving lectures as part of the administrative law course on procedures for the access to the market of medicinal products.

She carries out training activities at conferences and congresses in pharmaceutical and health fields, as well as at ECM accredited events for health workers.

She has been working with the Astolfi e Associati law firm, of which she is a partner, since 1995. She is the director in charge of the legal review "Rassegna di diritto farmaceutico e della salute", as well as the author of several publications, including: "La nuova governance della spesa farmaceutica - Una prima lettura "a caldo" della legge n. 145/2018", in Rassegna di diritto farmaceutico e della salute, 2019; and "EU Cosmetic Regulation: quality enhancement of consumer and environment protection, market development", in Bionanotechnology to Save the Environment, 2019.

Astolfi e Associati

Astolfi e Associati was founded by Antonio Astolfi in 1955. Fostering his original interest in international trade law he founded the law journal "Diritto comunitario e degli scambi internazionali" (EU law and international trade law). Later, in the sixties, he developed a strong interest in pharmaceutical and health law (life sciences), showing great foresight. In 1968, founded the law journal "Rassegna di diritto farmaceutico" (Pharmaceutical law) still edited today, after more than forty years, in its new version of "Rassegna di diritto farmaceutico e della salute".

This heritage is today the practice area of Astolfi e Associati, deployed from civil, labor, commercial and banking law to pharmaceutical, health and food law, proposing complementary and comprehensive services to clients to fully meet their needs for legal advice.

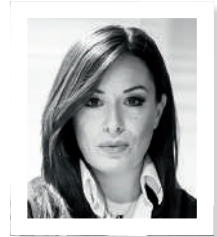
Astolfi e Associati advises Italian and foreign clients in both extrajudicial and judicial matters.

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DALLI ADVOCATES

DALLI ADVOCATES
LAW FIRM



Veronique Dalli is the founder and managing partner of Dalli Advocates, a mid-sized multi-disciplinary law firm specialized in assisting companies and individuals in business related matters with interdisciplinary services.

She was admitted to the Maltese bar in 2006, for the past 12 years she has defended her clients successfully both before the Constitutional Court and the Superior Courts in Malta as well as before the European Court of Human Rights in Strasbourg.

Together with her team of professionals she actively assists foreign investors on all legal issues relating to the setting up of business operations in Malta and is an accredited agent on Citizenship by Investment Program in Malta.

Veronique was a speaker at a number of international conferences on issues relating to company law, blockchain, as well as regulatory license regimes.

Veronique obtained her first degree from the University of Malta in the year 2002 and furthered her studies to obtain a Diploma as Notary Public in the year 2003 and a Doctor of Laws in the year 2005. She now serves as a Tutor and Examiner for Master and Doctorate Dissertations at Faculty of Law, University of Malta.

Dalli Advocates

Dalli Advocates is a multi-disciplinary Maltese law firm offering a broad diversity of legal services.

With a special focus on civil, family and criminal law litigation, Dalli Advocates also boasts a wealth of experience in a wide spectrum of practice areas that include corporate and commercial law, human rights, press law, industrial and employment matters, and data protection.

Its tight-knit team of lawyers believe in a one-on-one, meticulous and thorough approach to handling its clients' range of interests and demands. Providing continuous support and hands-on assistance to clients, Dalli Advocates strives to transform complex law into plain language that everybody can follow and understand.

Beyond simply offering solutions and bringing about desired results for clients, the firm's approach is marked by expediency and efficiency: Dalli Advocates prides itself in its quick turnarounds which it credits to strong communication, coordination and planning within its team.

Dalli Advocates specializes in assisting companies and individuals in business-related matters with interdisciplinary services.

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GVZH ADVOCATES



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GVZH Advocates is a modern and sophisticated legal practice composed of top-tier professionals, firmly rooted in decades of experience in the Maltese legal landscape. The firm is now a full-service firm and a recognised leader in a number of areas, including maritime and aviation law, banking and finance law, corporate mergers and acquisitions, capital markets, data protection, intellectual property, employment and industrial relations, financial services and fintech, litigation and arbitration and real estate.

Built on the values of acumen, integrity and clarity, the firm is dedicated to providing the highest levels of customer satisfaction, ensuring that legal solutions are not only soundly rooted and rigorously tested, but also meticulously implemented. Over the years, GVZH Advocates has grown and adapted itself to meet the changing and challenging needs of the international business and legal community. Through the legal advisors' skills and technical expertise, GVZH Advocates looks to create value, cementing long-term and meaningful relationships with clients and a wide network of international firms. GVZH Advocates has a wide portfolio of both local and international clients, some of which it has been servicing for decades.

The firm has been ranked in Chambers Global 2020, as well as, has been listed in the Legal 500 and the IFLR 1000 Top-Tier Firms in 2019. Some of the partners have also been ranked very highly on a personal level.

DONALD MANASSE LAW OFFICES



Donald Manasse is the founding partner and principal of Donald Manasse Law Offices. A well-known figure in Monaco and Nice, for over 35 years Donald has advised local and international clients on a wide range of contentious and non-contentious personal and business matters.

Donald has been the sole Monaco representative of FraudNet, the world's leading asset recovery legal network, operated under the aegis of the Commercial Crime Services authority of the International Chamber of Commerce. He is a founding member of the International Academy of Financial Crime Litigators.

Donald's clients include local and multinational companies, families (including family offices), local and international banks, asset managers and financial service providers. Donald regularly assists clients in all legal aspects related to private wealth management and is a published authority on trusts, taxation and international real estate transactions.

Qualified to practise in France and the United States, Donald represents clients in the courts of various jurisdictions, including in Monaco when authorized by the President of the Court of Appeals, and with the assistance of a Monaco "avocat défenseur."

Donald is ranked as a Band 1 lawyer in the areas of Corporate/Commercial, Disputes Resolution and Wealth Management by Chambers & Partners 2020. He is also recognized as an expert by Who's Who Legal.

Donald Manasse Law Offices

With over 30 years of experience in the Côte d'Azur, Donald Manasse Law Offices has significant experience in advising its clients on their often complex and sensitive business and personal affairs in Monaco, France and across Europe, including Europe's key offshore wealth-management centers.

Client-focused and pragmatic in approach, the firm regularly advises on local and cross-border mandates, both contentious and non-contentious, in the areas of Banking and Financial Regulation, Corporate (Commercial and M&A), Real Estate, Intellectual Property and Private Client Wealth Management and Taxation. The firm has a multi-jurisdictional Litigation and Dispute Resolution practice and is renowned for its expertise in the area of International Bankruptcy, Corruption, Fraud & Asset Recovery.

Languages spoken in the offices include English, French, Italian, Russian, Flemish, German and Spanish.

Litigation & Dispute Resolution

A recognized leader in the field of litigation and dispute resolution, the firm has an established reputation in cross-border matters. The firm regularly leads, as well as acts as local counsel, on multi-jurisdictional commercial and civil litigation in Monaco, France, Italy and other European jurisdictions, including wealth-management centers. The firm's litigation and dispute resolution expertise is diverse and covers Matrimonial Law, Intellectual Property (including trademark and copyright infringements), Real Estate (including construction), Employment law and Taxation.

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ABCOR



Abcor is a full service design and trademark agency, founded in 2007 and specialised in legal advice on the protection of Intellectual Property rights. We aim to provide short, clear-cut and practical advice. Besides the legal side of a case, we also focus on other business aspects such as marketing, social media and consequences for product launches.

We are Certified European Trademark & Design attorneys, most of which have previously worked in-house in corporate environments (such as advertising, fast moving consumer goods , ICT and pharmaceuticals) therefore our approach is more business oriented, practical and hence understandable for our clients.

Abcor provides a wide range of services in the area of goodwill protection. Primary activities are: strategic advice related to the use and protection of trademarks, designs, internet, social media, domain names, online counterfeit and copyright.

We strive to share our skills and experience with clients. For this reason a quarterly newsletter is being sent out to our clients and agents, we keep a weblog and frequently publish articles and editorials in the media. Furthermore, our attorneys regularly teach courses for the Benelux Association for Trademark and Design Rights, Universities of Applied Sciences and Chambers of Commerce.

Abcor is an independent Dutch office working worldwide together with our extensive national and international network of IP specialists. This way we can provide the best possible solution in the most economical way.

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TPA Global is an independent professional service and solutions partner that serves its clients globally through a network of Members and Alliance Partners in over 60 countries. We transform the world of tax from the 'old' to a completely new world of 'tax professionals and workflows'. With a global network covering over 5000 professionals we are able to deliver scalable solutions in the area of tax & transfer pricing, digital transformation, compliance and alternative dispute resolution.

Our focus is on challenges corporates are faced with on the cross-roads between finance, tax and IT. With our solutions, we help bridge the gap between tax professionals and boards, act as a transformation coach, and through linking three ecosystems: tax, transfer pricing and valuation, tax + technology and tax litigation and mediation – we deliver a world of tax in control.

Our solutions range from international tax related services such as Tax Governance, Transfer Pricing and Indirect Taxes, to Operational Performance enhancement services, to the Digital Transformation of workflow management and other tax technology solutions.

As a senior partner at TPA Global, Steef Huibregtse has more than 30 years' experience in the area of value chain analysis, digital transformation and data factories, transfer pricing strategy, risk management, design, documentation, controversy management and implementation. He is on a regular base being consulted by C-suite on tax and strategy matters. He is an expert witness on various cases and has launched a global tax controversy platform with 'best of class tax litigator and mediators' (see www.gtc-global.org).

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LUBASZ AND PARTNERS – LAW OFFICE


Doctor of Law, an attorney-at-law and managing partner in Lubasz and Partners – Law Office in Lodz, Poland.

He performs in cases before the Personal Data Protection Office, as well as in litigation proceedings related to data protection before administrative courts. He provides advice on implementation of the data protection systems, especially for entrepreneurs on matters concerning the GDPR application.

He specializes also in the field of Internet law, new technologies law, e-commerce law, and intellectual property law. He advises, a.o., a company which is the leader among software developers in Poland, and has an impressive litigation experience gained during various court disputes.

He created an award-winning team which combines practical knowledge with scientific experience. Between 2018 and 2020, a number of publications released, including bestsellers, on the subject of personal data protection, i.e. GDPR, were edited by D. Lubasz. These include a.o.: awarded “Commentary to the GDPR”, “Meritum. Personal data protection”, “GDPR in e-Commerce”, “GDPR for SMEs”.

Current activity is focused on issues related to AI and legal-tech (e.g. in the newest publication “The Law of Artificial Intelligence” two chapters were written by D. Lubasz and Prof. Namysłowska. What is more, together with Prof. Namysłowska, D. Lubasz is working on a project entitled “Consumer Protection and Artificial Intelligence. Between Law and Ethics”, funded by the National Science Centre.

D. Lubasz is a member of the Scientific Council of the Centre for Data Protection at the University of Łódź. In 2020 he was recommended by “The Legal 500” ranking as a “Leading Individual” in the “Data Privacy and Data Protection” category for EMEA. In 2020, 2019 and 2018 recommended in “Chambers and Partners Europe” ranking in “TMT Data Protection” category. Received third recommendation by Global Law Experts in “Data Protection” field (years 2017, 2019, 2021).

He is the author and co-creator of GDPR Risk Tracker application.

Education

- Doctor of Law
- Internal Auditor of the Integrated Management System compliant with PN-EN ISO/IEC 27001:2017-06 and ISO 27701:2019
- Completed the Attorney-at-law training, member of the District Chamber of Attorneys-at-Law in Lodz
- Graduated in law from the Faculty of Law and Administration of the University of Lodz
- Graduated from the College of Management, the University of Lodz and Robert H. Smith School of Business, University of Maryland
- Completed German Law School, the University of Lodz and Wilhelm University of Münster
- Completed post-graduate studies on competition and consumer protection law, organised at Jagiellonian University, Cracow

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BERNARDINO, RESENDE E ASSOCIADOS



BERNARDINO, RESENDE E ASSOCIADOS
SOCIEDADE DE ADVOGADOS RL | LAW FIRM



Bernardino, Resende E Associados, Sociedade de Advogados R.L. (BR Portuguese Boutique Law Firm or simply BR Law Firm), provides legal services to domestic and foreign clients.

Our Law Firm wishes to ensure a service of excellence and independence, with a high concern with the matters entrusted to us and with the main objective of anticipating and optimizing our client's needs. Quality, Unity and Integrity: those principles describe our culture and personality both internally and externally, the way we work and what we stand for our lawyers are often called upon to serve as resource persons at local and international seminars/workshops.

BR Law Firm within its business across borders, created the concept of BR Alliance aimed to provide domestic and foreign clients with legal services of excellence, integrated and tailored to their needs, for that reason promoting international partnerships and alliances with lawyers and law firms abroad.

The strict selection of alliances and partnerships are made on the basis of the reputation in their country, their ability to conduct international transactions and their commitment to provide legal services in accordance with standards of high efficiency and quality.

BR Law Firm supports its clients while assisting in various banking operations, including the restructuring of bank liabilities, structured financing and finance organization (including provision of guarantees) and real estate credit. Assistance in structuring and assembling of credit operations (loans) and debt restructuring, including project finance.

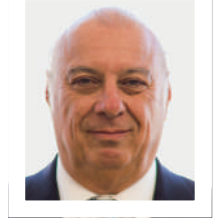
Our law firm also provides legal services in Commercial Law, Tax, International Trade, Banking and Finance, Corporate and M&A, Restructuring and Insolvency, Real Estate Law, Immigration and Foreign Citizens Law, Employment Law, Family and Minors Law. We also have a tested and dependable track record in Civil and Commercial Litigation.

Our ethical standards, thoroughness, tradition and innovation are shared and experienced by the whole team.

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A.G. DA CUNHA FERREIRA, LDA



A.G. DA CUNHA FERREIRA LDA is an Intellectual Property Office the services of which aim at the maintenance, the surveillance and the defence of the Intellectual Property rights.

These rights are namely, Patents of Invention, Utility Models or Designs, Trademarks and other distinctive commercial signs, Copyright, Designations of Origin and Geographical Indications, New Plant Varieties and Domain Names.

We provide a wide and varied range of Intellectual Property services based on the most modern technologies.

We provide services to our clients in 52 countries, through specialised correspondents.

We have a very significant number of clients working with our office for more than a hundred years.

Our long experience of over more 141 years justifies our clients continued trust.

A.G. da Cunha Ferreira has been indicated by the publication MANAGING INTELLECTUAL PROPERTY, as one of the three best Intellectual Property Offices in Portugal, being considered as one of the Top Tier and is also considered as a PME leader on a Portuguese level.

We are members of several domestic and international organisations related to Intellectual Property.

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António Borges Pires was born on 2nd November 1962. He graduated in Law from the “Universidade Católica Portuguesa” and holds a Master’s Degree in Law from the “Universidade Lusíada de Lisboa” with a thesis on “A Concordata – Uma providência de recuperação de empresas” (“Concordata” – A measure for Runaround Management).

He was a lecturer in Civil and Commercial Law at the “Universidade Lusíada de Lisboa” and teaches Contract Law and Company Law for post-graduate degrees. He has presented papers and participated in various national and international conferences.

He is founding and naming partner of ABPA and has been registered in the “Ordem dos Advogados” since 1988, and is a member of APODIT (Labour Law Portuguese Association) and the AIDA (Association International du Droit de l’Assurances).

Specialist areas: Labour Law; Commercial and Company Law; Insurance Law; Civil Law and Commercial Litigation.

He was a member of the High Judges Council (2011-2016).

ABPA

ABPA is a law firm having its origin in the long lasting experience of more than 20 years of close common working of its partners.

They added to that experience the nerve and capacity to innovate of younger lawyers that gladly accepted to share this constant and renovated challenge that is the practice of law and legal support in the 21st Century.

The experience, knowledge and willingness to innovate are brought together in order to provide law practice characterised by rigour, pragmatism and competence.

ABPA is an independent law firm that stakes in the quality of the services rendered by all its members and in preventive consultative advocacy, through a constant, effective and strong relation with clients.

For all these reasons, we are proud of the loyalty of all our clients. In ABPA we enjoy our work and our work is limited to law practice.

ABPA is able to swiftly and efficiently reply to their clients in all legal matters, through its team of partners, associates and collaborators and, in certain very specific areas, prestigious specialists, particularly Law Professors.

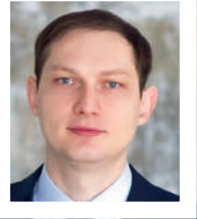
The firm provides labour law services in relation to: labour disputes; contracting; termination of labour agreements and negotiation in the case of individual or collective disputes.

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VASILIEV KLEIN USOV LLC



Artem Usov joined Vasiliev Klein Usov in 2017. He practices Russian law in the areas of corporate and business structuring, dispute resolution, taxation, and labour matters and assists international companies in finding legal advantages in the areas of his expertise. Being one of the name partners of the firm, Mr Usov adds a unique approach to solving clients' issues and accommodating clients' needs. For more than 10 years, he has worked as a partner at Hellevig, Klein & Usov and Awara Law. He was one of the co-founders of Hellevig, Klein & Usov in 2005.

Mr Usov is an expert in structuring complex venture capital transactions including, inter alia, establishing corporate structures and contract arrangements for start-up projects and advising his clients on exit strategies and providing comprehensive legal support in mergers and acquisitions.

Mr Usov's educational background is from New York University School of Law and Tax Academy of the Russian Federation. He is a frequent speaker at events and also is an author of legal articles and books. He is a native Russian speaker and is fluent in English.

Vasiliev Klein Usov

Vasiliev Klein Usov provides Western-compliant legal advice that empowers clients to achieve their business goals and maximise shareholder value. The firm strives to help clients understand in the first instance their company's business needs and try to provide a customised legal road map that is at the same time most cost effective both in legal consulting terms as well as business resources; while meeting global and local compliance laws and norms.

The firm advises on all the aspects of VC investment and exit strategies. It assists companies with: legal due diligences, technical due diligences, financial audits (through its partner companies), drafting relevant term sheets, shareholders' agreements, share purchase agreements, closing documents, etc., and relevant filings.

The firm is the successor of Podolsky, Vasiliev & Klein and was created after Mr Usov joined the firm in 2017. The firm's lawyers have been practicing Russian law since 1995 and know what it is like to work in Russia's fast changing legal climate and with diversified clients' needs. It is also a member of the international association of law firms IBLC.

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KETNER, LEGAL CONSULTANCY, REPRESENTATION
AND PROTECTION, LTD.



Meti Ketner is a passionate and innovative lawyer and a businesswoman, European Trademark and Design Attorney, the CEO and the founder of KETNER® Ltd. which is constantly progressing and expanding and following the key trends of Intellectual Property Protection to which clients can rely on.

Meti Ketner is aware that the Intellectual Property Protection sector is constantly evolving. Ideas of the future are already changing the present moment. She is very proud to show the world the intellectual capacity of Slovenia – the rising star of this world.

KETNER® founded by Meti Ketner in 2008 focuses on industrial property protection (patents, trademarks, industrial designs, etc.) and offers a comprehensive and strategic approach to the Intellectual Property Challenges of modern times, both for corporations as well as individuals. To maintain strong market position KETNER® company represent their clients in Intellectual Property Proceedings at the national, European, and international levels.

KETNER®'s professional field extends from the personal touch of in-depth analysis of the idea itself focused on problem-solving inventions and related patent technical documentation, supported by legal advice, expert reports, IP searches, and monitoring, valuating, to the other specialist support in the field of industrial property rights and beyond. Operating with vision and optimism, KETNER®'s protected Intellectual Property is manifesting through brilliant industrial property rights reflecting the originality of its owners. The KETNER®'s coverage ranges from representation in the process of acquisition, registration, maintenance, to enforcement of industrial property rights in Slovenia and worldwide.

Prior to practicing law in her own company, Meti Ketner was working for the larger Slovenian professional legal offices and also for institutions of public importance and in the frame of international projects of great importance for Slovenia. Meti Ketner strives for success working together with the team of highly-qualified experts by doing the best for their clients. To maintain its strong market position KETNER® is reflecting its strength.

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LAW OFFICE PETEK & NOVAK, D.O.O.



Law office Petek & Novak is specialised in digital, internet and media law. Marko Petek, founding partner, has a PhD in and is specialised in internet and media law. Law office Petek is also specialised in contracts negotiations and disputes negotiations.

Marko Petek and Mojca Novak, as partners, have experience in different professions and educations/trainings, mediation and negotiations.

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BRS RELOCATION SERVICES



BRS is a privately held organization providing global mobility services designed to speed up the process of handling the technical and administrative aspects of transferring to a new country, ensuring our clients can save time and avoid unnecessary paperwork. Since its creation, over 19 years ago, the company managed over 8.000 relocation cases in most of Spanish provinces, as well as many international destinations for local companies or multinationals.

To commit outstanding relocation and immigration experiences, we analyze the profile in advance and understand the particularities of the client to prepare the right documentation before they leave their base country.

We offer the following immigration services that deliver a compliant solution:

Resident & work permits: There are different ways to obtain a Spanish residency permit, including a working visa, or a student visa. Our team, with highly developed interpersonal skills thorough knowledge of Spain, analyzes every single case and offer its legal support to process the application.

Renovation of permits: The renovation is intended to avoid many foreigners finding themselves in an unexpected situation of irregularity. In BRS we support the HR departments, so they can focus elsewhere.

NIE number: To legalize the working situation of the employee, our counselors will ask for a NIE (foreigner identification number), to ensure the relocation is a smooth transition.

Resident permit UK: Due to Brexit, many rules changed from July 2020. We know exactly how to make the process stress-free for our clients. Depending on the needs of each client, we take care of any part of the process.

Visas: Not all business visas are the same – we want to make a potentially complicated and time-consuming process into a simple and easy one.

Apostilled documents and legalization of them: Apostilling and legalizing documents both require that regulation-compliant documents be presented. In BRS we pay very close attention in answering the demands of our international clients and help them through their legal processes.

Nationality: We offer all clients the legal support needed to make the best choices regarding the request for Spanish nationality or citizenship.

In BRS we want to become a market leader in the relocation and immigration Industry, maintaining outstanding customer satisfaction and empowering a committed team of professionals who shares values of excellence, ethics, environmental sustainability and social responsibilities.

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ENZEN SPAIN



Luis Suarez-Olea is a specialist economic analyst of investments and a corporate finance expert within the energy and utility sectors.

He has strong knowledge and experience of providing innovative solutions and customised structures to make energy generation projects feasible, bankable and sustainable, all delivered on time for sponsors, lenders, regulators and investors.

Luis has successfully closed financial deals for conventional and renewable energy projects worth more than 4GW in capacity in total. He is adept at growing companies through both organic and inorganic growth, using mergers and acquisitions, leveraging synergies and creating new revenue streams from new markets and geographies.

A certified World Bank analyst of investments, Luis also has an BA in Finance and an MBA from George Washington University.

Education

- Bachelor in Business Administration – MBA and PDD by IESE
- Certified Specialist in Investments Analysis by World Bank

Experience

Global Head of Transaction Services and M&A Propositions for Enzen

Experienced strategy leader with 20 years of eclectic experience spread across Transaction Advisory Services, Deal Structuring and Closing, Management Consulting, Business Development and E&U firms

Proven track record of successfully leading full lifecycle delivery of high value, complex M&A deals both in Sell & Buy side working with CEO, CFO and Board level stakeholders.

Core Competencies

- CxO Advisory, M&A Due Diligence
- Transaction Structuring Advisory
- Leverage Finance and Project Finance
- Management Buy Outs, Corporate & Structured Finance
- Equity and Fund Raising, Private and Public Placement – IPO

Transaction Advisory & Structuring

Advisory on the IPO and public listing for Iberdrola Renewables arranging the process as bookrunner and bookkeeper working with Institutional investors, National Regulator and Market Stock Exchange regulator securing the overall placement of the Issuance. IBDL Renewables market cap at the listing time was worth 22bn and Iberdrola raised 9.2bn with the listing that later reinvest in new investments to achieve their strategic plan.

M&A Due Diligence

Acquisition of E.ON Spain and Portugal portfolio by Macquarie led group | €2.5 billion. Transaction Advisory Services including Target Screening, Technology Strategy and Architecture, Due Diligence, Day 1 readiness and Post Acquisition Transition Management & Restructuring.

M&A Transition Advisory

Acquisition of 2 CSP Power Plants 50MW each in Spain by ISQ Capital | €300 million. Led the transition technical advisory and supporting the Sponsor on the post-acquisition process on leveraging the plants and working with their banks to close the LT Finance and the guarantees for the SPV's.

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HARVEST ADVOKATBYRÅ AB



Björn Wendleby is specialised in the area of financial regulation, mainly within exchange and securities law, banking and finance legislation, asset management, AML as well as sustainability regulations.

Björn has significant regulatory experience representing clients in contacts with the Swedish Financial Supervisory Authority (Sw. Finansinspektionen). In his daily work, Björn provides advice in a variety of matters relating to authorizations with the Financial Supervisory Authority and in various implementation projects. He has over the years participated in a number of long-term projects implementing new legislation, such as MiFID/MiFID 2, PSD/PSD 2, AIFMD and 4AMLD.

Björn is a member of the disciplinary committee of Spotlight Stock Market.

During his career, Björn has held a number of senior legal positions, among others in the Swedish Financial Supervisory Authority, Skandinaviska Enskilda Banken AB (publ) and ABG Sundal Collier AB.

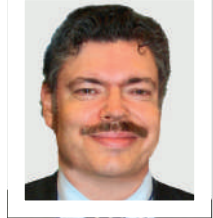
In 2004, Björn Wendleby was appointed by the Swedish Government to be head of the committee that made proposals on how to implement the Prospectus Directive in Sweden.

Björn has, together with other authors, written six books, including The Act on Financial Advice to Consumers, a comment, and Prevention of money laundering etc. A practical guide.

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FENIX LEGAL KB



Petter Rindforth is Managing Partner at Fenix Legal.

He has a Master of law from the University of Stockholm. After serving as lay assessor of the District Court of Stockholm and law clerk at the Police Districts of Oskarshamn and Handen, he started to work in private practice as IP/Legal consultant, with focus on international business based on IP protection.

Petter is a Registered European trade mark and design attorney, a Registered Legal Practitioner of the European Patent Office (EPO), and President of the Association of Swedish Patent Attorneys (SPOF). He is a trained mediator and member of the INTA international panel of neutrals, listed by the Swedish Courts Administration as a civil case Special Mediator, and is an associated member of the American Bar Association.

Besides his duties as a lawyer, Petter has worked as partner/consultant for a London based Internet communication firm ("Communication in new environments"), partner of a Swedish publishing company, as chairman of the board for a Swedish software development company, and is an IP fact checker for the Swedish language encyclopedia Nationalencyklopedin.

Petter is an expert in trade mark issues on the Internet, member of the Alternative Dispute Resolution (ADR) Committee of INTA, Special Reporter (ICANN) of the Fédération Internationale des Conseils en Propriété Industrielle (FICPI), representing FICPI in the Intellectual Property Constituency (IPC) of ICANN, and serves as arbitrator/panellist in domain name disputes for the World Intellectual Property Organization (WIPO) Arbitration and Mediation Center, the ADR Forum, the Swedish Internet Infrastructure Foundation (IIS) and the Czech Arbitration Court.

Petter represents clients in the online, media, telecommunication, pharmaceutical and food industries. His notable cases include several television and online entertainment companies, related to their well-known trademarks in Europe.

He is a frequent lecturer on Intellectual Property topics at the Swedish PTO as well as Swedish universities on topics related to IP online / Internet Law, and is the author/contributor of publications such as:

Domain Name Law & Practice (Oxford University Press); Handbuch des Domainrechts (Carl Heymanns Verlag); McGrady on Domain Names (Matthew Bender); Trademark Law & the Internet (INTA); The Day After - A Manual for Trade Mark Owners (PageGallery).

Petter is a member of INTA, FICPI, IPS, SPOF, SIFP, SFIR and American Bar Association.

Language: English, Swedish

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Maria Zamkova is CEO and Partner at Fenix Legal.

She has a Master of Industrial Design and is a patent attorney and authorised European trademark and design attorney (EUIPO). Maria studied Intellectual Property at the IP Academy of Sweden. Besides this, Maria has education in law, management, marketing and business economy from the University of Stockholm.

Before joining Fenix Legal, she had experience from both global industry (such as Ericsson) and other private practice IP firms.

Maria works with patents, designs and trademarks. Her practice is especially focused on patent prosecution, freedom-to-operate opinions and IP due diligence, where she has led a number of IP due diligence projects involving both national and international client's business development in the Scandinavian market.

She is an expert in IP and business strategies and is a frequent lecturer in these topics. She is also a European Trademark & Design Attorney.

Her clients comprise both multinational and Scandinavian enterprises, many of them in the wireless communications, digital multimedia and life science industries.

Maria has got the Client Choice Awards by the International Law Office and Lexology (ILO) as the best expert of Intellectual Property - Patent - in Sweden.

She is a member of the editorial board of the Patent Lawyer Magazine, and a frequent author of IP-related news articles in international media, such as:

“Artificial Intelligence”, Patent Lawyer Annual 2019/20; “IP Second Hand – What happens with your valid IP rights after the ‘best before’ date?“, World Intellectual Property Review, Issue 1, 2020; and “Sweden – the European innovation leader“, World Intellectual Property Review, Issue 3, 2020.

Membership:

- INTA
- AIPPI
- SIPF - Association of IP Professionals in Swedish Industry
- SPOF - Member of the board, Swedish Association of Patent Attorneys

Languages: Swedish, English

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Gilles Thieffry is an international finance and business lawyer with 30 years experience. He has been a partner in major law firms and is a specialist in structured finance and commodity finance, with experience in the oil industry. He is an independent non-executive director of companies (both listed and not listed) and has recognised academic achievements.

QUALIFICATIONS

- Solicitor, Law Society of England and Wales
- Attorney and counselor at Law, New York bar
- Avocat au Barreau de Genève
- Avocat Honoraire à la Cour, Ordre des Avocats de Paris

PROFESSIONAL BACKGROUND

Partner and founding partner (2007 to date) - GTLaw

Partner (2004 to 2007) - Pestalozzi Lachenal Patry, Geneva, Switzerland - Partner specialised in finance. Practice covers commodity finance, structured finance and M&A.

Head of the Legal Department, Member of the Executive Committee (2002 to 2004) - BNP Paribas, Geneva, Switzerland.

Partner, Global head of Capital markets. (2001 to 2002) - Andersen Legal, London, UK - Joined to create the global capital markets practice of Andersen Legal, part of Arthur Andersen. As a result of Enron, Andersen Legal was disbanded in the UK in June 2002.

Partner, Head of ISG (1995 to 2001) - Norton Rose, London, UK - Partner. Established this top 20 City law firm in capital markets, derivatives and securitisation.

Head of Legal Department (1992 to 1995) - BNP Capital Markets Limited, London, UK - Head of legal department in charge of documenting the activities of BNP Capital Markets.

Counsel (1992 to 1992) - EBRD, London, UK - Lawyer in the Office of the General Counsel (OGC).

Director (1988 to 1992) - UBS Phillips & Drew, London, UK - Director and deputy-head of the Corporate Finance transaction management team.

Officer (1987 to 1988) - Credit Suisse First Boston, London, UK - Joined the transaction management team as a lawyer.

Non-executive director of several companies (listed and unlisted) in the commodities sector.

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walderwyss attorneys at law



Andrea Haefeli is counsel at Walder Wyss. She advises clients in all areas of contract, commercial and corporate law. Andrea has a particular interest and legal expertise in commercial contracts (e.g. sales, services, works, cooperation, agency and distribution contracts), general terms and conditions as well as in IT contracts, and she advises on such projects from the conceptual and negotiation phase to dispute settlement.

Andrea was educated at the Universities of Zurich and Neuchâtel (lic. iur. Zurich 2010). She supplemented her education with an LL.M. in International Business Law from the London School of Economics and Political Science (LSE) in 2017.

Andrea joined Walder Wyss in 2014. Before joining Walder Wyss, she worked in a major law firm in Zurich and at the district court of Uster (Zurich). During her studies, she gained work experience as a research assistant at the University of Zurich and in the legal department of a major cantonal financial institution.

Andrea's professional languages are German and English and she also speaks French. She is registered with the Zurich Bar Registry and admitted to practice in all Switzerland.

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Professional Experience

- Data protection and transparency officer for the Canton of Valais
- Member of the editorial board of the RDTI
- Member of the Swiss Section of the International Commission of Jurists
- Member of the Working Group which carried out in collaboration with the Federal Office of Justice the evaluation of the federal legislation on data protection, evaluation formalized in the Report of the Federal Council on the evaluation of the federal law on data protection. data protection of December 9, 2011

Training

- License in utriusque iuris law from the University of Friborg (with honors) obtained in 1997
- Obtaining the Notary Diploma (1999) and the Lawyer Diploma (2000)
- Certifications in intellectual property (2008), electronic commerce and intellectual property (2010), arbitration and mediation (2010); certifications obtained from the Academy of the World Intellectual Property Organization (WIPO)
- HEIG-VD Business Data Protection Advisor Certificate (2014)
- Information Security Lead Auditor ISO 27001: 2013 (2016)
- Security Management Lead Implementer ISO 27001: 2013 (2016)
- Certified Lead Privacy Implementer ISO 29100 (2016)
- CIPP / E, Certified Information Privacy Professional / Europe (2018)

Languages Spoken

French / German / English / Italian

Affiliations

Swiss Federation of Lawyers , Valais Bar Association , Swiss Federation of Notaries , Association of Valais Notaries

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“The trust my clients place in me – and my ability to understand their needs – this is what drives me most each day.”

With more than 20 years’ experience in the commodities industry, Marc’s expertise includes trade finance, international sanctions and trade embargoes, commercial contracts, and regulatory issues. He regularly advises among the largest companies in the energy and soft commodities sectors on contentious and non-contentious commercial and financial operations.

Marc’s expertise also includes a broad range of finance, corporate and commercial transactions (including domestic and cross-border M&A, joint ventures and private equity transactions) as well as commercial contracts and related work, particularly for companies and investors active in the commodities and real estate sectors.

Notable Work

- Advising among the world’s largest agri-commodities companies on their commercial trading arrangements and structured trade finance operations
- Advising major international energy trading companies on the Swiss and international sanctions regimes relating to their commercial and financial activities
- Drafting and reviewing credit facility and security documents for international lenders such as banks, hedge funds and trading houses
- Assisting a consortium of banks on large-scale pre-export financing fraud
- Assisting a major US investment bank to migrate one of its largest commodities clients to Switzerland, involving the novation of a USD 1bn set of sale and purchase, financing and security arrangements
- Advising a US-based real estate investment company in the acquisition of hotels and student residences in Switzerland
- Advising international companies and high net worth individuals about establishing trading structures and asset holding companies in Switzerland and Europe
- Advising a real estate development company within the frame of a CHF 450M residential development in Switzerland

Background

- Graduated from the University of Geneva (1998)
- Trained at a reputable Geneva-based firm practicing on numerous international litigations and arbitrations
- Joined Chabrier Avocats (2001) and became a partner (2003)
- Publications
- Free Trade (“The Lawyer Magazine”)
- Various interviews, articles in client newsletters and alerts

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“My passion for the law and for my clients’ cases is what give me the focus I need to fiercely and fearlessly advocate for them.”

Since 1995, Marc has gathered a comprehensive expertise in commercial and financial litigation, both civil and criminal, and is recognized as one of Switzerland’s leading specialists in financial criminal law, money laundering, fraud, corruption and criminal organizations.

His extensive experience includes international legal assistance in criminal, civil and administrative matters, and recent cases have involved France, Italy, Belgium, Spain, Russia, the United Kingdom and the United States.

Marc is also a first-tier lawyer in commercial and banking dispute-resolution and represents clients before Swiss courts at all stages – from first instance through to appeal courts and the Tribunal federal (Supreme Court).

In the last 10 years, Marc has regularly been recognized as a leader in his field by several legal publications (Chambers, WWH Legal, BestLawyers, etc.).

Marc was also honored to be admitted as a fellow in the International Academy of Financial Crime Litigators, an institution regrouping highly experienced litigation professionals and distinguished academics.

Notable Work

- Advising and representing clients in civil banking law litigations
- Advising and representing injured parties in white collar crime litigations, including some of the most high-profile cases in Switzerland in the last 10 years
- Lead counsel in advising and representing state-owned institutions in civil and criminal financial matters, both national and international
- Advising and representing banks and other financial institution in commercial litigation
- Advising and representing a foreign government in Swiss litigation
- Lead counsel in various complex litigation taking place in multiple jurisdictions, including international criminal assistance
- Lead counsel in assisting financial intermediaries in administrative matters involving the Swiss financial regulatory body (FINMA)

Background

- Bachelor’s Law degree, University of Geneva (1994)
- LL.M., International Business Law, King’s College London (2000)

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BEGUIN DE GORSKI HUNZIKER

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Alexandre de Gorski
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Admitted to the Neuchatel Bar (1998) and the Geneva Bar (2001), Alexandre de Gorski has a law degree from the University of Fribourg (1991), completed his legal training in New York and Neuchatel, worked for the art law specialist Olivier Weber-Cafilisch, before opening his own practice.

He advises and assists clients mainly in matrimonial law, divorce, inheritance law, and art law (sale and brokerage agreements, defects), rental agreements (housing and corporate) and employment law.

Member of the Neuchatel Bar Association (2000-), of hospital and legal foundations, including with the employers' organisation FER (2004-2010), judge to the labour tribunal and court of appeal (2007-2011), publications in rental law.

Alexandre de Gorski's working languages are French, English and German.

Practice areas:

- Matrimonial law
- Rental agreements
- Employment law
- Foundations and associations law
- Art law and copyright
- Adult protection law
- Administrative law
- Social insurance law
- Debt collection and bankruptcy law
- Criminal law

BÉGUIN DE GORSKI HUNZIKER

All three lawyers of the law firm BÉGUIN DE GORSKI HUNZIKER – Marc Béguin, Alexandre de Gorski and Sayeh Hunziker – have a longstanding experience, acquired in various Swiss and international law firms.

Located in the heart of the city, the firm is active in all main areas of law, namely corporate and business law, banking and finance law, family law, administrative law, as well as criminal law, including financial criminal law.

The firm advises and assists individuals, small to medium-sized companies, as well as institutional clients who all appreciate the personalised service of a firm on a human scale.

The working languages of the firm are French, English, German, Italian and Persian

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Christophe Saam has a degree in electronic engineering from the EPFL, (The Swiss Federal Institute for Technology, Lausanne), and a degree in European patent litigation from the University of Strasbourg. He is a Swiss patent attorney and was admitted as European Patent Attorney with the European Patent Office. Additionally, Christophe was appointed by the Swiss Federal Assembly as deputy judge to the Swiss Federal Patent Court.

In 1998, Christophe Saam founded P&TS, an IP and innovation law firm which quickly became one of the largest patent firms in Switzerland. Christophe Saam's main areas of expertise within P&TS are the prosecution and litigation of patents in various fields such as software, telecommunication, electronics, and watch-making. P&TS also advises start-ups, SMEs and multinational companies on software law, including copyright, licensing, open source licenses and telecommunication law.

Recently Christophe Saam successfully defended appeals before the European Patent Attorney and litigation in Switzerland and overseas in affairs involving in particular telecommunications operators; manufacturers of electronic components; car manufacturers; and machine manufacturers.

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MUSTAFATIRTIR LAW FIRM

Mustafa Tirtir
HUKUK BÜROSU



Mustafa Tirtir Law Firm was founded in 2011 by Att. Mustafa Tirtir who started to career as a lawyer alongside of Prof. Köksal Bayraktar in 2001. The Company provides extensive litigation and consultancy services and our team in Istanbul specializes in criminal law.

Mustafa Tirtir Law Firm provides legal services to foreign clients under one roof to all activities in Turkey. While providing this service, there are certain principles on which it is based. The most important of these is trust. With trust, we aim to find the most suitable and realistic solution for our clients as quickly as possible. We are finding this solution by listening to you and understanding your business together with our team, which always adheres to professional and ethical values.

The same year he was admitted to the Istanbul Commerce University graduate program on public law. He graduated from İstanbul Commerce University in 2005. The same year he was admitted to the İstanbul Medipol University on public law Ph.D. program.

In addition, Mustafa Tirtir started consultancy services at Aksan Law Firm as the head of the criminal law department. He is a member of the Ideal Hukuk Editorial Board and an attorney of trademark and patent law. He has over 30 articles on criminal legislation, as well as criminal law in relation to the press and visual media.

Mustafa Tirtir who has been working in the field of criminal law for over 20 years, provides legal services to international companies in Turkey such as Mengerler Mercedes, ICA, Bomonti Hiton Hotel, TP Petrol and Multinet Up.

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ASC LAW (AKSU CALISKAN BEYGO ATTORNEY PARTNERSHIP)



Dogan Cosgun has a broad experience in information technology, telecommunications and media industries. He has assumed the top legal position in Turkey's incumbent telecom operator Turk Telekom at group level and he kept the same position in Avea, the mobile arm of the group before the integration of the companies.

He has extensive experience in ICT legislation in every aspect covering sector specific regulation, corporate law, dispute resolution etc. He was directly involved in expansion of the business into converging fields such as TV platform and techfin / mobile payment. He has also supervised subsidiaries of the group in software development, telecom R&D and corporate ICT solutions.

Dogan Cosgun has significant experience also in the fields adjacent to ICT Law. He has broad experience in media and broadcasting gained during his period in Turkuvaz, one of the leading media groups in Turkey, where he acted as the head of the legal department at group level and participated in the establishment of industrial NGO of broadcasters. He is also an expert at Intellectual Property Law as he was actively involved in this practise in Yildiz Holding, a leading FMCG conglomerate.

After more than 20 years of in-house legal experience, Dogan Cosgun joined ASC as the managing partner responsible for the litigation team. Along with ICT Law, he provides services in diverse fields including commercial law, law of obligations, labour law and intellectual property law.

Experience

- ASC Law, Managing Partner (2017-)
- Türk Telekom, Chief Legal Officer (2014 – 2017)
- Avea, Chief Legal Officer (2011 – 2014)
- Turkuvaz Media Group, Chief Legal Officer (2008 – 2011)
- Yildiz Holding, Legal Affairs Director (2000 – 2008)

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BUXBAUM LOGGIA, LTD.



Joseph Loggia co-founded Buxbaum, Loggia and Associates, Inc. in 2000 and Buxbaum Loggia Ltd, our British subsidiary, shortly thereafter, to provide a complete source of senior technical support to the insurance and reinsurance industry.

Mr. Loggia's experience of more than 45 years includes management of ceded and assumed reinsurance portfolios, audit assignments for major domestic and international reinsurers, and expert witness testimony. He has served in senior executive positions for companies such as Armco, Home Insurance, Liberty Mutual, and Northwestern National.

At Buxbaum Loggia, Mr. Loggia leads casualty and accident/health inspections and settlement teams for both insurers and reinsurers. He is highly regarded for his expert opinions and testimony regarding a wide range of insurance and reinsurance issues. In civil litigation and reinsurance arbitrations, Mr. Loggia has been deposed as a fact and expert witness on more than 75 occasions.

Having recently provided expert services regarding a number of cases involving Workers' Compensation, Construction Defect litigation, Property Loss and EPLI issues, Mr. Loggia's decades of experience serve in evaluating and testifying on proper claims administration, including coverage analysis and good-faith claim decisions. Additionally, he has worked for and represented policyholders, primary and excess carriers on industry customs and practices.

Notably, Mr. Loggia also has been engaged on behalf of insurers and reinsurers to assist in numerous mediations and settlement conferences.

Buxbaum Loggia's staff, most of whom have held management positions with insurance and reinsurance companies, prove to be an invaluable resource.

Currently, Mr. Loggia is active as a member and Certified Arbitrator for ARIAS, and several other industry organizations including the American Bar Association (ABA), California Association of Independent Insurance Adjusters, Insurance & Reinsurance Legacy Association, and the International Association of Claims Professionals. He has been a featured speaker and panelist at ABA and Casualty Actuarial Society Conferences.

Who's Who Legal says "the 'experienced and well-regarded' Joe Loggia is an eminent figure in the market who has testified on dozens of occasions in insurance litigation over the course of his career," and also named him a Thought Leader. Mr. Loggia also was recognized by Lawyers Monthly with Expert Witness Awards in 2018, 2019 and 2020.

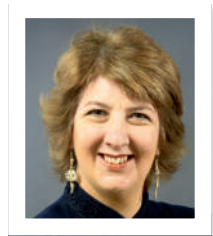
After graduating from the University of California, Los Angeles, he served as a captain in the U.S. Army and attended the University of LaVerne, College of Law.

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Extensive international board level experience means that Bonaccord founder Patricia Barclay brings pragmatic, commercially relevant solutions to businesses needing help to commercialise innovative technologies in the life science sector.

Patricia studied law at Edinburgh and Oxford universities and qualified as a lawyer in Scotland before going on to work for a variety of multinational life science/chemical companies around the world. As General Counsel of Vernalis plc, the Ferring Group and Solvay Pharmaceuticals, as well as Senior Corporate Counsel for Pfizer Inc, she has been involved in decision making at the highest levels.

During her career Patricia has been deeply involved across the life science sector including Pharmaceuticals, Biotech, Medical devices, Genetics, Cosmetics and Animal Health as well as the related sectors of Food Science, Specialty Chemicals and Specialty Engineering. She is becoming increasingly interested in the potential of photonics across a number of fields.

She has negotiated complex licensing and cooperation agreements, mergers and acquisitions, research and development agreements, manufacturing contracts and fundraising rounds as well as managing intellectual property portfolios and public affairs departments and projects. In addition to working for innovative companies she also represents a number of specialist life science investors.

She has sat on industry committees and represented industry interests to law makers and taken part in policy reviews. She is a past chair of the International Bar Association (IBA) Healthcare and Life Science Committee.

American Bar Association

In 2010 Patricia became the first Scottish solicitor to be awarded a fellowship from the American Bar Association. She is currently one of only a handful of lawyers in the UK to be so honoured.

Commercial mediation services

Patricia's corporate experience means she understands the stresses and strains within business, and she is an effective commercial mediator. She has undertaken training with the International Institute for Conflict Prevention & Resolution in New York, Pepperdine University of California and Core in Scotland. A former chair of the International Bar Association (IBA) Mediation Techniques Committee she edited and co-authored a book on the subject for the Association. She is involved in the accreditation of mediation advocates for IMI and is a member of the World Intellectual Property Organization (WIPO) mediation panel.

Provides legal and business skills training

Patricia designs and teaches in-house training programmes in legal and business skills for commercial clients, professional bodies and academic organisations – undergraduates, postgraduates and staff. These are run at both practical and academic levels.

Patricia is listed as a leading individual in the Legal 500 for Intellectual Property and in Chambers for Life Science.

LEXEFISCAL LLP



Dr Clifford J Frank, Senior Partner, Mayfair, London. With over 40 years' experience in International and UK Taxation, and qualified in Arbitration including Contract Disputes and Investments Issues, Dr Frank has extensive experience working throughout Europe and the United States with a wide connection of associates in the field of International Taxation and Civil Litigation.

Dr Frank has acted as a Tax Attorney before the first Tier Tribunal, in a complex MITIC case, and has assisted clients in complex Civil and Corporate Litigation regarding the Insolvency Act 1986. Specialising in International Tax Structuring and Negotiation, International Arbitration. Attorney in Civil Litigation, instructing Counsel under direct Access. He has also advised and assisted clients in capital raising and preparation of Investment Memorandum, pre IPO. A registered and approved Growth Coach, for Growth Accelerator, Dr Frank helps ambitious businesses achieve rapid sustainable growth by providing tailored expert advice. Dr Frank is a published author of "3 Ways to Settle Your Tax, Staying in Switzerland and Preserving your Anonymity" and "Why Me! – An International Tax Investigation".

Accredited: Court, Business Disputes, Work Place and Family Mediator.

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THE AMERICAS



The US economic outlook has shifted dramatically with the rapid spread of COVID-19, according to the IMF. 135,000 Americans have tragically lost their lives and many more have become seriously ill. The sudden-stop in activity, arising from the shutdown, has caused an abrupt contraction in activity and a surge in unemployment.

The unemployment rate now stands at 11.1% and 15 million Americans have lost their job over the past four months. These job losses have disproportionately affected lower income households, those without a college education, women, African Americans and Hispanics, many of whom have insufficient buffers to cope with the unprecedented size of the economic shock. The economy is expected to contract by around 6.5% in 2020 and expand by around 4% in 2021.

There has been a strong and proactive response to this unprecedented shock to the economy. Congress moved swiftly to provide substantial assistance to households, businesses and state and local governments. These important fiscal efforts have, however, come at a substantial cost. The federal government primary deficit is expected to rise from around 3% of GDP in FY2019 to 16% of GDP in FY2020 and the federal debt is expected to approach 100% of GDP by end-2020. State and local government deficits are also expected to more-than-double in size this year.

The Federal Reserve also reacted quickly as the scale of the burgeoning pandemic became clear. In an unscheduled meeting on March 15, the Federal Open Market Committee (FOMC) lowered the federal funds target range to 0 to 0.25% and indicated it would maintain rates at this level until it is confident that the

economy has weathered recent events and is on track to achieve the Fed's maximum employment and price stability goals. There was a significant increase in Fed purchases of Treasury and agency mortgage backed securities, new credit facilities were launched to backstop institutions and ensure the smooth functioning of a range of financial markets, and the Fed expanded bilateral swaps with a range of central banks to normalise conditions in dollar funding markets.

The IMF commended the authorities for their swift, extraordinary policy response to protect livelihoods and vulnerable sectors of the economy, while noting that the recovery will likely be gradual and subject to significant risks and uncertainty. Amid the resurgence in COVID-19 cases, a deep economic recession, and surging unemployment, the IMF underscored the need to deepen public health efforts



while continuing to use all policy tools to support the recovery and mitigate the scarring effects of the pandemic on the US economy and society.

The IMF welcomed the range of fiscal measures to provide essential lifelines to households, businesses, the healthcare sector, and sub-national governments. They agreed that an additional sizable fiscal package would be needed to strengthen health preparedness and sufficiently boost demand, including through increased federal transfers to state and local governments. Once the pandemic is fully contained, medium-term fiscal adjustment will be necessary to put debt on a downward path. The IMF welcomed the authorities' commitment to high levels of transparency and accountability in the use of public resources.

The pandemic has affected low-income households disproportionately, further

exacerbating poverty and inequality. The IMF recommended gearing fiscal policy toward strengthening the social safety net, incentivizing work, expanding healthcare coverage, and broadening access to quality education.

Latin America and the Caribbean Must Seek to Contain the Costs from COVID-19 While Waiting for a Vaccine

Latin America and Caribbean is the region hardest hit by the COVID-19 Pandemic, casting a spotlight on the need to protect the population while putting economies back on track. This will require a combination of public health measures and economic management, according to the World Bank.

The economies of the region are suffering from lower foreign demand, increased economic uncertainty, a collapse of tourism and the consequences of months

under lockdown to try to contain the spread of the disease. With the pandemic expected to continue for an extended period, health care systems should consider reforms to improve effectiveness and reduce the costs borne by governments and individuals, according to The Cost of Staying Healthy. In addition, governments will need to find paths back to fiscal consolidation after this necessary period of high spending on economic stimulus and emergency social transfers, according to the report.

"Our region is suffering the worst economic and health impacts of COVID-19 of anywhere in the world, which calls for clarity on how to combat the pandemic and put the economies back on track for a swift recovery," said Carlos Felipe Jaramillo, World Bank Vice President for the Latin America and the Caribbean Region. *"We need to rethink the future to build back better."*



Because of the pandemic, Gross Domestic Product (GDP) in the Latin America and Caribbean region (excluding Venezuela) is expected to decline 7.9% in 2020. A return to growth of 4.0% is expected in 2021.

The crisis follows several years of disappointing economic growth and limited progress on social indicators and comes right after a wave of social unrest in many countries in the region. In addition, the impact of lockdown measures fell disproportionately on households with informal jobs. This reinforces the need for policies to encourage formalisation, but without penalising much needed job creation. In the meantime, comprehensive social registries would help social transfers reach more of those who live from hand to mouth.

Despite the negative outlook, there are some signs that the impact may be less severe than initially feared. Global trade in goods is returning to pre-crisis levels and commodity prices have held up relatively well. After a sharp initial decline, remittances are generally higher than a year earlier. And few countries have lost access to international financial markets. Economic policies should aim to seize these opportunities.

Importantly, the stimulus packages set up by several governments in the region were often strong, despite the fiscal constraints, and much of the additional resources went to social transfers. The multiplier effect of these transfers on economic activity is significant.

The death toll from the pandemic remains high in many countries

in the region, but support for stringent lockdowns is eroding and the fiscal space to support households and firms is increasingly thin. In this context, successful experiences from similar countries that did not suffer disproportionately from Covid-19 should be analysed and adapted. In parallel, the coverage and quality of health care systems should be improved, and out-of-pocket health expenditures contained.

"Governments should protect the most vulnerable while adjusting health and safety standards across all sectors and activities, particularly schooling, so that the probability of contagion remains low while life goes on," said Martín Rama, World Bank Chief Economist for the Latin America and the Caribbean region. *"Ensuring broad and affordable access to health care is fundamental to facing this challenge."*

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PARRISWHITTAKER



For Jacy Whittaker, the key to winning cases is being abundantly overprepared. Jacy gears up for war on everything. The litigator never walks into a courtroom without more research, more evidence, and more potential angles than warranted.

This over-preparation allows him to think on his feet, building confidence – and the court’s regard – through each winning application, writ, submission, and hearing. Rather than being exhausted by sheer volume, the youthful lawyer becomes even more invigorated. After all, he lives to argue – and win.

Jacy enrolled in law school (University of Buckingham, and later Inns of Court School of Law), then joined Callenders & Co., where he worked side-by-side with a legendary Queens Counsel on multiple matters – including one of the Bahamas’ most monumental matters. Six years later, he and partner Arthur K. Parris, Jr. left to form ParrisWhittaker.

Jacy has since added commercial transactions, probate law, admiralty law, and corporate structuring, re-structuring, and formation to his list of capabilities. He acts as local counsel for a handful of international companies.

In addition to his practice, Jacy is one of the most active members of the Grand Bahama business community. He is director, advisor, or committee chair for numerous boards, including the Grand Bahama Chamber of Commerce, Rotary International, Freeport Law Society, and Salvation Army. He is also a member of the American Bar Association, Ontario Bar Association, and Bahamas Bar Association and a member of the Eastern Caribbean Supreme Court Bar.

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L.C. HULL & CO.



L.C.HULL & Co.
Counsel & Attorneys



Rhonda L.C. Hull is the Managing Partner of L.C. Hull & Co. and resides in Marsh Harbour, Abaco.

Ms. Hull was born in Nassau, Bahamas in 1968. She attended The American College of Switzerland and Florida International University. She obtained her LLB from the University of Western Ontario in 1994 and was called to the Law Society of Upper Canada in 1996. Ms. Hull attended the University of the West Indies, Hugh Wooding Law School in Trinidad and was called to the Bahamas Bar in 1997. She then obtained her Master's Degree in Residential Real Estate from Akelius University, Sweden in 2009.

Ms. Hull's practice areas include Conveyancing & Real Property Law, Estate Administration, Wills & Estate Planning, Divorce and Matrimonial Law and Corporate Law. She is an expert in Conveyancing law in the Out Islands of the Bahamas, particularly Abaco, Bimini and Eleuthera.

Ms. Hull is a regular speaker at local and international Conferences and has written several articles for International legal publications.

L.C. Hull & Co.

L.C. Hull & Co. is a law firm in the Island of Abaco in The Bahamas. It is one of the oldest and largest firms on the Island of Abaco with resident attorneys and supporting legal professionals. We specialize in servicing the needs of international clients with an interest in purchasing property in the Bahamas.

The firm's Managing Partner is called to both the Bahamas Bar and the Law Society of Upper Canada and has studied in Switzerland, Trinidad, Sweden, the United States and the Bahamas. By effective and efficient professional advices, the firm is able to respond to requirements for legal services from citizens from virtually every country.

Our team of legal professionals will assist you with your legal matters - including corporate/commercial issues, divorce settlements, immigration issues and the purchase of property within the Bahamas. We network with other legal professionals and will refer you to experts in other fields.

We at L.C. Hull & Co. are committed to delivering high quality, expert legal services in accordance with internationally recognized standards and at reasonable costs.

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MALUF E RODRIGUES ADVOGADOS

MALUF E RODRIGUES
A D V O G A D O S
BRASIL



“Maluf e Rodrigues Advogados” is a law firm composed by a team of professionals qualified to provide legal assistance in extensive areas of law, focusing its work mainly in Business Law, especially in Aviation Law since 1993.

Prepared and updated for professional “full service” advice our firm’s mission is to find ethical solutions and legal support along the large range of business transactions, according to IATA, ANAC, ALTA, ABEAR (Brazilian Airlines’s Association) and JURCAIB (International Airlines Association in Brazil) rules and discussion forums.

Our professional attendance system was established to maintain a direct contact between the lawyer responsible for each case and the respective client, in order to provide the best interaction between them and a personalized service for each customer.

The law firm maintains corresponding offices in all Brazilian states and all Latin America’s capitals, which allows it to attend their clients in this extensive, customized and unique form regarding the complex Brazilian law and international agreements applicable to each situation.

Besides, the office also permanently works with excellence in other areas such as Labor Law, International Law, Real Estate Law, Contracts, Consumer Law, General Litigations.

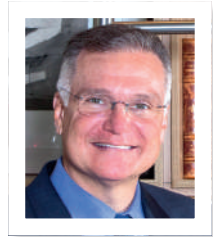
Therefore, considering the solid and long standing in the Job Market, the firm has professionals with extensive legal knowledge, capable of providing effective, agile and safe solutions to all of its clients.

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DAVID RECHULSKI, ADVOGADOS

DAVID RECHULSKI, ADVOGADOS



David Rechulski has over thirty years of experience in corporate criminal law and criminal compliance in Brazil.

Focused on complex criminal defense/litigation and crisis management, Rechulski is listed in Brazil's most traditional and important legal publication as one of the leading criminal lawyers for 15 consecutive years, being ranked 1st in the last seven editions.

His personal contact with his clients, the responsibility and attention with which Rechulski deals case by case, the strategic approach, ethics and focus on the positive outcomes are sources of a constant improvement in reaching solutions to the most diverse conflicts relevant to the criminal and corporate criminal area.

Rechulski handles all aspects of corporate criminal law, representing national and multinational clients in cases related to fraud and financial crimes, cartels, environmental crimes, crimes against public administration, crimes against consumers, digital crimes, among others.

Rechulski's experience and practice encompasses several industry sectors, such as mining, telecom, construction, banking, energy, steel, chemical, pharmaceutical, food, technology, insurance, transportation and logistics.

He also provides services on compliance and criminal compliance, assisting companies in creating or certifying their compliance programs according to Brazilian law, to prevent and investigate internal frauds, or even to structure these investigation results for leniency agreements purposes.

David Rechulski has been recognized by Forbes Magazine as one of the first professionals in Brazil to advise in corporate compliance in the early 2000s and was part of the First International Compliance Mission of the American Chamber of Commerce for Brazil in New York and Washington.

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Angela Bepflug has been recognized by the Federal Court of Canada as a leading practitioner in the field of class actions. She has been class counsel in a number of high-profile national class actions, with combined settlement values totaling over \$800 million.

Ms. Bepflug was class counsel in *Merlo v Canada*, the first class action brought against the Royal Canadian Mounted Police (RCMP) for gender-based harassment and discrimination in the workplace of its female members, and was lead counsel in *Tiller v Canada*, a second class action brought against the RCMP on behalf of women who suffered sexual assault, harassment or discrimination while working or volunteering with the RCMP in non-member roles.

These actions, and their ground-breaking settlements, are part of an emerging and innovative body of jurisprudence that seeks to push the Canadian judicial system to accept class actions as the preferable procedure for resolving systemic sexual misconduct. Class actions in this context offer critical access to justice for survivors who do not have the resources to pursue individual litigation. These class actions ultimately hold defendants accountable for their behaviour and deter future incidents of sexual misconduct.

Ms. Bepflug has also been class counsel in several class actions centred on Indigenous rights, including *Riddle v Canada*, an action for loss of culture of Indigenous persons as a consequence of Sixties' Scoop; *Percival v Canada*, an action for abuse of Indigenous persons placed in boarding homes; and *Hardy v Canada*, an action for abuse of Indigenous persons who suffered historical harms while attending hospitals for Indigenous peoples. And she was counsel on motion for *Gowling WLG (Canada) LLP* at their fee approval hearing in the Indigenous Day School class action litigation where the firm was awarded a \$55M fee.

In the commercial context, Ms. Bepflug has acted for class members in many successful class actions involving price-fixing and other commercial wrongs.

Recognition / Awards

Top 25 Most Influential Lawyers, 2020 (Advocacy and Human Rights) – Canadian Lawyer magazine

Leading Class Action Lawyer, 2020 – Corporate INTL Who's Who Advisor Handbook, p. 66

Leading Class Action Lawyer (Canada), 2020 – Global Law Experts

Class Action Lawyer of the Year (Canada), 2020 – Finance Monthly magazine

Professional Associations

Member, Canadian Bar Association

Member, The Advocates' Society

Year of Call

British Columbia, 2008

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University of Victoria Faculty of Law, LL.B / JD, 2007

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AXIS VERO INCORPORATED



Axis A. Geffen is a highly experienced Private Investigator, Non-Lawyer Notary Public and the President of Axis Vero Incorporated, an Ontario, Canada-based private investigations firm that serves foreign and domestic clients in every aspect of legal investigation.

For approximately 25 years, Axis provided his services behind-the-scenes, often contracted by another security or investigative agency. In 2015, Axis stepped into the public forum when he founded Axis Vero Incorporated, a Canadian private investigation firm operating globally, and began offering his knowledge, training and experience directly to clients and the public. In 2019, 2020, and 2021, Axis Vero Incorporated has been voted and named the Best Investigative Support Firm – Canada Wide by his clients and peers.

Axis has repeatedly raised the level of expectation of his clients and continues to remain at the forefront of industry advances, such as implementing the first-ever investigation-based mobile application for clients and investigators, “Answers by Axis Vero” (available in the App Store or Google Playstore), frequent upgrading and maintenance of TSCM “bug sweeping” equipment, and the successful implementation of a Digital Forensics/Data Recovery division of his firm.

Axis has trained hundreds of security officers and private investigators around the world. His peers regard him as the go-to source for accurate information, research and special projects/training.

Very few individuals in the Province of Ontario are awarded the distinction of Non-Lawyer Notary Public (NLNP), permitting them to verify evidence and affidavits for use in court within the USA and internationally. At the time of this writing, Axis is the only Private Investigator in Ontario to have ever been permitted this achievement. Other firms typically have a Commissioner of Oaths, which is not always recognized internationally.

Axis is known to assist several charities worldwide, serving in the capacity of an adviser and conducting vetting, due diligence & various investigations. Axis is also a commissioned author of articles, documentation and training materials used by security and investigations specialists. His commissioned Family Law articles can be found online at <https://shulman.ca/author/axis-geffen/>.

Finally, Axis is highly respected by his peers and prides himself on his client’s satisfaction. Some of his clients have given him the nickname “007” based on his ability to successfully provide results when other parties have declared no options exist. Axis and his firm remain active members of the California Association of Licensed Investigators (CALI) and the International Association of Financial Crimes Investigators (IAFCI).

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Apple App Store in 2021)**



FASKEN



Brian Kelsall's practice is focused on project finance and infrastructure development, banking and corporate finance and public private partnerships in Canada, the United States and emerging markets.

Regularly advising lenders, developers, contractors and procuring authorities, Brian has acted for clients across the infrastructure, telecom, energy, oil and gas, and mining sectors. He has advised the winning consortium on numerous P3 projects, including the US 36 Express Lanes/Bus Rapid Transit Project, the Pennsylvania Bridges Project, the State Street Redevelopment Project (Indiana) and Merced Campus (UC) Project (CA). He also advised the Federal Government and procuring authorities on the Gordie Howe International Crossing linking Canada and the U.S., and advised the Federal Government on its Communications Security Establishment Canada Long Term Accommodation Project (CSEC).

Regularly assisting with international project finance transactions, Brian acted for European Bank for Reconstruction and Development (EBRD) and other international financial institutions on the project financing for Mobifon S.A. in Romania, at the time the largest private sector financing in Romania. He has also advised on multiple telecom projects across Eastern and Central Europe.

Brian's expertise in project finance and banking law has been recognized by leading legal publications including, The Lexpert/American Lawyer Guide to the Leading 500 Lawyers in Canada, Best Lawyers, Who's Who Legal, Euromoney's "Best of the Best", Chambers Canada and the International Financial Law Review.

Education

- LLB – University of Ottawa - 1980
- BA – University of Toronto - 1977

Memberships & Affiliations

- Member, Canadian Bar Association
- Member, Ontario Bar Association
- Member, Law Society of Upper Canada
- Member, Law Society of England and Wales
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BORDACHAR & MENESES BAM ABOGADOS



Attorney, graduated with a degree in Legal and Social Sciences from Pontificia Universidad Católica de Chile (2003) with a Minor in Universal Literature in the same University.

I initiated my career as a Legal Procurator in the Law Firm "Grasty, Quintana y Majlis" (1997-2000).

After that, I started working at Municipality of La Florida, which is one of the communes of Santiago de Chile. I was in charge of implementing conventions related to the security of the commune, in cooperation with the administrator of the Metropolitan Region, a public institution that protects the citizens and provides public order and security. I assumed different challenges related to the defense and representation of the community and the neighbors of La Florida.

In the Academic field, I served as an assistant in the Constitutional Law department at Pontificia Universidad Católica de Chile (1997-1998).

Then I was selected as a titular teacher in the Private Law department at Universidad Andres Bello. I gave lessons of Civil Law and Commercial and Business Law for five years.

Since the year 2009, I have been doing free professional practice, and with my actual partner, we cofounded "Bordachar & Meneses BAM abogados". I have a very significant position in relation to other attorneys of my generation, because of the fact that I founded my own Law Firm in an early age, with a very welcoming, proactive and modern approach, where customers have a very active incidence in their cases.

As a litigant, I have a very wide experience in commercial, private, penal, public and labour law. Nowadays, I have concentrated my practice in family law, where I have been well-known as an excellent attorney in the judicial and extra judicial conflict resolution, specially contributing with strategic solutions in the family field, such as: divorce, infancy issues and matrimonial regimes.

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JUAN CARLOS CERDA – ABOGADOS TRIBUTARIOS



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ABOGADOS TRIBUTARIOS



Juan Carlos Cerda – Abogados Tributarios is a law firm located in Santiago, Chile. We specialize in tax law giving our clients personalized attention through the implementation of carefully studied and designed strategies for those we serve, both Chilean and foreigners.

We form a team with a watchful and creative work, our task and specialty being taxes.

Our firm, within the tax area and without overlooking other aspects, has privileged clients who are mostly company owners. Our target and what we enjoy, is the planning and development of strategies which enable our clients to start, advance and obtain benefits in their businesses, increasing and protecting their patrimony, thus building for them ordered and efficient structures in terms of tax issues.

In order to manage within the tax world, we rely on a great team of lawyers with expertise in taxation, but also with a deep knowledge of corporate law, working hand-in-hand with accountants and auditors, understanding that our clients need an integral counselling to develop their businesses and manage their heritage.

The team relies on a motivating, knowledgeable and proactive leadership which prompts a creative stamp to our work, in an area often viewed as dull.

We have built a favorable atmosphere and work environment, where friendship, loyalty and trust take priority among the abilities of the team members and, why not say it, a good mood: it has always been said that innovation and good mood have the same root.

In this context, along with a permanent and constant update and study, we have been able to deliver our clients witty and convenient solutions in compliance with the governing law. Proof of the above is the loyalty of our clients, who have stayed with us for more than 30 years, having already supported over two generations of families in many cases.

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VALEGA ABOGADOS S.A.S.

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Carlos Valega is a lawyer with 25 years of experience in employment law practice, extending to all matters arising from the employment relationship, including policies and procedures, discipline and termination, compliance and representing clients in employment litigation in courts in Colombia.

He has also been highly recognized in Social Security Litigation, especially his expertise in Colombia pensions system.

Carlos is the Founding Partner and CEO of Valega Abogados, a law firm based in Barranquilla (Colombia), and member of Colegio de Abogados Especializados en Derecho del Trabajo en Colombia and member of Bologna, Castilla La Mancha, Turin Group.

He was a professor for more than 15 years in Labour and Social Security at the Universidad del Norte. Carlos has been invited to various events organized by ILO and private Universities and has written several investigations papers.

Education

- Universidad Alcalá de Henares, España, Law School, Master degree in Social Security,
- Universidad de Salamanca, España, Law School, Postgraduate Degree in Labor Law,
- Universidad del Norte, Barranquilla, Colombia, Law School, Master Degree in Law,
- Universidad Externado de Colombia. Law School, Postgraduate Degree in Social Security,
- Universidad Externado de Colombia. Law School. Postgraduate in Labor Law,
- Universidad del Norte, Barranquilla, Colombia. Law School. Postgraduate in negotiation and conflict resolution,
- Corporación Unicosta, Barranquilla, Colombia. Graduate in Law.

Firm Background

Valega Abogados has a reputation for ethics procedures and advising companies in labour and employment law.

We assist companies in Colombia in areas of regulatory compliance, workplace safety, investigations and discipline and termination.

Our attorneys are qualified in alternative dispute resolution, administrative proceedings and litigation to represent our client's interests in Colombia.

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DIVIMARK ABOGADOS



Marianella Arias mainly practices in Commercial and Corporate Law and has assisted well known national and international corporations. She has entered in new fields such as the protection of image rights and sports rights.

She currently provides assistance and counseling in all fields of Intellectual Property, such as trademarks, commercial names, patents, copyrights and related rights, domain names, enforcement of IP rights and infringement and counterfeit goods. She has a noticeably successful track record in litigation.

Education:

- Attended the Autonomous University of Central America UACA.
- International Business Management Program for Lawyers –Diploma – DANA - INCAE

Memberships:

- Costa Rican Bar Association.
- Public Notary.
- International Trademark Association INTA.
- Asociación Interamericana de Propiedad Intelectual ASIPI.
- Asociación de Profesionales en Propiedad Intelectual de Costa Rica APPICR.

DIVIMARK ABOGADOS

DIVIMARK ABOGADOS is one of Costa Rica’s leading and most prestigious law firms, specializing in Intellectual Property matters.

For more than 40 years, DIVIMARK ABOGADOS has advised multinational companies and some of Costa Rica’s largest corporations by designing and providing the most comprehensive protection for their industrial property in Costa Rica. A group of highly qualified and experienced attorneys and staff provide legal counsel focused on Intellectual Property affairs.

The Firm’s practice and services include legal advice and general counsel for registration of trademarks, design marks, slogans, commercial names, domain names, industrial secrets, patents, industrial designs, copyrights, related rights, infringement and forgery of products, sanitary registrations, among others. DIVIMARK ABOGADOS also has a very successful track record in litigation in IP cases.

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RIZEK

A B O G A D O S



We contribute to ensure the welfare of our clients, by providing them with innovative advice, legal representation and consultancy services. We are constantly recognised for our zealous advocacy to both their interests and objectives, as well as for our commitment to achieve the most advantageous results for their operations, while always observing the highest ethical standards in our performance.

Due to our keen focus on maintaining our position as the preferred legal consultancy firm in the Dominican Republic, our team strives to keep abreast of all global events and market movements and behaviour, in order to ensure that we are able to offer the most efficient and proactive response available to the needs of our clients. This approach is particularly relevant when handling complex business transactions, facing critical conflicts and/or finding high-level solutions to obstacles that arise in relation to our clientele business operation and market expansion.

That is the major feature that allows the continuous strengthening of our effective work collaboration and relations with governmental agencies and has enabled us to foster long-standing partnerships with international firms in legal, financial, regulatory, and consulting fields, which permits us to effectively manage the costs of any transaction or litigation.

Our team has extensive experience in providing legal advice to corporations, financial entities as well as to local and international investors, regarding corporate governance, due diligence procedures, restructuring endeavours, mergers, spin-offs and acquisitions; in addition to coordinating and conducting assemblies and board meetings of governing bodies, which has given us the opportunity to effectively participate in the most significant transactions carried out in the Dominican market. Our foreign investment practice has accompanied clients in the design and implementation of strategies for their entrance into our markets or the expansion of their operations within numerous globally recognised corporations.

With over 25 years of active involvement in the telecommunications and information technologies sector, our team has had the opportunity to lead and collaborate in the main developmental initiatives on the legislation that regulate the telecommunications market, as well as to participate in the most relevant acquisition, sale and restructuring transactions conducted within the region. The combination of all these factors allows us to have a general and comprehensive vision of the business, when acting as strategic allies of our clientele. Rizek Abogados is a founding member of the DRT International Law Firm & Alliance, a global network of law offices that provides clients seamless access to legal services in major business centers throughout the United States, Latin America, Eastern and Western Europe, Asia, Africa and the Middle East.

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MEYTHALER & ZAMBRANO ABOGADOS



Juris Doctorate Degree, Lawyer of the Courts of the Republic and Bachelor in Juridical Sciences by the Pontificia Universidad Católica del Ecuador, JD José R. Meythaler is President and Main Partner of Meythaler & Zambrano Law Firm.

Since he began his career as a trial attorney in 1988, he has advised several companies in Public Law, Corporate Law, Intellectual Property, Competition Law, Investment Arbitration, Oil Law, Banking, Pharmaceutical Law, among others. Due to his successful career he is recommended by several Legal Boards, including Chambers & Partners, Legal 500, World Confederation of Business, Who's Who Legal and Leaders League.

Outstanding positions: Referee of the Mediation and Arbitration Center of the Ecuadorian American Chamber of Commerce and Advisor to the Superintendence of Companies of Quito.

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QUEVEDO & PONCE



QUEVEDO & PONCE
ESTUDIO JURÍDICO



Quevedo & Ponce is an Ecuadorian firm founded in 1941, and is one of the forerunners in intellectual property. Our experience of almost 80 years knowing the legislation and the reality of the country have meant great added value for justice.

We have been always recognized for maintaining our tradition throughout our history.

Our impeccable ethics and national and international achievements have been the driving force behind our firm. It is considered one of the most prestigious firms in Ecuador.

The professional services that we provide are aligned with the highest quality standards of knowledge and ethics, in four cities in Ecuador: Quito, Guayaquil, Cuenca, and Tulcán. Adaptability and innovation run through the veins of our professionals. Our team is always pursuing to satisfy our clients' interests, defending them with total loyalty always respecting the legal and moral principles.

Alejandro Ponce obtained a Doctor of Jurisprudence from the Pontificia Universidad Católica del Ecuador and a Master degree on Comparative Jurisprudence from New York University. He has been partner of Quevedo & Ponce since 1970. His academic, human and labor training has focused on the commitment to the legislation. He was Chief Legal Advisor to Ecuador's president, León Febres Cordero, and he also acted as Internal Judge at the Superior Court of Quito and the Administrative Court. His passion for justice has allowed him to train several professionals as a law professor.

Our partner litigates against the State in defense of the rights. He has repeatedly defended intellectual property rights, against violations by third parties and attacks by the State. He is co-author of laws that have enshrined intellectual property rights and procedural rules defending citizens' rights. He has successfully designed many strategies in investment arbitrations, based on national and international law, against the opinion of foreign lawyers unfamiliar with the Ecuadorian legal system. His extensive experience has been a great contribution to justice.

He has acted with efficiency and clear guidance in the application of law in various arbitrations on difficult disputes, instructing the parties on this alternative means of conflict resolutions, he also participates actively in the international arbitration teams led by the firm.

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Born in Ambato, Ecuador, March 6, 1934.

Education: Doctor in Jurisprudence and Attorney at Law, 1965, Catholic University of Ecuador.

Experience: Legal and of Aeronautical Director (1974-1979), Ecuadorian of Aviation; Andean Association of Air Lines, AALA, Executive Secretary, (1976 - 1982); Member of the Reputable Advisory Board of Foreign Relationships, Ministry of Foreign Affairs of Ecuador.

Dignities: Staff Member of internationals experts in a Law of the Peruvian Magazine of Aeronautical Law and of the Space, Member of the Investigation Center and Aeronautical Spatial Law Diffusion of Uruguay, Member Number of the Academy of Law of Quito.

Languages: Spanish and English.

Founded in 1965 by Dr. ANTONIO COBO FOLLECO, COBO Abogados offers legal consulting services in outstanding legal areas, especially those related to commerce and to both national and international investments.

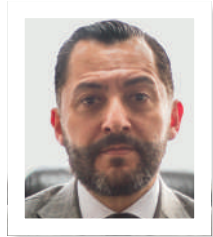
Prominent professionals, carefully selected, provide personalized and specialized counselling in those matters of interest to our clients.

Previous coordination, we offer to our clients and foreign correspondent firms both physical and service facilities to perform their permanent and temporary professional services in Ecuador.

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LEGEM ATTORNEYS AT LAW



Legem Attorneys at Law, SC. was born in 2006 to continue supporting foreign direct investment in Mexico. Its Founding and Managing Partner, Oscar Conde Medina, has more than 20 years of experience dedicated to attracting, consulting and assisting the direct foreign investment in Mexico.

At the beginning of 2005, given the interaction of our Founding and Managing Partner with direct foreign investment, the creation of an entity that supports both the uptake and the growth of such investment in Mexico is envisaged and it is at the end of 2006 when Legem Attorneys at Law, SC arises.

Since its inception, Legem Attorneys at Law has focused on providing excellent legal consulting services, which is why international consulting firms (Mazars, Plante & Moran, Salles, Sainz-Grand Thornton) have selected it to jointly support them in the business structure in Mexico, as well as to protect the legal interests of these consulting firms.

Currently, Legem Attorneys at Law provides services to its clients who are located mainly in North, Central and South America, Europe and Asia.

Legem Attorneys at Law has been awarded since 2019 by several organizations including, among others, ACQS, Leaders in Law, Lawyers International – Legal 100 and recently by Latin America Quality Institute as Mexico - Foreign Direct Investment Law Firm.

Firm Overview

Legem Attorneys at Law, SC is a law firm comprised of professionals who specialize in a variety of legal disciplines with offices in the north, bajo and central Mexico, ensuring the highest ethical, professional and commercial standards are maintained.

Our commitment is to help our clients grow by providing them with opportune legal services oriented towards protecting the clients' personal, economic and commercial interests.

The firm's areas of practice include Litigation in civil, commercial, criminal, family, administrative, amparo law and tax law; Counseling which includes corporate, banking, immigration and real estate law, among others; as well as Compliance covering topics such as money laundering prevention, protection of personal data, anticorruption, evaluation and management of legal and regulatory risks programs, among others.

We are a dedicated law firm to support the growth of foreign investment in Mexico. We have years of experience implementing strategies of businesses expansion in Mexico.

We have national and international business alliances with legal and accounting firms that allow us to offer an integral service to our clients.

The immediacy and the excellence in our services distinguish us.

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CALDERON & DE LA SIERRA



Carlos is the founding and managing partner of Calderon & De La Sierra and has devoted his professional life to Intellectual Property. While his principal activities have traditionally encompassed litigation and enforcement of Intellectual Property Rights, he has also been active in counseling, prosecution, searches and strategy for both patents and trademarks.

He frequently lectures in Mexico and abroad on a wide range of Intellectual Property Issues, and has actively collaborated with the Mexican Patent and Trademark Office and in professional associations involving Intellectual Property in legislative efforts and educational events pertaining to Intellectual Property Issues.

He has written extensively on Intellectual Property issues and is the co-author of the book "Intellectual Property and Pharmaceutical Investigation", Ed. Porrua / Law School of the National Autonomous University of México; México, D.F., 2012.

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AROCHI & LINDNER



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Arochi & Lindner (A&L) is one of the most respected and recognised names in Latin American intellectual property prosecution and protection. Since its founding in 1994, A&L has distinguished itself with its legal expertise and exceptional understanding of business needs. Over the years, A&L has anticipated the evolving IP market by developing a tenacious enforcement practice that is now the largest in Mexico, enhancing its patent practice with industry-specific technical competencies, adding commercial litigation capabilities to address related business issues.

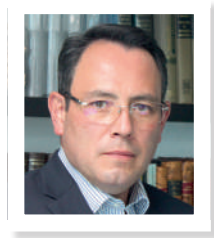
A&L handles all aspects of IP including trademark, patent, copyright, IP litigation and dispute resolution, IP rights enforcement, life sciences, domain names, trade secret protection, as well as, advertising and marketing, data privacy and protection, civil and commercial litigation, corporate and regulatory law.

A&L has developed a strong technological capacity to provide to its clients the relevant information of their trademark applications filed at the Mexican Institute of Industrial Property in order to file the required oppositions when it is needed. Our IP portfolio includes IP rights holders from the following sectors information technologies, entertainment, food and non-alcoholic beverages, alcoholic beverages, pharmaceutical, automobile, apparel, luxury brands, videogames, etc.

A&L has a comprehensive coverage against piracy and counterfeiting. The firm carried out several raids (administrative and criminal) and border measures actions that resulted in the seizure of many products at Customs from different industries. The firm handles more than 40% of the IP litigation cases in Mexico.

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We are a Law Firm with 25 years of experience, dedicated to advising and representing companies in the different legal matters that affect them.

The practice of this Firm focuses mainly on the following areas:

Civil and Commerce Law

- Attention and follow-up of jurisdictional proceedings before the competent Local and Federal Courts.
- Attention and follow-up of non-contention procedures before the competent Local and Federal Courts. Criminal Filing complaints and complaints with the Local or Federal Public Prosecutor's Office on behalf of our clients.
- Attention and follow-up the jurisdictional proceedings before the competent Local and Federal Courts.

Industrial and Intellectual Property

- Trademarks, names, and trade notices.
- Patents, certificates of invention, industrial designs, and others.
- Contracts for the transfer of technology, technical assistance, franchise, use and exploitation of industrial property rights.
- Copyright.

Corporate

- Attention and maintenance of all acts related to the corporate and administration of companies.
- Elaboration of minutes of Assembly, Powers, Mergers, Divisions.

Labor

- Individual employment contracts, non-compete agreements, compensation payment agreements.
- Collective employment contracts in force and verification of the collective entities that own them.
- Relationship of contracts of service providers.
- Review of commercial commission contracts.
- Review of internal labor, safety and hygiene regulations, verification of safety measures to be taken by workers in the company. Review of notices to the Ministry of Labor. Risk-of-work premium.
- Employer affiliation, workers, and fees before the Mexican Institute of Social Security.
- Employer contributions to SAR, INFONAVIT, FONACOT, etc.
- Labor procedures followed before the Local Conciliation and Arbitration Boards.

Migration

- Internment of foreigners to the country.
- Renewal and modifications to the migration documents.

Foreign Investment

- Compliance with regulation for companies with foreign investment.

Real Estate Right

- Review and search of real state record.
- Record successive tract analysis.
- Review of property titles.
- Registration entitlements.
- Claims and recovery of property.

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PARQUET & ASOCIADOS ABOGADOS

PARQUET & ASOC.
A B O G A D O S



Javier Parquet is the sole partner and director of “Parquet & Asociados”, a 60-year-old Law Firm, with a team of 20 highly regarded Associates. Parquet is specialized in Administrative Law, as is considered the number 1 in the area.

In Administrative Law, Parquet advises governmental agencies, multilateral credit institutions, state-owned corporations, national and international private companies regarding public procurement processes, infrastructure projects and an overall assistance in all matters related to the law and its regulation in the public sector.

Despite its government-oriented focus, Parquet provides legal services to both national and foreign investors in Banking and Finance, Capital Markets, Public Procurement, Mergers and Acquisitions, Corporate law, Telecom, Aviation, Infrastructure, Pharmaceuticals, Dispute Resolutions including Arbitration, commercial, investment, and in sports.

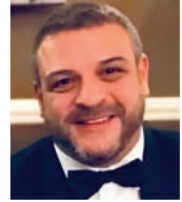
Javier currently serves as President of the Mercosur’s Permanent Review Tribunal, the highest jurisdictional instance in Mercosur. In previous occasions he has represented as international negotiator before the MERCOSUR, the United Nations and private international entities, on behalf of the Ministry of Foreign Relations, the Ministry of Industry and Commerce, Ministry of Public Works, and the Procurement National Secretariat.

Over the years of professional practice, Javier has archived numerous recognitions in the practice of the law. His unparalleled experienced led him to advice the Paraguayan State in the first and almost all its sovereign bond issuances in international capital markets from 2013 to the 2020. In the same way, he participated in the drafting of numerous bills, resolutions and reforms in the public sector. Finally, he has also served as an expert and qualified witness in different proceedings, trials and actions conducted by and against the Paraguayan State.

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FERNÁNDEZ ZACUR – GABINETE JURÍDICO



FERNÁNDEZ ZACUR – GABINETE JURÍDICO provides counseling and litigation services in Paraguay. The Firm is specialised in Corporate Criminal Law and Corporate Law. However, we have developed a multidisciplinary project focused on the integral solution of legal problems.

JOSÉ MIGUEL FERNÁNDEZ ZACUR is a Lawyer who graduated from the Catholic University Nuestra Señora de la Asunción (Asunción - Paraguay) with an **OUTSTANDING** grade point average and a Doctor in Law (**SUMMA CUM LAUDE**). Master in International Economic Criminal Law (**OUTSTANDING** Master's Thesis) at the University of Granada (Granada - Spain). Master in Prevention and Repression of Money Laundering, Tax Fraud and Compliance (**OUTSTANDING** Master's Thesis) at the University of Santiago de Compostela (Santiago de Compostela - Spain). Postgraduate in Economic Criminal Law at University of Nordeste (Corrientes - Argentina). Diplomaed in Economic Criminal Law from the Association of Judges of Paraguay. Specialist in Criminal Law at University of Belgrano (Buenos Aires - Argentina) with a **DISTINCTION** and at University of Pacífico (Asunción - Paraguay). Postgraduate in Deepened Criminal Law at University of Cuenca del Plata (Corrientes - Argentina). Diplomaed in Oral Litigation from American University (Asunción - Paraguay). Diplomaed in Compliance from Thompson Reuters Training (Santiago - Chile). Graduate from the School of Criminal Science and German Criminal Dogmatic at the University of Göttingen (Göttingen - Germany), from the Training Course in Prevention of Money Laundering, Criminal Liability of Legal Entities and Tax Fraud at the University of Santiago de Compostela (Santiago de Compostela - Spain), from the Spanish Trial Skills Academy at the California Western School of Law (San Diego - United States of America) and from the Extension Course in Corporate Criminal Law at the Pontifical Catholic University of Rio Grande do Sul (Porto Alegre - Brazil). Former professor of Forensic Linguistics and Legal Oratory. Author and co-author of several papers, monographs and articles in specialised publications. Guest professor in post-graduate courses and international conferences. Member of the Iberoamerican Association of Economic and Business Criminal Law and other associations of Criminal Law.

Despite our sustained growth, supported by an outstanding percentage of successes, we maintain the style of a typical family Firm, which guarantees a personalized treatment, discretion and the utmost diligence.

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PIEROLA & ASOCIADOS

Pierola & Asociados



Pierola & Asociados was founded in 1975, specialising in intellectual property in all legal areas related to trade marks, slogans, trade names, well-known trade marks, patents, utility models, industrial designs, copyrights, unfair competition and litigation, as well as foreign investment and general practice. The firm is also involved in the fields of domain names dispute resolution and arbitration, licensing and infringement actions.

Pierola & Asociados is an important leading law firm in Peru with more than 40 years of experience in intellectual property, a high level of service in all areas of practice. The firm has correspondents and clients in many countries around the world.

Jose de Pierola is the Senior Partner of Pierola & Asociados.

Member of the Lima Bar Association, the Peruvian Intellectual Property Association, American Bar Association (ABA), Alava (Spain) Bar Association, American Intellectual Property Law Association (AIPLA), Association Internationale pour la Protection de la Propriété Intellectuelle (AIPPI), Fédération Internationale des Conseils en Propriété Intellectuelle (FICPI), International Trademark Association (INTA), Inter American Association of Industrial Property (ASIFI), European Communities Trademark Association (ECTA).

Practice Areas: Intellectual Property, including patent and trade mark prosecution, oppositions, appeals, cancellation actions, nullity actions, infringement actions at the Peruvian Trade Mark Office; legal actions at the Peruvian Courts; General Practice.

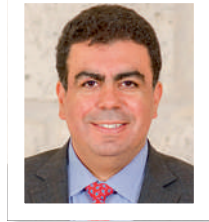
Languages: Spanish, English and French.

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ISMODES & ABOGADOS ASOCIADOS S.A.C. ATTORNEYS AT LAW



Javier Ismodes Talavera is a lawyer. He studied at the National University of San Agustín. He has a LLM Master degree from the University of Lima where he graduated with merit. Javier graduated from the Program of Instruction for Lawyers at Harvard Law School and a Commercial Law program at the University of Salamanca. He concluded the Program of Senior Management at the University Adolfo Ibáñez, Economics of Latin America at ECLAC - UN and business innovation at IE and ESADE in Madrid. He is a PhD candidate in Business Economics from SFX Business School.

Javier has been an official of INDECOPI (competition agency in Peru). Currently, he heads Ismodes Abogados & Asociados. He is an expert in Mergers and Acquisitions, Business Organization, Financial Law, Bankruptcy Law, Family Business, Negotiation and Arbitration. He is an arbitrator in different arbitration centers in Peru. He published the book From Generation to Generation (<https://www.amazon.com/-/es/Javier-Ismodes-Talavera-ebook/dp/B07PDJ5Q2C>), as well as other books and articles. He is a university professor and regularly gives lectures and seminars.

He advises companies in the commercial sector, transport, human resources, retail, financial, investment, construction, telecommunications, energy, services, mining, etc. He has actively participated in transactions, mergers and acquisitions in the mining, fishing, commercial, real estate and industrial sectors.

Javier Ismodes, is characterized by offering a personalized treatment and generate value in favor of the companies he provides services to. He gives creative solutions that make a business more profitable by generating the lowest costs and the best legal and economic strategy.

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WALTERS LAW GROUP



Lawrence G. Walters heads up Walters Law Group and has practiced law for over 30 years. He has focused on representing the interests of the Internet gambling industry for most of his career and assists clients throughout the world on U.S. legal compliance issues.

Mr. Walters is a founding member of the International Masters of Gaming Law, an invitation-only association of the most accomplished gaming attorneys in the world. He has written countless articles, book chapters, and blog posts on issues surrounding online gaming law and frequently presents at industry conferences and trade shows. His publications include book chapters for the Internet Gambling Report (Casino City Press) and Regulating Internet Gambling (UNLV Gaming Press), along with peer-reviewed articles for the Gaming Law Review. Mr. Walters has presented legal updates on Internet gaming for the American Bar Association, IMGL, the University of Nevada, Las Vegas, and the North American Gaming Regulators Association.

Mr. Walters has substantial gaming law expertise in the areas of online skill gaming, casino gaming, sports betting, sweepstakes, advertising, and bitcoin gambling. He has litigated cutting-edge gaming law issues in state and federal courts throughout the country and regularly consults with clients on a wide variety of operational and transactional issues.

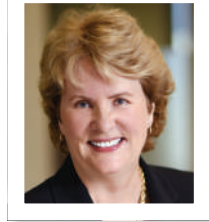
Mr. Walters received his Juris Doctor degree from Florida State University, with honors, and studied English Common Law at Oxford University. He attended the University of Central Florida for undergraduate studies, where he also served as an adjunct professor of Law Studies and as a member of the Law Studies Advisory Counsel.

He is admitted in all state and federal courts in Florida, numerous federal Circuit Courts of Appeal, and the United States Supreme Court. Mr. Walters is also admitted to the Federation of Law Societies of Canada. He can be reached on social media @walterslawgroup.

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KELLER/ANDERLE LLP



Jennifer Keller is one of America's most successful trial attorneys. She represents both plaintiffs and defendants in high-stakes litigation of all types including commercial, intellectual property, securities, bad faith, white collar criminal defense, class actions, entertainment/sports, legal malpractice, and insurance recovery. She counts as present and former clients judges, public officials, law enforcement officers, CEOs, CFOs, lawyers, physicians, professional athletes, entertainment industry executives, actors, venture capitalists and entrepreneurs. Jennifer's past and present institutional clients have included Fortune 100 corporations, other publicly-traded corporations, and large privately-held companies.

Chambers USA ranks Jennifer among the top commercial litigators in the nation, quoting sources who call her "the consummate trial lawyer," "an incredible cross-examiner," and "widely regarded as one of the best trial lawyers in California." She is a Fellow of the invitation-only American College of Trial Lawyers, considered to be among the highest honors a North American trial attorney can receive. Jennifer is a fellow of the Litigation Counsel of America, an invitation-only organization limited to the top one-half of one percent of the nation's attorneys. Benchmark Litigation lists her as one of the "Top 100 Trial Attorneys in America," calling her a "National Litigation Star." Jennifer is listed annually in "The Best Lawyers in America®" and is among the Lawdragon 500 Leading Lawyers in America.

In addition to these national honors, Jennifer is recognized among the best in California. She is a 2018 inductee into the California Lawyers Association Trial Lawyer Hall of Fame. In 2020, Super Lawyers ranked Jennifer #1 in Southern California. In 2019, 2018 and 2012, California Lawyer Magazine named her a "California Attorney of the Year" for extraordinary achievements in litigation. She appears routinely in the Los Angeles Daily Journal as one of California's Top 100 Lawyers. In three separate years, in starkly different subjects, Jennifer's trial victories have led to California Lawyer Attorneys of the Year (CLAY) awards.

Her firm, Keller/Anderle LLP, is among the premier boutique trial firms in California, with a record second to none, known for trying and winning bet-the-company trials against the biggest law firms. The firm has achieved nearly \$1 billion in verdicts and judgments for commercial litigation clients, and successfully defended numerous high-stakes cases for high-net-worth individuals and Fortune 100 companies. Members of the firm have over 400 jury trials among them. Unique among law firms handling high profile, bet-the-company cases of such a caliber, is that both name partners are women.

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LYSAGHT LAW GROUP LLP

Lysaght Law Group LLP

Lysaght Law Group LLP is a highly regarded business litigation boutique based in Santa Monica, California. We are rare among business litigation firms because we try cases for business clients before juries on both the defense and plaintiff's side of the table. And we win.

Under the direction litigation attorney Brian C. Lysaght, our lawyers provide experienced, effective legal representation across a broad range of complex business litigation areas. We take a determined, intelligent approach to thorough investigation and case preparation. We work efficiently and effectively to help our clients resolve their disputes and litigation matters without the need for going to trial, but ready to win in front of a judge and jury, if necessary.

Lysaght Law Group LLP is backed by unsurpassed professional and technical resources. We have earned a successful trial record in commercial and individual lawsuits involving complex financial matters and multiple-party liability, as well as U.S. and international case law.

Our litigation experience includes nationally recognized complex litigation cases in the areas of: intellectual property; securities, banking and residential mortgage-backed securities (RMBS); federal criminal offenses; entertainment; antitrust; real estate; probate and domestic relations; law partnerships; and attorney malpractice.

Our attorneys are distinguished by our capacity to apply decades of successful trial experience, backed by exceptional client service, responsive communication and unmatched professional credentials. For decades Brian Lysaght has held the AV Preeminent peer review rating through Martindale-Hubbell, their highest rating; has been listed in Best Lawyers in America for 18 consecutive years; and listed in Super Lawyers a dozen times. His professional experience includes serving as law clerk to Justice Stanley Mosk, an associate at O'Melveny & Myers, a federal prosecutor with the Antitrust Division of DOJ, head of Southern California litigation as a partner at DLA Piper and co-founding partner of the well-known litigation boutique of O'Neill, Lysaght & Sun.

Because our experience is complex and diverse, we are able to work with individuals and business entities across a broad range of industries. While our focus is on Southern California litigation, we have successfully represented national and international clients in courts throughout the United States as well as internationally. Mr. Lysaght, in addition to his U.S. bar membership is also a licensed British Solicitor. As a dual national of the U.S. and Republic of Ireland, he also holds a Practicing Certificate entitling him to practice in various EU arbitral and judicial venues.

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DONIGER / BURROUGHS PC



Mr. Doniger focuses on business disputes in general and intellectual property in particular, representing photographers, authors, fine artists, and clients in the marketing, fashion, entertainment, real estate and hospitality industries.

Stephen M. Doniger
Partner
stephen@donigerlawfirm.com

Over his 25+ years of practice, Mr. Doniger has established an impressive litigation record, particularly in the handling of copyright and trademark disputes. Since his first trial as a sole practitioner in 1997 (One World Marketing v. MEK Int'l, BC 193556 – \$550,000 trademark infringement / trade secret theft jury verdict), he has prevailed in every intellectual property lawsuit taken to trial, has been lead trial counsel in many of the largest copyright verdicts in the Central District of California, and has litigated cases in the federal courts of New York, Pennsylvania, Texas, Nevada, and North Carolina. He has also handled numerous state and federal appeals, and overseen litigation in foreign jurisdictions including Canada and the United Kingdom through the firm's network of local counsel.

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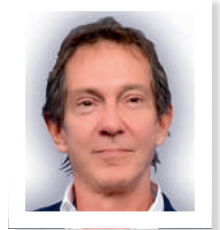
Mr. Doniger has been retained as an expert witness in litigation over the standard of care for copyright infringement prosecution, and has been a featured speaker on intellectual property topics for CSUSA, The California Lawyers Association, APA, California Lawyers for the Arts, USC's Law School and Marshall School of Business, the Art Institute, and many other groups. He has been a contributing author to the Daily Journal, Bloomberg, and other publications, and has been quoted in many articles on intellectual property and business topics.

In addition to his private practice, Mr. Doniger currently serves as counsel for American Photographic Artists, and works with the Coalition of Visual Artists to, inter alia, advance the rights of artists through the promotion of legislative and other avenues.

He has been selected to the 2021 Southern California Super Lawyers List, an honor bestowed on only 5% of lawyers in Southern California, and selected as the exclusive copyright law expert and recommended attorney for California by Global Law Experts.

Mr. Doniger is also a graduate of the Straus Institute's mediation training program, and has mediated cases both privately and for the Los Angeles Superior Courts. When not helping clients, he can often be found teaching his young children about black holes, dark matter, and the many other things around us that lend perspective to the actual significance of our problems.

ZIFFREN BRITTENHAM LLP



John Branca
Partner

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Marty Bandier, CEO/Chairman of Sony/ATV Music Publishing, called entertainment attorney John Branca “the #1 publishing lawyer in the country.” Michael Jackson hailed Branca, his longtime business and legal advisor, as “the greatest lawyer of our time.” And client Carlos Santana called him simply “the Shaman.” Branca has been advancing the careers of recording artists and music companies, among others, for more than four decades.

Branca is a partner and head of the music department at the prominent entertainment law firm Ziffren Brittenham LLP where his clients have included more than 30 members of the Rock and Roll Hall of Fame – among them Aerosmith, the Beach Boys, Bob Dylan, the Doors, Dr. Dre, Earth, Wind and Fire, ELO, Fleetwood Mac, John Fogerty, Don Henley, Elton John, Nirvana, the estate of Otis Redding, Smokey Robinson, the estate of Elvis Presley and the Rolling Stones – sports figures such as Mike Tyson, the comedians Richard Pryor and Eddie Murphy and the Vatican, independent record labels such as Interscope Records and Rhino Records and industry investors such as JVC, Matsushita and Vivendi.

Branca has represented notable music industry investors including Richard Branson, Ron Perelman (MacAndrews & Forbes), Apollo Advisors, Boston Ventures, Vivendi, Matsushita, JVC, Marvin Davis, Walt Disney, Inc, Dick Clark Productions, Safeguard Scientifics, Authentic Brands Groups, and others. Recently, Branca completed a record distribution deal for the Bee Gees catalog with Capitol, secured a publishing-administration deal for Barry Gibb and produced a prime-time special Grammy tribute to the Bee Gees. Additionally he has negotiated various signature agreements for Enrique Iglesias, Lil Pump and the Elvis Presley estate.

Branca’s career has not been strictly about dealmaking, however. He is chairman emeritus of MusicCares, the Recording Academy charity whose mission is to provide “a safety net of critical assistance for music people in times of need.” Billboard related in 2016: “Branca cites the organization’s largest undertaking as the most inspiring: ‘During Hurricane Katrina, musicians in New Orleans lost their instruments and the ability to make a living.’ MusicCares immediately pledged \$1 million in aid for Katrina and, as [Recording Academy president Neil] Portnow proudly notes, ‘We were there before FEMA.’”

Areas of Specialty:

- Artist Representation
- Artist Re-Branding
- Asset Acquisitions and Sales
- Corporate Investment Strategies
- Estate Representation
- Live Performance and Touring
- Music Publishing
- Royalty Recovery and Copyright Law

Education:

- AA in Philosophy, Los Angeles City College 1970
- AB Political Science, Occidental College, Cum Laude with honors 1972
- JD UCLA School of Law, 1975

CORPORATE IMMIGRATION PARTNERS



Christy has always been passionate about immigration all her life. This passion inspired her to dedicate all of her professional and volunteer efforts to this field. She has been helping foreign nationals since 1997 and practicing business immigration law with prominent law firms since 2001.

Over the course of her professional career, Christy gained extensive experience partnering with corporate clients of all sizes, from startup companies to Fortune 500 companies. She is trained and certified by Worldwide ERC as a Global Mobility Specialist (GMS[®]), which serves as the base of her keen understanding of a wide range of global mobility issues facing clients. This holistic approach to her practice addresses immigration's multifaceted nature, from relocation resources to cross-cultural considerations.

Corporate Immigration Partners

Corporate Immigration Partners (CIP) represents an elite group of immigration attorneys and legal professionals who bring dynamic perspectives and extensive experience to our clients in a field where what you know can make or break your success.

The firm has collective experience working for NASA and the United Nations, receiving various pro-bono and research accolades, and seeing our published work appear in world-renown periodicals. Perhaps most relevant to our work today, we've lived overseas ourselves and even served in the Foreign Service.

These unique experiences both unite us and serve as the foundation for the work we do at CIP. In turn, we know our clients have their own unique stories and backgrounds as well. We aren't afraid of relating to and empathizing with the clients we serve. In fact, we think it's one of our greatest strengths.

These experiences and beliefs continually teach us that immigration should never feel like a one-size-fits-all experience. It is as unique and varied as we are. That's why we have committed ourselves to provide an exceptional and personalized immigration experience to our clients and their employees.

Our faith and commitment to the fundamentals of exceptional service and sophisticated yet practical solutions led to our founding during an unprecedented time in our history. The challenges our industry, economy, and global citizenry face in the years to come will leave lasting impressions on our businesses. We welcome this opportunity for change and seek to face these challenges while walking hand-in-hand with our clients. When you're ready to move forward with your immigration law needs, we're here to help. Set up a consultation with an attorney by contacting our caring, competent team.

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BUXBAUM, LOGGIA & ASSOCIATES, INC.



Joseph Loggia co-founded Buxbaum, Loggia and Associates, Inc. in 2000 and Buxbaum Loggia Ltd, our British subsidiary, shortly thereafter, to provide a complete source of senior technical support to the insurance and reinsurance industry.

Mr. Loggia's experience of more than 45 years includes management of ceded and assumed reinsurance portfolios, audit assignments for major domestic and international reinsurers, and expert witness testimony. He has served in senior executive positions for companies such as Armco, Home Insurance, Liberty Mutual, and Northwestern National.

At Buxbaum Loggia, Mr. Loggia leads casualty and accident/health inspections and settlement teams for both insurers and reinsurers. He is highly regarded for his expert opinions and testimony regarding a wide range of insurance and reinsurance issues. In civil litigation and reinsurance arbitrations, Mr. Loggia has been deposed as a fact and expert witness on more than 75 occasions.

Having recently provided expert services regarding a number of cases involving Workers' Compensation, Construction Defect litigation, Property Loss and EPLI issues, Mr. Loggia's decades of experience serve in evaluating and testifying on proper claims administration, including coverage analysis and good-faith claim decisions. Additionally, he has worked for and represented policyholders, primary and excess carriers on industry customs and practices.

Notably, Mr. Loggia also has been engaged on behalf of insurers and reinsurers to assist in numerous mediations and settlement conferences.

Buxbaum Loggia's staff, most of whom have held management positions with insurance and reinsurance companies, prove to be an invaluable resource.

Currently, Mr. Loggia is active as a member and Certified Arbitrator for ARIAS, and several other industry organizations including the American Bar Association (ABA), California Association of Independent Insurance Adjusters, Insurance & Reinsurance Legacy Association, and the International Association of Claims Professionals. He has been a featured speaker and panelist at ABA and Casualty Actuarial Society Conferences.

Who's Who Legal says "the 'experienced and well-regarded' Joe Loggia is an eminent figure in the market who has testified on dozens of occasions in insurance litigation over the course of his career," and also named him a Thought Leader. Mr. Loggia also was recognized by Lawyers Monthly with Expert Witness Awards in 2018, 2019 and 2020.

After graduating from the University of California, Los Angeles, he served as a captain in the U.S. Army and attended the University of LaVerne, College of Law.

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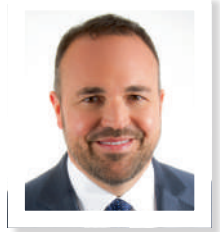
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PARRON LAW® | ENTERTAINMENT & SPORTS



PARRON LAW®
Attorneys & Counselors
Entertainment • Media • Sports



Ivan Parron® has over twenty-five years' experience as a transactional lawyer and senior executive within the entertainment, media and sports industries. As founder of the internationally recognized law firm PARRON LAW® | Entertainment & Sports, Parron provides business and legal affairs counsel to some of the world's leading entertainment, media and sports companies and organizations, as well as to world famous artists, athletes and celebrities. A seasoned business and legal strategist, clients look to Parron as an industry insider and advisor to provide counsel and craft breakthrough deals that monetize and grow their businesses and brands, while safeguarding their unique non-tangible assets, intellectual property and abilities.

Prior to founding PARRON LAW® and a tenure at Universal Music Group directing business and legal affairs, Parron served as CEO and founder of Ritmoteca.com, the world's first online music store. His company was a predecessor to the Apple iTunes store, resulting in Parron having been referenced by industry publications as the "inventor of iTunes." A pioneer and highly regarded dealmaker in digital distribution of media, Parron negotiated groundbreaking agreements with over 60 independent record labels, aggregating a catalog of exclusive rights to over 600,000 recordings, and was the first to negotiate digital distribution agreements with major record labels including Sony Music, Warner Music Group, Universal Music Group and BMG Music.

Parron has been ranked among the Top 50 Music Industry Attorneys by Billboard Magazine and is also highly regarded in the television industry having served as legal counsel with numerous productions including "The Voice", "American Idol", "X-Factor" and "The Real Housewives of Miami." He has crafted global broadcast media rights agreements, sports betting agreements, eSports and video gaming agreements for international professional sports federations and leagues. Parron is also a noted author who has been published by the American Bar Association and serves as an industry expert witness, mediator, arbitrator, and Adjunct Professor of Sports Law at Florida International University College of Law in Miami, Florida.

Practice Areas / Industries

- Entertainment (Television, Music, Motion Pictures)
- Media / Technology
- Sports (Media Rights, Athlete Contracts, Compliance)
- eSports / Video Games
- Sports Betting / Gaming
- Intellectual Property
- Business / Corporate
- Antitrust
- Litigation / Dispute Resolution

Admissions

- State of New York
- District of Columbia (Washington, D.C.)
- State of Florida
- U.S. District Court, Southern & Eastern Districts of New York
- U.S. District Court, Southern District of Florida
- U.S. Bankruptcy Court, Southern District of Florida
- U.S. Tax Court
- U.S. Supreme Court

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THE LAW OFFICE OF
SCOTT N. RICHARDSON, P.A.



Scott N. Richardson is a sole practitioner who handles each client's case personally. He has been a member of the Florida Bar since 1978 and is Florida Bar Board Certified in Criminal Law. AV rated by Martindale-Hubble for 25 consecutive years, he is also a Fellow of the American College of Trial Lawyers. Fellowship in the College is extended only by invitation, after careful investigation, to those experienced trial lawyers who have mastered the art of advocacy and whose professional careers have been marked by the highest standards of ethical conduct, professionalism, civility and collegiality.

Mr. Richardson received his Bachelor of Arts with Honors from the University of Florida in 1975 and his Juris Doctor in 1978 from the University of Florida College of Law.

Mr. Richardson began his career in 1978 as a prosecutor in the Palm Beach County State Attorney's Office. After trying cases ranging from misdemeanors to homicides, Mr. Richardson entered private practice in 1982, where he represented clients in every type of criminal case: DUI, narcotics, robbery, assault and battery, traffic crimes, homicides, public corruption and more.

In 2010, Mr. Richardson joined the Palm Beach County State Attorney's Office as the First Assistant State Attorney. As second in command of that office, he was responsible for supervising more than 125 prosecutors. While there, Mr. Richardson gained a unique understanding of the working operations as well as the personnel of the State Attorney's Office, which has been invaluable since returning to private practice in early 2012.

In addition to his over 40 years of trial work, Mr. Richardson has also been involved in the training and education of lawyers in the United States and abroad. Mr. Richardson has been a member of the faculty of the Gerald Bennett Prosecutor/ Public Defender Trial Training Program of the Criminal Law Section of the Florida Bar since 1998. He has taught criminal law at law schools in Lithuania, Ukraine, Russia and Belarus. He served on the Executive Council of the Criminal Law Section of the Florida Bar, as well as on the Supreme Court Committee on Standard Jury Instructions in Criminal Cases. He has been selected for inclusion in the most recent edition of "The Best Lawyers in America."

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THE
PRINZ
LAW FIRM



Amit Bindra is a partner with The Prinz Law Firm, P.C., a boutique employment and business legal practice, and an adjunct law professor of appellate writing at Loyola University Chicago. Amit has extensive experience advising C-suite executives, physicians, and hedge fund managers on a variety of employment matters, including negotiating employment and separation agreements. He also advises businesses and executives at startups, mid-market businesses, Fortune 500 corporations, privately-held companies, and in the cannabis industry to find creative and pragmatic solutions to their legal challenges.

In addition to providing business counseling and executive career counseling, Amit's work largely focuses on non-compete and non-solicitation agreements, arbitration agreements, trade secret disputes, wage and hour claims, and employment discrimination and whistleblower claims. He has successfully worked on several appeals in Illinois and Indiana.

Amit was named an Illinois Rising Star by Illinois Super Lawyers Magazine (a designation reserved for less than 2.5% of attorneys), received the Advocate designation from the National Institute for Trial Advocacy, and completed the Crain's Leadership Training in 2019. He regularly provides continuing legal education for other attorneys, assists executives in developing stronger negotiation skills, and is frequently invited on podcasts to discuss various legal topics.

Amit is a member of numerous professional organizations. He is a board member and serves on the Judicial Nominations Committee of NELA/Illinois, is a board member of Chicago Debates, and serves on the Legislative Committee of the Society for Human Resource Management (SHRM), Chicago chapter. In 2020, Amit co-drafted SB 3430, an amendment to the Illinois Freedom to Work Act that would reform how non-compete agreements are litigated in the state.

Amit graduated from DePaul University College of Law with a certificate in business law. During law school, he was the Executive Editor of the *DePaul Business and Commercial Law Journal*, and he received a CALI Excellence for the Future Award for Civil Litigation Strategy. Amit received his undergraduate degree in International Relations from the James Madison College at Michigan State University. While in college, he was a competitive debater for the nationally ranked MSU debate team and worked for U.S. Senator Debbie Stabenow.

Outside of the office, Amit is an avid runner and has run several full and half marathons.

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SHOULDER, ELBOW, WRIST AND HAND CENTER OF EXCELLENCE



A pioneer, and one of the world's leading experts in the use of minimally invasive orthopaedic surgery of the hand, wrist, elbow and shoulder, Dr. Cobb offers the highest quality care by staying up-to-date on the latest advancements. He has office locations in Davenport and Clinton, Iowa.

With his years of education, experience, and research, Dr. Cobb has helped patients by focusing on highly-specialized treatments for various conditions of the hands and upper extremities. He has devoted ample time towards developing and perfecting minimally-invasive surgical techniques that allow patients to return to work and normal activities much sooner than traditional surgical methods for many ailments, including rotator cuff tears, carpal tunnel syndrome, arthritis, fractures, ligament injuries, and more.

Before embarking on his professional journey, Dr. Cobb graduated with his medical degree from the Texas Tech University Health Sciences Center School of Medicine in Lubbock in 1991. After graduation, he completed his Orthopaedic surgery residency and earned his Master of Science degree in Biomedical Sciences at the renowned Mayo Clinic in Rochester Minnesota. Following these accomplishments, he obtained further expertise with a fellowship in hand, upper extremity, and microvascular surgery at the University of Texas.

He relocated to the Davenport and Quad Cities area in 2000 to join an orthopaedic practice, where he served as the Director of the Hand and Upper Extremity Center. After almost 20 years, he opened his own specialized practice – the Shoulder, Elbow, Wrist and Hand Center of Excellence.

Dr. Cobb continues to utilize his extensive training to develop state-of-the-art medical devices designed to reduce downtime and maximize benefits. This combination of technique and technology is the cornerstone of his patient-centered philosophy. With the assistance of specialists at the American Hand Institute, he has successfully earned patents on several minimally invasive surgical apparatuses with additional devices in the process of securing approval.

Established in his field, the doctor is board-certified in orthopaedic surgery and surgery of the hand by the American Board of Orthopaedic Surgery (ABOS). The ABOS is an organization with the goal of establishing educational and professional standards for orthopaedic residents and surgeons as well as evaluating the qualifications and competence of orthopaedic surgeons.

He is a member of the American Association for Hand Surgery, the American Society for Surgery of the Hand, the American Society for Reconstructive Microsurgery, the American Society for Peripheral Nerve, and the International Wrist Arthroscopy Society, where he has held the office of President.

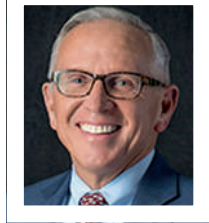
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GIBNEY ANTHONY & FLAHERTY, LLP



Bob is Gibney's Managing Partner and oversees the firm's Business Group. His practice is centered primarily on corporate, commercial and employment law matters.

He has performed a general counsel function for a number of businesses and non-profit organizations in a variety of industries. Bob advises on the legal issues arising from all phases of their operations from formation through dissolution or sale. He structures and implements business transactions and regularly counsels foreign entities entering the U.S. marketplace.

Bob has acted as lead counsel in numerous merger and acquisition transactions from both a seller and acquirer's perspective.

Education

- Fordham University School of Law, J.D.
- University of Dayton, B.A., cum laude

Bar Admissions

- New York

Experience

- Lead counsel in structuring a joint venture in Europe between two of the largest and most recognizable consumer products companies in the world
- Regularly acted as lead counsel in acquisition transactions involving hundreds of millions of dollars in consideration
- General Counsel of The International Anti-Counterfeiting Coalition, Inc., advising on all aspects of its operations
- Lead counsel in raising capital in the private equity market

Awards & Recognition

- Fordham Law Review, Member

Memberships & Affiliations

- New York State Bar Association

Community Involvement

- St. Christopher's Inn, Inc., Board Member
- The Christophers, Inc., Board Member

Articles, Publications & Lectures

- Foreign Corporations: What Constitutes "Doing Business" Under New York's Qualification Statute, Ford. L. Rev. 1042

Practices

- Business
- Labor & Employment

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LOOBY LAW, PLLC



Eldon is the Founder and Managing Attorney of Looby Law, PLLC. His practice is primarily focused in the areas of business law, litigation, eDiscovery, family and matrimonial law. His clients consist of individuals, families and businesses ranging from solopreneur startups to SMEs (small and medium sized enterprises).

Eldon has been recognized by Global Law Experts as an Expert in Business Law – New York and included in the Corporate INTL 2020 Annual Who’s Who as a New York Business Law Expert. Global 100 and Finance Monthly selected him as its 2020 Business Law Lawyer of the Year, and Lawyer Monthly selected him as its 2019 Business Law Lawyer of the Year. Acquisition International has recognized him as Best in Business Start-Formations & Transaction Law – New York, and the National Black Lawyers: Top 100 has recognized him as one of the Top 100 Black Lawyers in the area of Business Transactions – New York.

In addition to his work in business law, Eldon is an experienced litigator, particularly in the area of family and matrimonial law. Eldon has also represented clients in litigation before the U.S. Bankruptcy Court for the Eastern District of New York, the U.S. Merit Systems Protection Board, in arbitration proceedings before the National Association of Security Dealers (now FINRA) and various New York courts. He has also represented both landlords and tenants in disputes and litigation; provided counsel and litigated personal injury matters, and also served as counsel for both buyers and sellers in residential real estate purchases and real estate litigation.

He counsels individuals and enterprises on labor & employment issues, including both litigation and appeals of wrongful terminations and advises companies on labor, employment and intellectual property issues.

Eldon also provides counsel on family law matters such as child custody, and support matters; provides advice to clients on prenuptial agreements, contested and uncontested divorces, as well as the preparation of qualified domestic relations orders (QDROs). He has also counseled clients on estate planning issues and prepared wills.

Over the years, Eldon has also established a reputation in the eDiscovery and Legal Project Management space for building and motivating eDiscovery teams while ensuring quality work product.

Eldon is also a New York City Small Claims Arbitrator and Notary Public in New York State. He is a former member of the Board of Directors of the Harlem Symphony Orchestra and served in the U.S. Army Reserve for eight years.

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PARRON LAW® | ENTERTAINMENT & SPORTS



PARRON LAW®
Attorneys & Counselors
Entertainment • Media • Sports



Ivan Parron® has over twenty-five years' experience as a transactional lawyer and senior executive within the entertainment, media and sports industries. As founder of the internationally recognized law firm PARRON LAW® | Entertainment & Sports, Parron provides business and legal affairs counsel to some of the world's leading entertainment, media and sports companies and organizations, as well as to world famous artists, athletes and celebrities. A seasoned business and legal strategist, clients look to Parron as an industry insider and advisor to provide counsel and craft breakthrough deals that monetize and grow their businesses and brands, while safeguarding their unique non-tangible assets, intellectual property and abilities.

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Admissions

- State of New York
- District of Columbia (Washington, D.C.)
- State of Florida
- U.S. District Court, Southern & Eastern Districts of New York
- U.S. District Court, Southern District of Florida
- U.S. Bankruptcy Court, Southern District of Florida
- U.S. Tax Court
- U.S. Supreme Court

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WOHABE LAW OFFICES LLP



David Wohabe is a partner with Wohabe Law Offices LLP, where he practices in a wide range of finance, commercial and investment matters, with particular emphasis on finance and investment transactions including Islamic finance.

Mr Wohabe maintains an active Islamic finance and investment practice advising Western and Islamic investors, fund sponsors and others with respect to investments and financings intended to comply with Islamic Shari'ah principles; assisting in the development of Islamically acceptable modes of investment and finance; engaging and working with Shari'ah advisors and advisory boards to obtain approval of investments and transactions; and working to harmonise the requirements of Shari'ah to the commercial, tax and regulatory environment of the United States and other jurisdictions throughout the world. This practice covers areas ranging from real estate to private equity, venture capital, leasing finance, commodities and trade finance, among others.

Before joining Wohabe Law Offices, he was associated with the international law firm of Milbank LLP representing numerous US and foreign banks and financial institutions where he advised primarily on areas of business reorganisations and restructurings and work-outs of troubled loans.

He is a graduate of Williams College and Cornell Law School (cum laude) and was an editor of the Cornell Law Review. He is admitted to practice in New York and before the US District Court for the Southern and Eastern Districts of New York, and the Second Circuit Court of Appeals.

Wohabe Law Offices LLP was established in 1971 to serve clients in the Arab Gulf States and in the United States. Since that time, the firm has represented private and public sector clients from the Gulf States with respect to their diverse domestic and international matters and activities, and American and other clients with respect to their business interests in the Gulf States. The firm serves as a bridge between the United States and the Gulf countries, frequently consulted on matters requiring a professional understanding of the laws and business practices of both regions. The firm was named **Islamic Finance Law Firm of the Year in New York** by Corporate Intl Global Awards for 2019, 2020 and 2021.

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HUGHES HUBBARD & REED LLP

Hughes Hubbard & Reed



Ned H. Bassen is senior counsel in Hughes Hubbard & Reed's New York office. He has had an expansive practice for over 40 years, ranging from litigating on behalf of and counseling defense contractors, financial institutions, universities and other nonprofit institutions to individuals accused of wrongdoing in connection with employment, including, for example, principal targets in the well-publicized Dewey & LeBoeuf bankruptcy.

His defense in such matters has included, for example, bankruptcy, employment discrimination, unlawful competition, poaching, corporate raiding, misappropriation of trade secrets, non-competes and other restrictive covenants, false claims, employment defamation and arbitration in the U.S. and internationally.

In addition, as noted in the Chronicle of Higher Education, a collective bargaining agreement that Ned negotiated for the New School "could constitute a gold standard for collective-bargaining agreements between universities and new adjuncts" and "it was remarkable, given the protracted struggle between the two parties, ... (This was a major war) that such an expansive agreement emerged."

Ned's work is recognized by such publications as Chambers USA, Euromoney's Guide to the World's Leading Experts in Labour and Employment, Best Lawyers in America and Super Lawyers. He was selected as one of only two 2019 Top 100 Super Lawyers in the New York Metro area for Employment Litigation: Defense. He was named Best Lawyers' 2016 New York City Labor Law-Management "Lawyer of the Year". He also is included in Human Resource Executive's magazine and Lawdragon's Hall of Fame of The Nation's Most Powerful Employment Attorneys Top 100 and Lawdragon's The Innovators: The 500 Leading Lawyers in America.

Chambers USA's most recent edition states that "[s]ources say that Ned Bassen of Hughes Hubbard & Reed LLP is 'an excellent employment lawyer.' He handles matters such as employment discrimination cases, noncompete disputes and trade secrets matters." Past editions have made the following comments: "Observers describe Ned as 'litigation savvy' and note that he possesses 'very strong negotiation skills.'" "Sources say that he is 'very smart, very tenacious, very loyal to his clients and very protective of them.'" "Interviewees observe that he is an 'eloquent and logical speaker and it's almost impossible to disagree with his conclusions.'" "Clients praise [Mr. Bassen's] 'encyclopedic knowledge' of employment law and his 'finely tuned instincts and well-balanced judgment.' His skill in the courtroom does not go unnoted, with sources reporting: 'He is able to distill facts to their essence and forcefully and effectively argue his clients position.'"

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CJC JUDGMENT AND PARALEGAL SERVICES



**CJC Judgment &
PARALEGAL SERVICES**



Christa Centolella is the Founder of CJC Judgment and Paralegal Services located in Upstate New York. She is an independent paralegal, a notary, a business finance broker and the former CEO of a Music Distribution and Marketing company.

She created a legal support and financial services company to provide support to attorneys, businesses and the general public. 1st4Financial is the financial division of CJC Judgment and Paralegal Services, and Christa possesses over 34 years of experience in the legal, financial and entertainment industries.

From 1987-1993, she served as Assistant Director of a Music Tutorial program “Music In The City” to help at-risk youth get off the streets and explore through music and the performing arts. It was a pilot project financially backed by the US Anti-Drug Coalition and HUD and received by the City of Utica, NY very positively.

She has an extensive wealth of legal and financial knowledge to her credit, and she’s been practicing in and out of law firms since 2006 in the states of GA, CA and NY. Christa is located in the Finger Lakes Region of upstate NY, where she has been running her business for nearly 7 years by helping thousands of USA businesses and individuals get the funding and services they need through consulting and different service options. Christa is actively involved in her community, her local church and the Zonta Club of Auburn, which is her local chapter of Zonta International empowering women through service and advocacy.

What kind of aid can paralegals offer their clients? For one thing, because they work closely with attorneys, paralegals have firsthand experience with many proceedings, both in the courtroom and behind the scenes. They can help with business issues, background checks, audits, case research, credit and financial issues, communication and negotiation and a host of other legal processes. An independent paralegal works solely for him or herself, which means that they’re free to work with anyone of their choice. Best of all, their services are can actually be monetarily feasible for those on a tight budget.

Christa’s Vision:

- Provide support services to those who can’t afford or access traditional legal services;
- To support attorneys and other legal professionals with their in-house legal practice needs;
- To assist small businesses and companies with their everyday business and funding needs.
- To educate the individual with legal knowledge and the understanding on how to protect themselves legally and financially through personalized service and products.
- To help build capacity in individuals to maximize their whole being to the better of our communities, schools and children.

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Mr. Rosen has over thirty-five years of forensic expert witness experience in the Specialty Chemical and Allied industries. He is nationally certified as a fire and explosion investigator (CFEI), has extensive industrial product and process experience and has served as Adjunct Professor of Fire Science.

Meyer is a forensic consulting and testifying expert witness for attorneys and insurance companies. Expert fields covered include, but are not limited to: technical product and process liability, personal injury and intellectual property cases. Consulting services provided are: fires, explosions, hazardous chemicals, chemical burns, toxic exposures, cosmetic product injuries, consumer & industrial products and processes. Mr. Rosen also provides forensic expert guidance in trade secret, intellectual property and chemical/chemical engineering process related matters.

Meyer is also an internationally recognised expert in the technical marketing of specialty chemicals as well as their formulations and applications.

Mr. Rosen is Editor-in-Chief of Harry's Cosmeticsology, 9th Edition (2,600 pages) acknowledged by the IFSCC (International Federation of the Society of Cosmetic Chemists) as one of the three classic textbooks on cosmetic science. He has recently been cited as one of the peer reviewers for the Royal Society of Cosmetic Chemistry's book "Discovering Cosmetic Science."

Mr. Rosen is Editor-in-Chief for Euro-Cosmetics Magazine; Editor of the 1,100 page Delivery System Handbook for Personal Care and Cosmetic Products; Editor for Elsevier's Personal Care and Cosmetic Technology Series (7 books), and co-author of the Rheology Modifiers Handbook.

Meyer is also Chief Scientific Advisor and Director of Technical Programming, Emeritus for HBA Global Expo. He is inventor of 22 U.S. patents, and has written over 40 peer review articles for technical publications. His scientific work and publications have been cited over 1,000 times by Google Scholar. Mr. Rosen has previously served as Vice President of the Association of Consulting Chemists and Chemical Engineers and as Director of the American Institute of Chemists. He is also member of several international ASTM standards-making committees and serves as a referee for several peer reviewed technical journals.

Chemistry & Chemical Engineering Consultation:

Chemical Technology Assessment; Intellectual Property & Trade Secret litigation; cosmetic product injury, Industrial product and process development, Industrial accident reconstruction. Technical Content Editing; Cosmetic and Industrial Product Development; Creation of new applications for specialty chemicals (over 20 Patents); International experience in the technical marketing of specialty chemicals, formulations and applications.

Professional Contributions:

- Editor-in-Chief of Harry's Cosmeticsology, 9th Edition
- Editor-in-Chief Eurocosmetics Magazine (Germany)
- Lead Author, Editor, and Series Editor for Elsevier Publishing
- Chief Scientific Advisor (Emeritus) for HBA Global Expo and Director of Technical Conferences
- Organizer for International Safety, Regulatory and Certification Programs

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THE ALTMAN LAW GROUP, LLP



The Altman Law Group, LLP



Richard S. Altman is the co-founder and Managing Partner of The Altman Law Group, LLP, a boutique law firm that maintains offices in New York and Florida. His practice focuses on transportation law and logistics. Throughout the past 32 years he has developed a broad-based international clientele. The firm's clients include a wide array of international air and ocean freight forwarders, non-vessel operating common carriers (NVOCC's), ground transportation providers, customer brokers and importers.

In addition to many years in private practice, Mr. Altman has held senior-level positions in the corporate legal departments of several prominent logistics companies including Danzas AEI (now part of DHL Global Forwarding) where he served as Vice President & General Counsel for North America, Savino Del Bene USA, Inc. where he served as Vice President & General Counsel, and IJS Global Holdings, Inc. (now known as GEFCO Forwarding USA Inc.) where he served as Vice President, General Counsel & Secretary. Over the years Mr. Altman has been an integral part of several large and complex multinational corporate mergers involving major logistics companies, including the global merger of Danzas and AEI, in which he was responsible for overseeing the legal and regulatory compliance integration. He has also served as an advisor to several well-known and influential industry groups, including Cargo 2000, affiliated with the International Air Transport Association (IATA), and has been recognized by Corporate Live Wire Magazine for excellence in Transport Law. Mr. Altman's comprehensive understanding of the inner workings of the logistics industry gives him the unique ability to help his clients navigate the intricate legal and regulatory landscape inherent in such a heavily regulated industry.

In addition to international logistics, Mr. Altman handles a wide variety of issues in the fields of employment law, commercial transactions and corporate governance. He also practices before a variety of federal regulatory agencies including the Federal Maritime Commission, Department of Transportation and Customs & Border Protection.

Mr. Altman is active in the New York, Connecticut and District of Columbia Bar Associations as well as Transportation Lawyers Association.

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GOLDBLUM & POLLINS

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IMMIGRATION LAW



Jane W. Goldblum, with more than 30 years of experience, is regularly recognized as one of the best business immigration attorneys in Pennsylvania (www.superlawyers.com), in the United States (www.bestlawyers.com), and internationally (www.whoswholegal.com).

She is honored to be selected by Global Law for inclusion in their 2021 Handbook as Pennsylvania's foremost Corporate Immigration Law Expert. Representing global companies, Treaty Investors, research institutions, pharmaceutical companies, health systems, universities and theatres, Jane's staff of approximately 20 attorneys, paralegals and technical writers consistently and successfully handle EB-1 Outstanding Researcher Petitions, EB-1C Intracompany Managerial/Executive Petitions, EB-2 National Interest Waiver Petitions, Perm Labor Certification Applications, and, on a nonimmigrant basis: E-2 Treaty Investor Applications, Intracompany Transferee Petitions and O-1, P-1, and H-1B Petitions. Jane has steered the Firm since 1988 to live up to its mission: Improving our country, one foreign national at a time, and doing so with attentiveness, professionalism and at an intentionally reasonable cost.

Jane works closely with the Commonwealth of Pennsylvania and specifically its Office of International Business Development to provide international companies and individuals the immigration guidance they need to establish an enterprise in Pennsylvania (or in any other sector of the United States). To such end, Jane authored for them a Fact Sheet entitled Visa Options for International Investors. Jane also represented the Commonwealth of Pennsylvania on a trade mission to China where she spoke on Immigrant Investor and Intra-Company Transferee strategies. Jane has been retained on multiple occasions as an expert witness in the field of immigration and is frequently called upon to provide immigration advice to local, state, and national elected officials.

Jane is a tenacious advocate and strategist for her clients as well as a passionate human rights advocate. In 2017, at the behest of her client, the University of Pennsylvania, she met with Penn's foreign students and employees impacted by the Trump's Muslim Ban to help them navigate the horrific ban. That same year, in her capacity as a member of the national commission of the Anti-Defamation League, she traveled with 30 of ADL's senior leadership to the Vatican to meet with Pope Francis. Jane also is on the board of Mural Arts, committed to igniting change through art. Jane offers free counsel to the foreign students and employees of the more than 20 universities and colleges she represents and looks forward to providing guidance to Global Law's readers.

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Johnny Linton represents Plaintiffs and Defendants. He has concluded jury and non-jury trials in five Divisions of the United States District Court; has prevailed for clients in the United States Court of Appeals for the Fourth Circuit, the South Carolina Supreme Court, and the South Carolina Court of Appeals; and was lead counsel on brief and oral argument against the Solicitor General of the United States, Charles Fried, in the original jurisdiction of the United States Supreme Court.

Johnny represents landowners in condemnation proceedings. He brings his problem-solving skills to bear for clients in business and fiduciary administration matters and in serious personal injury matters. In addition, Johnny is often engaged to handle matters as a mediator, arbitrator, or special referee.

For 2021, Best Lawyers in America designated Johnny Charleston Lawyer of the Year for Bet the Company Litigation for the second time, and Charleston Litigator of the Year for Litigation – Real Estate. For many years he has been recognized in the coveted Tier One (highest) ranking by Chambers Partners Best Business Litigation; one of eight in the entire state. He is also a long-standing designee of Super Lawyers, and is listed in Global Law Experts, Commercial Litigation.

Johnny is a fellow of the American College of Trial Lawyers and a permanent member of the United States Court of Appeals for Fourth Circuit Judicial Conference. Other positions or recognitions include: President, Charleston County Bar; President, Chapter of American Board of Trial Advocates; appointed by the South Carolina Supreme Court as a Bar examiner and as a member of its Grievance Commission; appointed by a U.S. District Court to review a Magistrate Judge's qualifications; appointed by U.S. District Judge Michelle Childs as Special Master to handle the administration and appeals in a national class action; and appointed by former Chief Justice Jean Toal as a Special Circuit Judge and special investigator.

A graduate of Wofford College, Johnny served on its Alumni Advisory Board. He received the Compleat Lawyer Award from the University of South Carolina where he graduated. He served as law clerk to Chief Justice J.B. Ness. He is also a life fellow of The American Bar Foundation.

Mr. Linton practices full-time as Special Counsel at Duffy & Young. Civic interest and designations furnished upon request. The Governor awarded Johnny the Order of the Palmetto, South Carolina's most prestigious civilian award.

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Doug Atnipp is the managing partner of Winston’s Houston office. Doug represents clients engaged in all facets of the energy business. His representations include a number of large-scale energy-related transactions covering energy finance, joint ventures and strategic alliances, and other matters involving the acquisition and disposition of energy-related assets. In addition to his energy sector experience, Doug regularly advises clients in a variety of other industries in connection with general corporate and finance transactions.

Doug is listed in the 2003-2021 editions of The Best Lawyers in America©, where he was recognized as the 2021 “Lawyer of the Year” for Oil and Gas Law, The Natural Resources Law section, and he has been consistently selected by Texas Super Lawyers magazine every year since 2003. He is also listed in Chambers Global for Energy: Oil & Gas (Transactional), 2011-2020 and in The Legal 500 U.S. for Energy – Regulatory and Transactions, 2015-2016.

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GEE & ZHANG LLP



Harry Gee, Jr. graduated from Rice University with a Bachelor of Arts degree in Business Administration and Economics and University of Texas Law School.

Licensed in 1963, he was appointed as Texas Assistant Attorney General where he served in taxation, bonds, insurance banking and the highway divisions. In 1966, he began the private practice in Houston, Texas when Texas adopted board certification, he qualified as a Board-Certified Specialist in Immigration. Subsequently, he chaired the Immigration Examination Committee for five years and has been recognized as an authority in immigration law.

Professional Organizations

He served as President of the National Asian Pacific American Bar Association when NAPABA established the Thomas Tang Moot Court competition. He has been recognized for his service and leadership and awarded the NAPABA Trailblazers Award, American Bar Association Spirit of Excellence Award, Asian Bar of Houston inaugural Impact Award, Houston Bar Association Womens Auxiliary's prestigious Leon Jaworski Award. He served on the Board of Governors of the American Immigration Lawyers Association, Chairman of the Texas Chapter of AILA for two years, and President of the Asian American Bar Association of Houston.

Community Interests

Mr. Gee has served as chair of the American Leadership Forum, president of the Houston International Festival, Rice Alumni Association, Friends of the Houston Public Library, and chaired the Community Relations Committee of Super Bowl XXXVIII. He served as President of Sister Cities of Houston, an organization dedicated to the promotion of cultural, educational, and economic interests between Houston and its 18 sister cities. He has served as a member of the Board of the Greater Houston Partnership, the University of Texas Health, University of Houston Law School, President's Advisory Board of the University of Houston Downtown and the Board of Governors of the University of St. Thomas. A sports aficionado, he served on the boards of the Texas Bowl, NCAA and Houston Olympic Bid Committees and became a minority owner of the Houston Texans. He served as chairman of LEAP, a national leadership and educational organization for Asian Pacifics. He is a member of Committee of 100 dedicated to encouraging American citizens of Chinese descent to participate in the establishment of US policies in maintaining communication between the People's Republic of China and the US.

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JETLAW, LLC



Jetlaw, LLC is a full-service business aviation law firm headquartered in Washington, DC with offices in Kansas City, Kansas. Jetlaw handles all aspects of business aviation, from aircraft purchasing, leasing and financing to a wide variety of airport and other aviation regulatory compliance issues. The firm's Washington, DC location provides unique access to government regulators and elected officials, allowing the firm's attorneys to solve problems quietly and succinctly. Clients also benefit from full-service US federal and state tax advice.

In 2018 Jetlaw celebrated its 25th anniversary, along with the 25th anniversary of the first publication of the Federal Aviation Regulations Explained which is now Jetlaw's FAR/AIM Explained book series, the only treatises to annotate and explain FAA regulations and case law. These books are critical to correctly interpreting the FAA regulations.

Jetlaw's attorneys and advisors began their careers in the aviation industry and use the knowledge they acquired to help their clients. "There's a limit to your understanding of aviation if your contact with the industry is from behind a desk," said Kent Jackson, Managing Partner at Jetlaw, LLC and a former chief pilot for an air carrier. Kali Hague, an attorney at the firm who worked for a charter operator and airport authority before joining Jetlaw adds, "I spot issues that other attorneys didn't even know existed because I've actually lived in my client's shoes." Attorneys and advisors bring decades of experience in civil and military aviation to their practice, including experience as government regulators. Mike Kolich, another attorney, was a former military crew chief and was deployed on several overseas missions where he ensured the mission readiness of military aircraft. He also has a MBA in addition to his JD and has gained a deep understanding of the business and regulatory compliance issues that intertwine in aviation contracts.

Kent Jackson's experience includes representing clients on FAA aviation rulemaking committees, including the rulemaking committee that developed and drafted the fractional aircraft rules in 14 C.F.R. Part 91, Subpart K. The rules revolutionized the industry and allowed programs like NetJets to flourish. The firm closely tracks aviation legislation and works with clients and members of Congress to introduce provisions into FAA Reauthorization Bills. "Sometimes regulations don't adequately address a situation, and we can help clients fix that," comments Jackson. "It's not always a fast solution, but it provides iron-clad certainty which many of our clients need."

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THE SJS LAW FIRM, PLLC



Shavon J. Smith founded The SJS Law Firm, PLLC in 2014 and quickly gained a reputation as a business attorney who couples her legal background with strong business acumen. Shavon serves as general counsel to small business owners and has dedicated her practice to counseling business owners, start-ups, and entrepreneurs on a range of legal issues.

She serves a diverse client base across multiple industry segments. Her clients call on her for guidance with multi-million-dollar commercial real estate acquisitions and leasing, business financing, corporate governance, litigation, dispute resolution, complex transactions, and end-to-end contract support. Additionally, she represents her clients on a range of employment issues. Shavon is dedicated to her clients' businesses and works diligently to develop a keen understanding of the business and operations of each of her clients in order to deliver unparalleled counseling and service.

Ms. Smith lectures and speaks regularly to business owners and groups such as the American Bar Association, various Chambers of Commerce, Prince George's County' Economic Development Corporation and Supplier Development and Diversity Division, District of Columbia Department of Small and Local Business, Greater Washington Urban League, National Society of Black Engineers, District of Columbia Bar and District of Columbia Women's Bar Association. Ms. Smith is the author of the e-book, "The Small Business Owner's Guide to Hiring an Attorney." She is also an instructor with the Prince George's County Community College Center for Entrepreneurial Development where she teaches Growing Your Business With Teaming Arrangements and Legal Issues Business Owner's Face. Ms. Smith frequently volunteers with various organizations to provide pro bono assistance to community entrepreneurs. She was also featured in the December 2017 issues of the Washington Lawyer for her pro bono work within the article "Do Pro Bono Work: Sound Advice That Still Resonates."

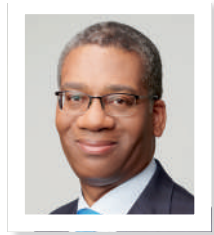
As part of her volunteer community efforts, Ms. Smith sits on the advisory board of Legacy Premier Foundation, global developmental non-profit organization committed to empowering underserved communities through human capital and socio-economic empowerment development. She was also appointed as a member of the Pro Bono Committee of the D.C. Bar Pro Bono Center.

Prior to opening her firm, Shavon was a litigation associate at a large corporate law firm in Washington, DC and law clerk to Judge Anna Blackburne-Rigsby (now Chief Judge) on the District of Columbia Court of Appeals and the District of Columbia Superior Court. Shavon received her JD from Howard University School of Law where she was a Merit Scholarship Recipient and BA in Political Theory and International Relations from James Madison College at Michigan State University.

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BANNERWITCOFF



Darrell G. Mottley practices in the Washington D.C. office of the BannerWitCoff, Ltd. law firm. Mr. Mottley is noted as a strategic advisor and counselor who analyzes global intellectual property issues from legal and business perspectives. Mr. Mottley has worked extensively with starts-ups, privately and publicly held companies as lead counsel on a wide array of intellectual property issues.

Mr. Mottley advises on disruptive innovation and high-technology intellectual property matters in a wide variety of fields, such as cybersecurity, artificial intelligence, telecommunications, internet-related technology, medical devices, and electro-mechanical technologies. Mr. Mottley advises on IP evaluation and harvesting processes on behalf of clients to identify and strategically leverage patent and trademark opportunities for pipeline of new service offerings and products. Mr. Mottley has a proven track record conducting patent counseling and representing clients before the United States Patent and Trademark Office to successfully obtain over 2,900 U.S. patents and trademarks. Some representative clients of Mr. Mottley include Fast Retailing Co. Ltd., JVC Kenwood, Toshiba, and Plow & Hearth, and ROBOT, S.A.

Mr. Mottley is a Past President of the District of Columbia Bar in Washington D.C. with over 108,000 members worldwide in 88 Countries. He currently services as the Chair of the ABA Standing Committee for Trade in Legal Services.

Mr. Mottley is an Adjunct Faculty member of The George Washington University Law School where he teaches design patent, trademark and copyright law directed to industrial design protection and enforcement; and of the Howard University School of Law where he is a certified by the USPTO to supervise and teach patent and trademark prosecution to law students in IP Law Clinics. Mr. Mottley has presented at judicial conferences, innovation and equity conferences, corporate law conferences and international conferences to judges, lawyers and innovators on intellectual property topics. Mr. Mottley is an author in the Thomson Reuters book, Navigating Fashion Law: Leading Lawyers on Exploring the Trends, Cases, and Strategies of Fashion Law.

Mr. Mottley is rated a SuperLawyer by Thomson Reuters in 2020. Mr. Mottley has been named an IP Star in the United States and in the District of Columbia by Managing Intellectual Property in 2013-2020. Mr. Mottley is listed in the World's Leading Patent Professionals for 2017-2020. Mr. Mottley holds a law degree, with honors, from The George Washington University; a Masters of Business Administration, and a Bachelor of Science in Engineering Science and Mechanics from Virginia Tech.

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Jason Poblete is a national security and international law attorney in private practice at Poblete Tamargo LLP, a firm he co-founded ten years ago in Alexandria, Virginia, across the Potomac River from Washington, D.C. Before Poblete Tamargo, he practiced at the Global Regulatory Litigation Group of Reed Smith LLP.

Jason advises clients on navigating the complex legal, interagency regulatory and legislative matters before the Department of State, Department of the Treasury, Department of Commerce, and Congress. Mr. Poblete has also worked in the U.S. Congress and, during his tenure on Capitol Hill, he was selected several times by the editors of Roll Call newspaper as one of the "50 Most Influential Staffers" in the Congress.

Jason is an expert on federal regulatory matters and administrative rule-making, and federal legislative procedures and investigations. He concentrates his practice on these areas: trade compliance, export controls, economic sanctions, and defense of human rights. He has conducted and participated in numerous compliance audits in both the United States and in foreign countries. He has assisted or been part of Congressional oversight processes and investigations on and off Capitol Hill.

Jason has testified before Congress on bringing to justice foreign leaders accused of gross violations of fundamental rights and atrocity crimes and served as an expert witness on economic sanctions in a case before the United Kingdom High Court of Justice. He has also litigated against sovereigns in U.S. courts, testified before a United Nations Special Committee of the United Nations (UN) in New York on a human rights matter, and has represented clients before the Organization of American States Inter American Commission of Human Rights.

In 2020, he was awarded by The James W. Foley Legacy Foundation the 2020 Hostage Freedom Award for his work to help free several Americans unlawfully detained in Iran, Venezuela, and Cuba. He has represented individuals and families with claims against foreign governments for the unlawful confiscation of property. The firm also assists families with claims against foreign governments such as the Guam War Claims Program.

In 2016 he founded a non-profit, the Global Liberty Alliance, to raise awareness about the importance of free markets, defending fundamental rights, and strengthening the rule of law. A Past Chairman of the National Security Committee of the American Bar Association (ABA) Section of International Law, he is a member of the ABA Export Controls and Economic Sanctions Committee, the Federalist Society for Law and Public Policy Studies, and the American Society of International Law (ASIL).

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C A D W A L A D E R



Jodi Avergun is Chair of the firm's White Collar Defense and Investigations Group and a noted expert in Anti-Money Laundering law, extradition and cross-border government investigations. Her practice focuses on representing corporations and individuals in criminal and regulatory matters involving, among other things, the Foreign Corrupt Practices Act, securities enforcement, health care, and general white collar matters.

Jodi has successfully represented both companies and senior executives in internal and government investigations, matters before regulatory bodies including the SEC and the U.S. Drug Enforcement Administration, and in civil and criminal matters in federal court. She has tried numerous criminal and regulatory cases, and argued numerous appeals in U.S. federal court. She has extensive experience designing and remediating corporate compliance programs and has served as a monitor of DOJ settlements with industry.

For more than a decade, Jodi was a federal prosecutor in Brooklyn, New York, and then was appointed to be the chief of the Narcotic and Dangerous Drug Section of the Criminal Division of the U.S. Department of Justice. She thereafter served as the Chief of Staff of the Drug Enforcement Administration.

Jodi was recognized as a global leader in Who's Who Legal: Investigations 2019. She also was selected to Global Investigations Review's Who's Who Legal: Investigations 2017 and was profiled in Global Investigations Review's "2018 Women in Investigations," a special feature highlighting remarkable women in the field of investigation. Super Lawyers magazine has consistently recognized Jodi as a leading white collar defense lawyer in Washington, D.C., since 2016. She has also been recognized in Euromoney Legal Media Group's Guide to the World's Leading Women in Business Law. She contributed to the leading treatise on corporate investigations, co-authoring a chapter titled "Internal Investigations: The US Perspective" in Global Investigations Review's "The Practitioner's Guide to Global Investigations," published in 2017. Jodi also authored a chapter titled "Monitorships in the Pharmaceutical Industry" in the 2020 Global Investigations Review "Guide to Monitorships."

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MARJORIE RAWLS ROBERTS, P.C.



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Marjorie Rawls Roberts, P.C. is a US Virgin Islands firm that specialises in the areas of tax law, investment law, and general business law.

Marjorie Rawls Roberts, P.C. was established in 1999 to focus on the tax and business issues facing individuals and entities doing business in the US Virgin Islands. The firm provides an array of services in the area of tax law, including US Virgin Islands, international, US, and Caribbean tax planning, representation before the Virgin Islands Bureau of Internal Revenue and the Internal Revenue Service, estate planning, and the establishment and operation of US Virgin Islands exempt international insurers and exempt companies. The firm also represents clients seeking to take advantage of the US Virgin Islands economic incentive programs, including the Economic Development Commission program, the University of the Virgin Islands Research and Technology Park program, the Enterprise Zone Commission Tax Incentive program, the Hotel Development Act, Tax Increment Financing, and incentives for Music and the Arts.

Before establishing her firm, Ms Roberts was in private practice in London and Washington, DC with the law firm of Gibson, Dunn & Crutcher (1981-1985), served as an attorney-advisor in the US Treasury Department's Office of Tax Policy in Washington, DC (1985-1988), was Chief Counsel to the US Virgin Islands Bureau of Internal Revenue (1988-1995), and was General Counsel, Vice President, and Director for Globalvest Management Company, LP, a St. Thomas-based investment company managing approximately \$1 billion in investments in Latin America and Russia through offshore funds (1995-1999).

Ms Roberts attended the University of Geneva, Switzerland, and graduated magna cum laude and Phi Beta Kappa from Smith College with High Honours in History (B.A. 1977). She holds law degrees from Harvard University (J.D. 1980), Cambridge University (LL.B. 1981), and New York University (LLM in Tax 2016). At Harvard University she served as Developments Editor of the Harvard Journal of International Law and as Editor-In-Chief of the Harvard Law Record (newspaper). She was awarded a Frank Knox Memorial Scholarship by Harvard University to study at Cambridge University.

Ms Roberts has written a number of articles on international taxation, investment issues, and offshore and mutual funds and has spoken at conferences on Taxation in Central America and the Caribbean, Virgin Islands Investment Law, Captive Insurance Companies, International Estate Planning, Foreign Sales Corporations, Offshore and Mutual Funds, and Utilisation of Offshore Centres.

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ASIA & OCEANIA



COVID-19 has delivered a triple shock to the developing East Asia and Pacific (EAP) region: the pandemic itself, the economic impact of containment measures, and reverberations from the global recession brought on by the crisis. Swift action will be needed to ensure that the pandemic does not hamper growth and increase poverty for years to come, according to From Containment to Recovery, the World Bank's October 2020 Economic Update for East Asia and the Pacific.

Domestic economic activity is reviving in some countries that have so far contained the spread of the virus. But the region's economy is heavily dependent on the rest of the world, and global demand remains subdued. The region as a whole is expected to grow by only 0.9% in 2020, the lowest rate since 1967. While China is forecast to grow by 2.0% in 2020 – boosted by government spending, strong exports, and a low rate of new COVID-19 infections since March, but checked by slow domestic consumption – the rest of the EAP region is projected to contract by 3.5%.

Prospects for the region are brighter in 2021, with growth expected to be 7.9% in China and 5.1% in the rest of the region, based on the assumption of continued recovery and normalisation of activity in major economies, linked to the possible arrival of a vaccine. However, output is projected to remain well below pre-pandemic projections for the next two years. The outlook is particularly dire for some highly exposed Pacific Island Countries where output is projected to remain about 10% below pre-crisis levels through 2021.



Poverty in the region is projected to increase for the first time in 20 years: as many as 38 million people are expected to remain in, or be pushed back into, poverty as a result of the pandemic (based on the upper-middle income poverty line of \$5.50 a day).

In the wake of COVID-19, EAP governments have, on average, committed nearly 5% of their GDP to strengthen public health systems, support households, and help firms to avoid bankruptcy. However, several countries have found it hard to scale up their limited social protection programs, on which they previously spent less than 1% of GDP, and continued support will put pressure on government revenue bases.

“COVID-19 is not only hitting the poor the hardest, it is creating ‘new poor.’ The region is confronted with an unprecedented set of challenges, and governments are facing

tough choices,” said Victoria Kwakwa, Vice President for East Asia and the Pacific at the World Bank. “But there are smart policy options available that can soften these tradeoffs - such as investing in testing and tracing capacity and durably expanding social protection to cover the poor and the informal sector.”

The report warns that without action on multiple fronts, the pandemic could reduce regional growth over the next decade by 1 percentage point per year, with the greatest impacts being felt by poor households, because of lower levels of access to healthcare, education, jobs, and finance.

South Asia: Worst Economic Plunge, Informal Workers Hit Hardest

South Asia is set to plunge into its worst-ever recession as the devastating impacts of COVID-19 on the region’s economies linger

on, taking a disproportionate toll on informal workers and pushing millions of South Asians into extreme poverty, according to the World Bank’s latest South Asia Economic Focus.

The report forecasts a sharper than expected economic slump across the region, with regional growth expected to contract by 7.7% in 2020, after topping 6% annually in the past five years. India’s economy, the region’s largest, is expected to contract by 9.6% in the fiscal year that started in March 2020. Regional growth is projected to rebound to 4.5% in 2021. Factoring in population growth, however, income-per-capita in the region will remain 6% below 2019 estimates, indicating that the expected rebound will not offset the lasting economic damage caused by the pandemic.



In previous recessions, falling investment and exports led the downturn. This time is different, as private consumption, traditionally the backbone of demand in South Asia and a core indicator of economic welfare, will decline by more than 10%, further spiking poverty rates. A decline in remittances is also expected to accelerate loss of livelihoods for the poorest in some countries.

“The collapse of South Asian economies during COVID-19 has been more brutal than anticipated, worst of all for small businesses and informal workers who suffer sudden job losses and vanishing wages,” said Hartwig Schafer, World Bank Vice President for the South Asia Region. “Immediate relief has dulled the impacts of the pandemic, but governments need to address the deep-seated vulnerabilities of their informal sectors through smart policies, and allocate their scarce resources wisely.”

Three-quarters of all workers in South Asia depend on informal employment, especially in hospitality, retail trade, and transport—sectors most affected by containment measures. The report warns that informal workers and firms have little room to cope with unexpected shocks of the magnitude of COVID-19. While the poor have faced rising food prices and suffered severely, the COVID-19 crisis has dealt a further blow to many informal workers in the middle of the income distribution who experienced sharp drops in earnings.

Few informal workers are covered by social insurance, have savings or access to finance. The report urges governments to design universal social protection as well as policies that support greater productivity, skills development, and human capital. In that effort, securing international and domestic financing will help governments fund crucial

programs to speed up recovery. In the long-term, digital technologies can play an essential role in creating new opportunities for informal workers, making South Asia more competitive and better integrated into markets—if countries improve digital access and support workers to take advantage of online platforms.

“COVID-19 will profoundly transform South Asia for years to come and leave lasting scars in its economies. But there is a silver lining toward resilient recovery: the pandemic could spur innovations that improve South Asia’s future participation in global value chains, as its comparative advantage in tech services and niche tourism will likely be in higher demand as the global economy becomes more digital,” said Hans Timmer, World Bank Chief Economist for the South Asia Region.

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LAWYERS



Sydney Criminal Lawyers is a team of experienced criminal and traffic defence lawyers who work together to ensure you achieve the best possible result in your case.

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Our firm is spearheaded by Accredited Specialist Criminal Lawyers, and we are available to contact 24 hours a day, 7 days a week through our legal helpline.

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EAGLEGATE LAWYERS



Recommended Lawyer - 2020 and 2018 listing of Leading Queensland Intellectual Property Lawyers - Doyles Guide.

Nicole is a Commercial, Intellectual Property, ICT and Information Security (InfoSec) lawyer and the Founding Director of EAGLEGATE Lawyers.

At EAGLEGATE we strive to deliver flexible options to give our clients a significant competitive advantage in their market and to deliver the highest quality service to their customers. We partner with our clients to bring value to their businesses.

With degrees in Law (1st Class Honours), Electrical Engineering and a Masters of Industrial Property, Nicole is well placed to advise clients on the practical implications of contracts and settlements. She is also a registered Australian Trade Marks Attorney.

Over the last 15 years she has advised some of the world's largest software, mining, food production and technology companies in all aspects of their commercial and intellectual property legal needs including:

- corporations law, including regulation compliance and directors duties;
- commercialisation advice including patents, trade marks, designs, copyright, litigation and licensing;
- Privacy Act compliance;
- infringement advice;
- confidential information protection;
- IP Asset protection strategies;
- strategic filing advice and clearance to use advices;
- IP due diligence and audits; and
- data breaches, unauthorised disclosures, regulatory compliance, mandatory notification laws and breach responses.

Before entering the law she worked in the IT industry for 10 years which allows her to take into account the wider practical impact on my client's business.

She is also a former Director of the Australian Information Security Association (AISA) and a former director of auDA. She is a fellow of the Governance Institute of Australia.

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BIOPHARMALEX



Australasian Life Sciences Lawyers



Wayne Condon is the founder and principal of Biopharmalex. Wayne has 4 decades' experience as an intellectual property litigator in New Zealand and Australia. For the past 20 years his practice has been focussed on the life sciences sector.

Biopharmalex was created to be a new kind of independent law firm for a challenging life sciences environment. We offer a unique perspective to help you address life sciences legal issues which arise in Australia and New Zealand. Our clients have the benefit of attentive and highly personalised service, decades of experience and deep industry knowledge, all at a price which represents exceptional value.

Regulatory Advice: We have assisted many local and foreign based life sciences, medical device, agricultural and veterinary care companies to avoid or overcome regulatory issues standing in the way of product registration. Where necessary we have assisted clients to mount administrative law challenges to the decisions of regulatory authorities and government procurement entities. We also provide general advice on Australia's and New Zealand's regulatory requirements to clients who are new to this part of the world.

Intellectual Property: Although we advise and represent clients across all industries and in respect of all types of intellectual property our fundamental focus (if you hadn't already guessed by our name) is life sciences patent litigation. With experience gained over forty years and with a deep interest in the life sciences sector we provide unparalleled focus on helping our clients achieve their desired litigation outcomes.

Consumer and Marketing Law: Not all disputes in the life sciences sector involve patents. Brands, trademarks, copyright and competitor marketing strategies can also give rise to sometimes complex legal issues. We counsel clients on proposed advertising and marketing strategies with a view to avoiding disputes where possible but, when they arise, we represent clients in misleading advertising actions, trademark and copyright litigation.

Competition Law: Globally, competition law issues have become important in the life sciences sector and Australasia is no different. We have significant experience in this developing area and were involved in advising at the early stages of one of Australia's leading competition law cases in the pharmaceutical sector.

Commercial Agreements: We are not just good at dealing with disputes. We know that it is much more important to do the deal if you can. So we can help you to achieve that goal as well. Whether it be a simple NDA or Materials Transfer Agreement or a complex licensing arrangement, or anything in between, we can document the deal.

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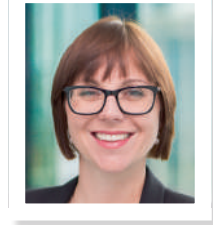
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WOTTON + KEARNEY



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Raisa Conchin is a partner at specialist Australian insurance law firm Wotton + Kearney and head of their Brisbane Financial Lines team. She is also a member of the firm’s board. Raisa is a professional indemnity specialist who advises local and London market insurers and insured professionals primarily in the financial institutions, property and real estate, business services and construction sectors.

Raisa has a depth of experience in professional indemnity and D&O coverage and defence, including acting for directors and officers in class actions, liquidator’s claims and proceedings commenced by ASIC and the ACCC. Her practice extends to management liability (including employment practices liability, regulatory investigations and statutory cover) and environmental impairment liability insurance.

Raisa’s experience includes advising on professional indemnity claims and acting as defence counsel on professional negligence claims against construction professionals, valuers and financial professionals, such as accountants, financial planners, mortgage brokers and stockbrokers.

In the D&O space, Raisa has defended claims against directors and officers in the Federal Court of Australia, including class actions and liquidator’s claims. She has also provided indemnity advice under management liability policies, including in claims by SMEs, law firms and local government authorities.

Raisa regularly advises on regulatory actions and investigations. Her experience includes assisting companies and directors/officers to respond to investigative and other notices issued by ASIC and the ACCC, including representing them at examinations and interviews, and negotiating letters of comfort and undertakings.

She also advises insurers on the operation of environmental liability policies and assists them to implement remediation and monitoring programs in consultation with state EPA agencies. She has represented insureds in prosecutions brought by the NSW Environment Protection Authority and the Queensland Department of Environment and Science.

Raisa is an Accredited Specialist in Commercial Litigation and is known for her personable and adaptable approach, particularly when it comes to cutting through complex claims to achieve practical results. She regularly writes and presents to clients on professional indemnity issues and is recognised as a leading Queensland professional indemnity practitioner in the *Doyles Guide*, as well as a leading lawyer in Professional Malpractice Litigation in *Best Lawyers Australia 2021*.

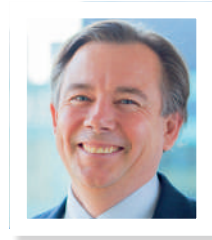
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Andrew Moore is a partner at specialist insurance law firm Wotton + Kearney and head of their Sydney Financial Lines team. Andrew is highly regarded in the Australian insurance industry for his broad insurance defence practice, operating extensively on behalf of clients from the financial services, construction and engineering sectors. He is particularly well known for his expertise in D&O and professional indemnity issues and handling of class actions.

Andrew acts in many high-profile insurance claims and disputes, including advising on a range of matters arising from the Banking Royal Commission (BRC). This work has involved advising in relation to cover for most of the superannuation class actions and remediation programs arising from the BRC.

In the D&O space, Andrew has defended directors and companies against shareholder class actions and claims by liquidators across a range of industries.

His professional indemnity and management liability experience includes advising on claims arising out of the sale of CDOs and other derivative type instruments, representing directors and officers at ASIC investigations and ICAC enquiries, and acting for the PI insurers of multinational design and construct contractors involved in large scale construction disputes.

Andrew also advises on environmental liability, including providing coverage advice for first party on-site and contractors' pollution insurance claims, and advising on EPA prosecution matters, third-party environmental liability claims and recoveries.

Andrew has been consistently recognised by clients and colleagues in Chambers Asia-Pacific for his insurance defence practice, particularly distinguishing himself on matters relating to professional indemnity and D&O insurance with a client commenting "he's just technically excellent".

He has been a long-standing member of the National Committee of the Australian Professional Indemnity Group and is regularly invited by clients to present on emerging trends in financial lines.

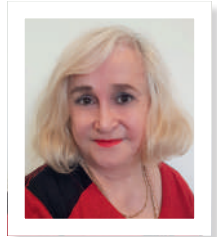
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ARCHER and SAPOUNTZIS

Solicitors
Debbie Sapountzis



Debbie Sapountzis has always had a strong passion for law. Having migrated to Australia from Greece with her family when she was only 4 years of age, her parents could not afford to send her to university to study law. Instead, at the age of 16 years, Debbie commenced working in a boutique legal office. As she was able to speak the Greek language, she attended to all the Greek clients as most of them were new arrivals in Australia. This prompted her to familiarise herself with many areas of the law in order to provide proper legal services them.

At the first opportunity, several years later, Debbie obtained her law degree. Her vision was to open her own legal practice. She purchased the practice known as Archer & Sapountzis in 2001 when Mr. Archer was about to retire.

She wanted to increase her client base substantially and focused on property law and conveyancing. She introduced herself to a number of Real Estate Agents who recommended her to their clientele. She undertook mostly ordinary conveyancing. However, she also did off the plan matters, transfers in equity; transfers by gift; conveyancing involving superannuations; work related to plan of subdivision; and partitioning of properties. Eventually, her work load increased. Most clients stayed on with Debbie permanently.

After the sudden death of Mr. Archer one year later, she was forced to take on his work load and to successfully complete matters which she was not too familiar with. In order to cope with the work load, and to familiarise herself with each matter, she dedicated her weekends and endless hours. With a lot of hard work, she was in control of all the files successfully to the satisfaction of her clientele. She showed great respect for all clients and demonstrated the ability to manage their legal problems promptly and efficiently.

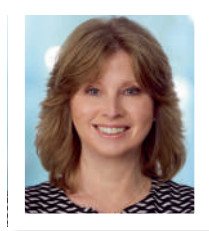
The practice has the hallmarks of providing highly professional level of legal services but at the same time maintaining a personal approach and relaxed and friendly atmosphere. She values her clients and goes the extra mile to assist them. She strives to obtain the best possible outcome for them.

In the twenty years of practice in Canterbury Victoria (Australia) her firm Archer & Sapountzis became a well-respected and trusted law firm in the following areas:

- Property Law and Conveyancing
- Wills and Powers of Attorney
- Probate and Estate Administration and Testators Family Maintenance Claims
- Commercial Law and Commercial Litigation
- Leases, Assignment of Leases and Business Sale and Acquisitions
- Debt Recovery - Magistrates Court Litigation
- Mortgages and Loan Agreements.
- Building and Construction Litigation.

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Zara is passionate about transfer pricing and the important role it plays for multi-national companies, particularly in the current global tax environment. She enjoys working with a range of organisations, getting to know the business and leveraging her experience to unravel and simplify the most complex transfer pricing matters. Zara has specialised in transfer pricing for 25 years. She advises clients on planning and structuring optimal transfer pricing policies, disputes, conflict resolution, bilateral and unilateral Advance Pricing Agreements. Her experience also includes providing comprehensive transfer pricing advice on compliance and documentation, benchmarking and transfer pricing governance and risk management.

Zara has negotiated more than a dozen Advance Pricing Agreements (APAs), as well as more than 30 transfer pricing risk reviews and audits for Australian clients. She has fostered excellent relationships with key senior executives within the Australian Taxation Office and this has enabled her to negotiate successful outcomes for her clients.

Zara leads BDO's Australian practice including a team of 4 partners and transfer pricing specialists located in Melbourne, Sydney, Brisbane and Perth.

KEY SECTORS

- Automotive
- Retail and Consumer
- Technology, media and telecommunications
- Manufacturing
- Services

QUALIFICATIONS & AFFILIATIONS

- Bachelor of Business (Accounting)
- Graduate and Member of the Australian Institute of Company Directors
- Fellow of the Institute of Chartered Accountants in Australia
- Chartered Tax Adviser and Member of the Taxation Institute of Australia

ABOUT BDO

BDO International – A Trusted Adviser with a Global Reach

BDO is one of the largest full service accounting and advisory firms in the world. We have 91,174+ people from over 1,654 offices in 167 countries. All BDO firms offer comprehensive knowledge and experience within an international context.

No matter where they are based, clients can draw on the skills of BDO member firms anywhere in the world. With comprehensive local knowledge, global resources, and a deep understanding of industry developments and international trends, we deliver personalised services and resources to every client.

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LONERGAN EDWARDS AND ASSOCIATES



Dr Hung Chu has gained a wide range of practical experience in valuations including valuations for tax controversies, commercial consequential loss assessments, valuations of intangible assets, access pricing for infrastructure assets and independent expert’s advice in relation to mergers and acquisitions.

Dr Chu has been responsible for numerous assignments and complex litigation matters for both public and private companies as well as various government departments in Australia.

Dr Chu’s approach to valuations is based on a combination of valuation theories, market evidence and their applications in practice.

Dr Chu has also been a regular contributor to the professional literature in the area of valuation and its practical implications for various tax and commercial matters. He has published 38 technical papers in various academic and practitioners’ journals. Dr Chu is a co-author of the best-selling valuation book “*Valuations for Tax Controversies*”, published by Wolters Kluwer CCH Australia.

Dr Chu is a former member of the Extractive Industries Committee of the International Valuation Standards Council (IVSC).

Qualifications and Membership of Professional Bodies:

- Doctor of Philosophy in Finance (with Chancellor’s Exceptional Academic Achievement Award) (University of Technology, Sydney) | PhD Finance
- Master of Commerce (with Merit, top 2% of graduates) majoring in Banking and Finance (University of Sydney) | MComm (Merit)
- Chartered Financial Analyst | CFA
- Senior Fellow of the Financial Services Institute of Australasia | SF Fin
- Fellow of the Tax Institute of Australia
- Fellow of the Commercial Law Association of Australia | F CLA
- Former Member of the International Valuation Standards Council (IVSC) Extractive Industries Committee

Recent Publications:

- Valuations for Tax Controversies (2nd Edition) (co-authored text with Wayne Lonergan)
- Assessing market value ratios for roll-over relief provision, Taxation in Australia | November 2019
- The Placer case (2018) from a valuation perspective, Taxation in Australia | July 2019

Recent Presentations:

- Guest Lecturer in Mergers and Acquisitions course, Master of Commerce, University of New South Wales in 2020
- Guest Lecturer in Alternative Asset Classes course, Master of Commerce, University of New South Wales in 2015
- Presenter, Executive Workshop on Corporate Valuation for the State Capital and Investment Corporation (SCIC) in Vietnam | September 2007

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NYMAN GIBSON MIRALIS



Dennis Miralis is a leading Australian defence lawyer who specialises in international criminal law, with a focus on complex multi-jurisdictional investigations and criminal prosecutions. His areas of expertise include bribery and corruption, global tax investigations, proceeds of crime, anti-money laundering, worldwide freezing orders, cybercrime, national security law, Interpol Red Notices, extradition and mutual legal assistance law.

Dennis advises individuals and companies under investigation for economic crimes both locally and internationally. He has extensive experience in dealing with all major international investigative and regulatory agencies, including the DOJ, SFO, FBI, IRS and the SEC. Dennis has significant experience in all matters involving investigations and prosecutions by the AFP, ASIC, ACIC, AUSTRAC, ATO, the CDPP and all state agencies including the NSW Police State Crime Command and NSWDP. Dennis also specialises in matters involving the New South Wales Crime Commission, Independent Commission Against Corruption and Royal Commissions.

White Collar and Corporate Crime Experts

Nyman Gibson Miralis are experts in assisting companies and individuals who are the subject of white collar and corporate crime investigations.

We specialise in matters such as complex fraud, domestic and foreign bribery, insider trading, embezzlement, taxation offences, money laundering and other dishonesty related offences which may be prosecuted by the Australian Tax Office (ATO), the Independent Commission Against Corruption (ICAC), the Australian Securities and Investment Commission (ASIC), the Commonwealth DPP (CDPP), the Australian Transaction Reports and Analysis Centre (AUSTRAC), the State Police and Australian Federal Police (AFP).

Our lawyers have expert knowledge of the substantive laws under which these agencies operate, and the practice and procedure of investigations and prosecutions.

Complex International White Collar Crime Investigations

Complex white collar crime investigations are becoming increasingly international. They often raise issues concerning which jurisdiction the offence was committed in, which laws will apply to the investigation and prosecution and what the legal rights are of those being investigated. It is therefore important to obtain expert legal advice as early as possible.

Nyman Gibson Miralis has been involved in some of the most significant criminal litigation relating to cross-border corporate crime in Australia and we can provide strategic advice for both domestic and international investigations, including responding to regulators, law enforcement and prosecutors.

We are widely recognised as experts in transnational criminal law including white collar crimes such as money laundering, tax evasion, bribery and corruption. We also have specialist capabilities in Interpol Red Notices, Mutual Assistance Law and Extradition.

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MUNSHI & ASSOCIATES



Munshi & Associates



Munshi & Associates is one of the leading Intellectual Property (IP) Law Firm in Bangladesh which was established in 2004 under the supervision of Md. Solaiman Munshi, Advocate, Supreme Court of Bangladesh.

Munshi & Associates has been playing a vital and important role in the field of Intellectual Property Right (IPR) matters in Bangladesh. The aim of Munshi & Associates is to render better service to its clients with competitive prices in the field of Intellectual Property Right (IPR) matters by way of giving registration of IP related matters. Munshi & Associates is distinguished by its size, breadth of experience, creativity and success in its chosen areas of practice. The firm is also distinguished by the principles that define the firm's character.

Our Practice Areas are:

1. Patents
2. Industrial Designs
3. Trademarks
4. Copyrights
5. Domains
6. IP Maintenance and Licensing Agreements
7. IP Litigation and Enforcements
8. Commercial Law

The Attorneys of Munshi & Associates take special care to understand their clients' businesses, allowing them to offer innovative and pragmatic solutions for legal issues. The Firm has controlled its steady growth over the years through its stringent associate selection process which assures a consistent superior quality of the attorneys. The Firm prides itself in combining the sophistication and expertise of a large firm with the responsiveness to clients and reasonable cost of a smaller firm. We have a group of professional team members who have extensive experiences and knowledge in field of intellectual property.

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锦天城律师事务所
ALLBRIGHT LAW OFFICES



John is the senior partner of AllBright Law Offices (one of the largest full-service law firms in PRC). Being a Fellow of CIArb, John is also an arbitrator and/or mediator of several domestic and international arbitral institutions (such as Singapore International Mediation Centre and Asian International Arbitration Centre). John has been highly recommended as a ranked lawyer in Dispute Resolution (Arbitration) in Asia and Pacific (Chambers & Partners) and the ALB Top 15 China Litigators.

John has represented many international and domestic clients and handled hundreds of litigation and arbitration cases since 2000. His excellent performance before various courts and arbitral tribunals, both domestic and international, has achieved satisfactory results.

Invited by China Legal Academy, John delivered lectures on dispute resolution and liquidation for foreign-invested enterprises together with judges from the PRC Supreme Court. In addition, John has been invited to Hong Kong, UK and EU for legal training, and served as a master supervisor at East China University of Political Science and Law and Shanghai University of Political Science and Law.

John has been selected as an expert in the International Arbitration Expert Database in PRC and served as an arbitrator and mediator for many domestic and foreign arbitration institutions, including:

- Expert of Shanghai International Arbitration Expert Database
- Singapore International Mediation Center (SIMC) (mediator)
- Asian International Arbitration Center (AIAC) (arbitrator)
- Member of the Singapore International Arbitration Centre (SIAC) Users Council
- Fellow member of the Chartered Institute of Arbitration (FCIArb)
- Thailand Arbitration Center (THAC) (arbitrator)
- Shanghai International Arbitration Center (SHIAC) (arbitrator)
- Shenzhen International Arbitration Center (SCIA) (arbitrator)
- Beijing International Arbitration Center (BIAC) (arbitrator)
- Guangzhou Arbitration Commission (GZAC) (arbitrator)

Education

Fudan University (LLM)

East China University of Political Science and Law (LLB)

Qualification

PR China

Working Language

Mandarin, English

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ZHONG LUN LAW FIRM



Primary: M&A Law

Secondaries: Private Equity & Investment Funds; Capital Markets/Securities

Mr Li Ya has been practicing as a Chinese lawyer for nearly 20 years.

Mr Li Ya focuses his work on private equity funds, investment and acquisition, and other capital market related transaction and compliance matters, and has solid experiences in high-tech manufacturing, TMT and entertainment, real estate, energy and natural resources industries.

Mr Li Ya can work in Chinese and English languages and is good at offering legal solutions that are feasible and practicable in complex context. He has advised many well-known names in the market and is familiar with the different legal and compliance requirements of different kinds of clients, e.g., state-owned enterprises and private-owned enterprises, private companies and public companies, and foreign investors and Chinese investors, and has successfully handled many projects and cases that are worthy for reference in the market and has protected or acquired interests that are hard to protect or acquire in common eyes. As commented by his clients and fellow lawyers, Mr Li Ya is a "very experienced and energetic expert" and a "very business minded and highly skilled lawyer".

In addition, Mr Li Ya was also invited to advise governmental organs, e.g., China National Health Commission and China Ministry of Commerce, and to give lectures to college students at, e.g., Denmark Aarhus University, China Politics and Law University, and China Southwestern University of Finance and Economics. Mr. Li Ya has published many articles and is the author of the Private Equity Fund – Investment VAM Terms and Judicial Case Review, the first book on this topic in China.

Li Ya

Partner

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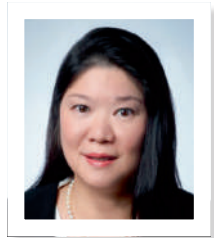
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Since her qualification as a Hong Kong solicitor in 1997, Jennifer has been specializing exclusively in matrimonial practice and has a strong background in general litigation and extensive experience in complex matrimonial cases during the course of which she has represented a number of high-profile clients.

Educated in Hong Kong, Australia, and the UK, with an academic background that includes a degree in Economics from the London School of Economics, Jennifer is particularly adept and experienced in matters that involve analysis of complex corporate structures and forensic discovery and tracing.

In 2005, Jennifer established her own matrimonial boutique firm Jennifer Ip & Co. In creating her own firm, she intends to build a family law practice that has a multitude of clients and a matrimonial practice focused on high net worth individuals. She also seeks to take on more wide-ranging cases that fall within the category of family law and for which she has a real passion including areas such as custody cases, child welfare, and child abduction cases.

Jennifer has dealt with numerous big money suits engaging in extensive tracing work. A majority of her cases have involved assets held multi-jurisdictionally and she often comes across work in countries including Australia, Canada, China, France, Indonesia, Middle East, New Zealand, United Kingdom, Poland, Japan and United States. Additionally, Jennifer often handles cases involving cross-border marriages between China and Hong Kong and works closely with Chinese lawyers in matrimonial matters. She also has a wide range of connections with forensic accountants and private detectives both in Hong Kong and in China to assist her mainland clients in conducting investigation and discovery work as to hidden personal assets, evidence of infidelity and status enquiries. She has also frequently undertaken international cases including cases where there are issues regarding the forum of jurisdiction.

With over 20 years of practical legal experience and a compelling commitment to the family law practice, Jennifer is undoubtedly a reputable member in her field. She is in the Family Law Committee of the Law Society and actively participates in advancing recommendations for changes in the current legislation. She is also a longstanding Committee Member of the Hong Kong Family Law Association. Jennifer is a co-founder of the Hong Kong Family Law Report and a Hong Kong representative of the Family Law Symposium of China. In 2018, Jennifer became a member of the prestigious International Academy of Family Lawyers.

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RISHABH GANDHI AND ADVOCATES



Mr. Rishabh Gandhi is an Advocate practicing in India. He is enrolled with the Bar Council of Maharashtra and Goa. He is also a former Trial Court Judge. He is an Arbitrator and is also a Mediator enrolled with Mediation and Conciliation Project Committee of the Supreme Court of India.

He read Law in the chambers of Hon'ble Dr. D. Y. Chandrachud, Judge, Bombay High Court (as he then was) and Fox Mandal Little and Co., Mumbai. He has also worked as a junior advocate in the Law Chambers of Karnik and Karnik Advocates and has worked as an Associate Advocate with J. S. Wad and Co.

He was an addressee of Chief Minister's appreciation for outstanding academic and extracurricular performance and was felicitated by Hon'ble Shri. Vilasrao Deshmukh, the Chief Minister of Maharashtra (as he then was). A Gold Medalist of Pune University and recipient of Fellowship from Maharashtra State Education Board, he obtained a Bachelor's degree in Law from Pune University. He holds Post Graduate Diploma in IPR Laws as well as Diploma in Cyber Laws.

Being an academician at heart, he has been a visiting Professor at ILS Law College Pune, D.E.S. (Fergusson) Law College, Pune and has taught subjects like Law of Evidence, IPR Laws, Constitutional Law, Land Laws, Social Transformation and Judicial Process etc. He has also presented and published research papers and articles on multifarious legal issues in various national and international Journals and Seminars.

He is an active member and associate of Pune Bar Association, Maharashtra Chamber of Commerce and Industries and Agriculture, Bhandarkar Institute of Oriental Research, Shri Mahavir Jain Vidyalaya and Young International Council for Commercial Arbitration.

He has been a Legal Advisor for companies belonging to various Industries such as Pharmaceutical, Education, Information Technology, FMCG, Oil and Gas, Automobile, Telecommunication, Real Estate, Retail, Tourism and Hospitality, and Sugar Industry. He has advised venture capitalists on complex Private Equity transactions, led Mergers and Acquisitions, conducted Corporate Restructuring of several companies.

Although he has created a niche for the corporate practice, he has had a share of experience in both the specialized fields of Arbitration, Civil and Commercial Litigation, which has aided him in evolving into the Lawyer that he is today.

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Ranjit founded Archeus Law in October 2016. He has over 28 years of experience in the legal profession. Before launching Archeus Law, Ranjit headed the Dispute Resolution, Project Advisory, and Corporate Law Practice verticals in various reputed law firms in India. Ranjit was also amongst one of the founding senior partners at HSA Advocates. He regularly speaks at forums and seminars and has been known to author papers and articles on the areas of Energy, Infrastructure, Arbitration, Regulatory, and Policy.

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Mr. Prakash advises some of the largest infrastructure and energy projects in India. He also advises some of the largest corporates in the Indian market and represents major international players with their interests in the Indian energy, mining, infrastructure, and dispute space. Ranjit has also been currently advising several of the firm's clients on domestic and international arbitration-related matters, including international arbitrations before the Singapore International Arbitration Centre (SIAC), London Court of International Arbitration (LCIA), International Chamber of Commerce (ICC).

Dispute Resolution

Archeus Law has considerable experience advising and representing Indian and multi-national corporations in disputes arising in a number of substantive areas such as construction and infrastructure, energy, mining, trade, joint ventures, and mergers and acquisitions.

Drawing upon our industry knowledge, expertise in law, understanding of the constantly evolving technical areas, and the interplay between the regulatory landscape and commerce, we are able to develop a customised strategy that places our clients' commercial and larger interests front and centre.

Our lawyers appear in all courts in India including District Courts, High Courts, and the Supreme Court of India along with all statutory and regulatory tribunals. In arbitration, we appear in ad hoc and institutional arbitrations seated in and outside India governed by the (Indian) Arbitration and Conciliation Act, 1996 and all the main rules, including those of the SIAC, ICC, LCIA, HKIAC, and UNCITRAL.

Our lawyers are adept at conducting trials and appellate work. We deploy persuasive and effective skills of oral and written advocacy and negotiation to leverage our clients' strengths and maximise their prospects of success.

When required, our lawyers work closely with engineers, delay and disruption experts, quantum experts, and other experts.

J.SAGAR ASSOCIATES



advocates & solicitors



Sajai is the Co-Chair of the Firm's Corporate Practice. His practice focuses primarily on compliance with particular emphasis on cross-border issues.

He is an acclaimed compliance lawyer with more than 30 years of experience representing a wide variety of industries, businesses and sectors. He started his career as a litigator, litigating labour and employment matters. Thereafter, he moved to transactional and compliance work. This wealth of experience means that he understands complex compliance issues that arise in major transactions and can provide practical solutions to resolve these issues; providing advice that goes well beyond legal and contractual matters, and into the technical and commercial heart of the success of the transaction.

Sajai also supports regulatory matters, internal investigations and conflict resolutions, including:

- all aspects of white-collar crime, government investigation and compliance with the Prevention of Corruption Act, the Money Laundering Act, the Foreign Corrupt Practices Act (FCPA), UK Bribery Act and other local and international anti-corruption laws.
- Indian employment law, industrial relations, whistle blower complaints and executive compensation practices.

In terms of sectors, Sajai maintains an active practice in the Knowledge based industries sectors. He is known as a pioneering lawyer supporting the development of the Information Technology sector in India.

He regularly publishes and speaks on a variety of legal, regulatory and compliance related topics, specially focused on cross-border trade.

Sajai is passionate about education, and regularly conducts client education seminars, executive education programs and boot camps for young lawyers. The Cyberspace Camp™ program is one such program he has patronized and promoted in several developing nations. Sajai is the Past President of ITechLaw, the International Technology Lawyers Association, headquartered in the US. This is a first for any Asian.

Another first for any Asian is Sajai's current position as the Co-chair of the IBA Technology Committee.

Practice Areas

- Corporate Compliance
- Cyber Security, Data Privacy and Data Breach Compliance
- Anti-Corruption and White Collar Defence
- Labour and Employment

Sectors

- Defence & Internal security
- Education
- Knowledge based industries (IT/ITES/ Lifesciences)
- Media, Entertainment and Sports
- Retail and Franchising
- Communications (Telecom & Broadcasting)
- Transportation

Education

LL.B., University of Delhi
PGD Business Management, IMM, New Delhi
B.Sc., St. John's College, Agra

Memberships

International Bar Association (IBA)
American Bar Association (ABA) Section of Business Law
ITechLaw

Languages

English, Hindi and Rajasthani

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BANI ARBITRATION CENTER



BANI Arbitration Center (BANI) is the arbitration institution founded by the Indonesian Chamber of Commerce in 1977. BANI facilitates commercial disputes by arbitration. BANI is a founding member of among others Regional Arbitration Institute Forum (RAIF), Asia Pacific Regional Arbitration Group.

As the prominent and the oldest arbitration institution in Indonesia and the region, BANI awards have been strongly acknowledged. The Indonesia Supreme Court has been upholding BANI arbitration awards.

BANI has listed and qualified national and foreign arbitrators. Committed to complete and independence in its role as arbitral institution, BANI has developed its own arbitration rules for arbitration. The rules include the time frame in which the arbitration has to render award. Such rules are used in both domestic and international arbitration taking place in Indonesia.

Indonesia is a party to the New York Convention of 1958 on the Recognition and Enforcement of Foreign Arbitral Awards. Foreign arbitral awards are recognised and enforced in Indonesia.

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BAGUS ENRICO & PARTNERS



BAGUS ENRICO & PARTNERS
COUNSELLORS AT LAW



Bagus is a founding partner of Bagus Enrico & Partners. His practice focuses on cross-border transactions and advisory works including merger and acquisition, banking & finance, construction, energy & natural resources, strategic investment, and general corporate/commercial matters (including corporate restructuring, insolvency, employment) across various sectors of industries.

Bagus has worked extensively on a broad range of cross border transactional, advisory and contentious matters, and regularly advises on regulatory issues on financial industry, energy, manufacture, and infrastructure sectors. His considerable experience in relation to those business sectors has enabled him to steer investors through the inherent practical and regulatory hurdles.

In recognition of his expertise and representations for multinational clients on various acquisition transactions and restructuring, The Asia Pacific Legal 500 - The Guide to Asia's Commercial Law Firm (2011/2012 - 2019/2020) Editions have acknowledged Bagus as a recommended lawyer in the practice areas of Corporate, M&A, Employment, and the Restructuring and Insolvency. Bagus is also recognised as a "Leading Lawyer 2014/2015 - 2019/2020" by Asia Law - Euromoney Asia in the areas of Banking and Finance, and Corporate, M&A and as the expert in the practice areas of Commercial Law and M&A in Indonesia by Global Law Experts and the client choice - Commercial Law Award in Indonesia by Legal Finest. Additionally, Bagus is mentioned as a Commended External Counsel according to the research by In-House Community Counsels, where his clients praise him for his business knowledge and legal expertise. He has also been named as one of Indonesia's 100 Top Lawyers by Asia Business Law Journal since 2018-2020.

He is a law graduate of Gadjah Mada University, Yogyakarta, Indonesia in 1996. He received the Chevening Scholarship Award from the Foreign and Commonwealth Office, British Government to attend a postgraduate program in International Business Law (LLM) from the University of Manchester, the United Kingdom, where he graduated in 2005. He also attended a Mini – MBA Program held by Mizuho Corporate Bank, Ltd in cooperation with Hitotsubashi University, Tokyo, Japan in 2008.

Bagus is a member of the Indonesian Advocates Association (PERADI) and is also a co-lecturer on the subject of company law at the Faculty of Law - Gadjah Mada University.

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MUL & Co
INDONESIA TAX LAW FIRM



Mulyono
Managing Partner
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Mulyono is the founder and managing partner of Mul & Co, one of very few law firms in Indonesia that specialises in tax law. Mul & Co was founded by experienced practitioners with multi disciplinary backgrounds in tax, law, accounting, and finance. The firm's services include tax dispute, tax advisory & restructuring, and tax compliance. The team is comprised of dedicated professionals with a deep understanding of taxation law regulations and business culture. The firm is also independent, meaning that it is free from time-consuming conflict check processes.

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The Mul & Co team believe that their success depends upon clients' satisfaction, therefore they always strive to provide clients with the best possible solution to their tax matters. The firm brings a rich understanding of Indonesia's unique business and legal culture to provide tax services.

Mulyono has accounting, finance, and legal backgrounds. He has triple masters in finance (University of Indonesia), law (University of Padjajaran), and notary (Pelita Harapan University), as well as several professional certifications, including: Certified Public Accountant, Chartered Accountant, Certified Financial Planner, Certified Management Accountant, and Affiliate Wealth Manager. He is also a licensed legal counsel in tax court, licensed advocate and member of the Indonesian Advocate Association (PERADI), and a registered tax consultant. He is currently pursuing a doctorate degree in law.

Before setting up Mul & Co, Mulyono had extensive experience in tax and legal environments. His experience in taxation extends to tax disputes, tax due diligence, tax advisory, tax compliance, as well as company restructuring. Some of the well-respected companies in which he gained his experience include McKinsey & Company, PB Taxand (formerly known as PB & Co.), and Baker McKenzie (Hadiputranto Hadinoto & Partners). He serves a variety of multi-national clients from many industries, such as e-commerce, manufacturing, trading, real estate, mining & oil and gas, telecommunication, hospitality, and services. He has also been invited to be the speaker and facilitator in several national tax seminars and trainings.

His unique combination of technical knowledge in tax, accounting, finance and law, as well as his expertise of the Indonesian taxation system enable him to become a trusted advisor to clients. He is able to deliver holistic and practical taxation services to clients and to accomplish complex and challenging tax-related projects.

Many international and local economic groups have required his special skills in tax planning and tax disputes services, with successful results. In addition, he has also assisted and represented many multi-national companies for various high profile tax litigation cases in the Tax Court and Supreme Court in Indonesia. Several tax cases that he has handled are related to tax treaty implementation, merger and acquisitions, royalty payment on intangibles assets, transfer pricing adjustments, Value Added Tax, and regional taxes.

BAKER & MCKENZIE (GAIKOKUHO JOINT ENTERPRISE)



Junko Suetomi is a partner in Baker McKenzie Tokyo. Prior to joining the Firm, she worked in the WTO Dispute Settlement Division of the Ministry of Foreign Affairs' Economic Bureau. She has also worked for a global law firm in Washington, DC and New York, and served as a court-appointed defense attorney in many criminal cases.

Junko is recognized as a leading lawyer by Chambers Global and Chambers Asia Pacific, Best Lawyers, Who's Who Legal and other legal directories. She is the Chair of the Human Rights Committee of the Tokyo Bar Association and a part-time lecturer at Waseda University.

She was a legal advisor to the Ministry of Finance Japan's Office of Trade Remedy Affairs, Tariff Policy and Legal Division, Customs and Tariff Bureau from 2016 to 2019. She has served as a Bar Examiner since November 2020. She has served as an expert member of the Ministry's Council on Customs, Tariff, Foreign Exchange and Other Transactions since 13 March 2019.

Junko focuses her practice on commercial and trade laws and regulations, WTO dispute settlement, civil and criminal litigation, antitrust law, bankruptcy law and general corporate law. She has extensive experience advising clients on issues involving trade remedy matters such as anti-dumping and countervailing duties, and import restrictions. She also advises on customs matters, classification and valuation issues, export control and sanctions, tariff treatment, FTA/EPA applications, public procurement, and handles antitrust compliance programs for clients.

Representative Legal Matters

- Advised a major bank with respect to sanctions imposed on Iran.
- Advised machinery manufacturers and a financial firm with respect to sanctions imposed on Iran.
- Advised on the effect of the sanctions imposed on Russia on energy-related projects.
- Assisted companies in responding to anti-dumping investigations.
- Assisted importers with customs classifications for auto parts.
- Assisted importers with customs classifications for medical products.

Professional Associations and Memberships

- Tokyo Bar Association - Member
- New York State Bar Association - Member
- Japan Association of International Economic Law - Member

Admissions

- New York~United States (2006)
- Japan (2000)

Education

- Cornell Law School (LLM)
- New York University School of Law (LLM)
- Legal Research & Training Institute of Supreme Court of Japan
- Tokyo University (LLB)
- Kyushu University, Japan (LLB)

Languages

- English
- Japanese

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NISHIMURA & ASAHI



Nobuya Matsunami is a Partner with Nishimura & Asahi and a member of the corporate department. He has broad experience in M&A transactions, ranging from integration of public companies to multi-million dollar cross-border transactions. Mr. Matsunami also engages in stock and asset acquisitions, tender offers (in Japan), joint ventures and going-private transactions, and other cross-border M&A transactions. Mr. Matsunami is admitted to practice law in both New York and Japan.

Nishimura & Asahi is Japan's largest law firm, and comprehensively covers an extensive range of business and corporate activities as a full-service international law firm, employing over 600 lawyers at 18 offices around the world. Our practice areas include M&A, Corporate, Finance, Real Estate, Restructuring & Insolvency, Dispute Resolution, Intellectual Property, Corporate Crisis Management, Competition Law/Antitrust Law, Tax, Employment/Labor, Consumer Law, International Trade, Wealth Management, Public Interest Activities, Natural Resources & Energy, IT/Media/Entertainment, Life Sciences/Healthcare, and Technology. Our fundamental mission is to realize an affluent and fair society based on the rule of law.

By thoroughly understanding the business of our valued clients, we are able to apply our wide-ranging knowledge and expertise to offer strategic, comprehensive solutions that advance our clients' business goals in a way that contributes to a better society. Through the development of professional and organizational synergies, we provide an unprecedented level of client service in highly specialized and complex areas of commercial law. With a pioneering spirit underpinned by professionalism and competence, we are committed to "Leading You Forward", regardless of what the challenges might be. We aim to contribute significantly to both the growth of our clients and of our society.

Our international offices work in close collaboration with one another to offer unrivaled one-stop legal services. We have offices in Bangkok, Beijing, Shanghai, Dubai, Frankfurt, Düsseldorf, Hanoi, Ho Chi Minh City, Jakarta^{*1}, New York, Singapore, Taipei, Yangon and Hong Kong^{*2}, as well as in Tokyo, Nagoya, Osaka, and Fukuoka in Japan. We leverage the abilities of our skilled lawyers to provide seamless legal service throughout Asia, and also have established strong professional relationships with preeminent law firms around the world, enabling us to focus on conducting international corporate and financial transactions and advising our clients at the highest international standards. Through our global networks, we are ideally situated to provide our clients with borderless one-stop legal services, in both Asia and on a global basis.

^{*1} Associate Office

^{*2} Affiliate Office

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ANDERSON MORI & TOMOTSUNE

ANDERSON MŌRI & TOMOTSUNE



Takashi Nakazaki is special counsel at Anderson Mōri & Tomotsune (AMT) with broad experience in the areas of data protection and privacy (including big data and IoT), information security, intellectual property (including copyright and trademarks), licensing (including software licences and patent licences), and payment services (including credit cards and pre-paid cards).

Further, he has experiences working on matters relating to cyber law issues such as cloud computing, domain names, e-commerce, and social media and other technology related areas (including computer forensics, digital copyright, software development and open source code), telecommunications, labour and general corporate law.

Mr. Nakazaki has been ranked as one of the top lawyers in the data protection and information security field for the last several years. He published a bestseller publication focusing on the GDPR in Japanese in April 2018. In addition, he regularly assists the Japanese government in data protection and cyber law areas including “AI & Data Contracts Guidelines” and “Omote-nashi project”. He continuously leads the International Association of Privacy Professionals (IAPP) Tokyo as a co-chair and the technology and information practice group of AMT.

Mr. Nakazaki has written ton of articles on various topics such as data protection and privacy, artificial intelligence (AI), e-sport, online gambling, social media and robot issues. He also contributes to the IBA technology committee as a vice chair of Data Protection Governance and Privacy Subcommittee, AIPPI as a member of the standing committee on information technology (IT) and Internet, and AIPPI Japan as an editorial board member.

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Kazutaka Otsuka is an experienced patent attorney and a lawsuit counsel who focuses his practice on domestic and international trademark and design prosecution. He incorporates global policies for intellectual property protection in his daily work related to IP rights protection and client counseling.

As a member of a patent attorney private organisation, Kazutaka Otsuka was involved in the management of the Intellectual Property Foreign Training Department for four years, starting in 2006. In 2011 and 2012, he was a member of the Trademark Committee, a special committee of the Japan Patent Attorneys Association (JPAA). In the Japan Trademark Association, an association made up of corporate intellectual property professionals and lawyers, he has been involved in the management of the judicial decision research group since 2012.

At Chuo University, Kazutaka Otsuka was a member of the Corporate Law seminar where he immersed himself in corporate law, particularly intellectual property rights and product liability.

Key Areas of Expertise

Examinations, consultations, procedural support for trademark and design rights protection (foreign and domestic), dispute support, legal advice, consultations and other types of support for license transfer agreements, negotiations, unfair competition, and copyrights.

Publications

“Look and Learn! Introduction to Foreign Patent Applications” Japan Institute of Invention and Innovation, 2010

“Trademark Law Practice Seen From the Latest Rulings II” Seirin Shoin, 2012

Three Dimensional Trademark Registration of “Kikkoman Tabletop Dispenser” in Japan.” (with Hiroko Hirayama, Ryota Hara, and Hideyuki Suzuki), AIPPI Journal (Vol.44 No.3), May 2019

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Askar Konysbayev is a Partner and Head of Litigation Practice at GRATA International in Kazakhstan. He represents clients on a wide range of issues with particular focus on commercial litigation, international and domestic arbitration. He has represented clients in commercial and corporate disputes concerning property rights, real estate, construction, shareholders' rights, breach of contract and many other regulatory legal issues. He also advises on criminal law concerning fraud and anti-bribery matters. Currently, he also acts as an arbitrator in Atameken Arbitration Center at the National Chamber of Entrepreneurs.

Our clients appreciate his rich experience and knowledge, as well as his ability to build a clear and successful defense and attack strategies. Askar is currently working on a large case regarding rehabilitation of a debtor and enforcement of creditors' rights by the client. The case involves multiple court proceedings. He routinely represents the largest Russian airline in Kazakh courts.

Askar graduated from Kazakh National University and then received a Master's Degree in law from Queen Mary University (UK). He is fluent in English, Russian and Kazakh.

Practices

- Commercial litigation
- International and domestic arbitration
- Investment treaty protection
- Asset search
- Due diligence

Education

- 2006 - LLB, Kazakh National University
- 2011 - LLM, Queen Mary, University of London
- 2014 – GDL, BPP Law School

Languages

- English
- Russian
- Kazakh

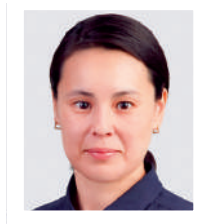
Membership

- Kazakhstan Bar Association
- Young International Arbitration Group
- Anglo-Russian Law Association

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GRATA INTERNATIONAL



Saule is a professional legal adviser and performs professional activities since 1997. She has extensive experience in matters of business operations, corporate law, taxation, investment, contract law, intellectual property. She represented and successfully defended the interests of major international and Kazakh companies in negotiations with government agencies and local state authorities on various issues of conclusion and execution of investment contracts. She has a successful experience in protecting the interests of clients in litigation, including administrative and economic disputes, tax litigation. Saule has a lot of publications on various practical issues of applying local legislation.

Saule Akhmetova
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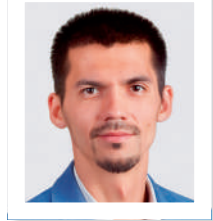
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Saule is a Partner and the Head of Almaty office of GRATA Law firm in Kazakhstan. The firm has a strong team of lawyers, specialising in different areas of local law, including Internet & E-Commerce and IT Law.

The information technology is growing rapidly as well as the internet industry and e-commerce. Countries are introducing and amending regulations very fast as the internet and technology industry develops. The worldwide web allows spreading the sales and services around the world, requiring a business presence in different countries. Each country has its own law and regulation of e-commerce, Internet and Information Technology industry. GRATA has a significant experience in advising clients on Informational Technology and Internet & E-Commerce Law matters.

Our clients include large Kazakhstani and international technology companies, Internet companies, media, search engines, service aggregators and marketplaces, hardware and software manufacturers, telecommunications companies, mobile and fixed-line operators, cable TV operators, and many others. Besides, we consult the actors of other industries, such as different manufactures, transportation and logistic companies, oil & gas, mining and many others which digitalise their business processes.

We advise in the area of legal regulation and structuring of activities, marketing and advertising, taxation, including international taxation, intellectual property matters, administrative regulation of business and relations with state authorities, personal data protection, employment issues, and also effectively represent our clients in commercial disputes.



Timur Berekmoinov is a Counsel, Head of Intellectual Property team of GRATA International. He focuses on trademarks, patents, copyrights, commercialisation of IP, pre-trial protection of IP rights, protection of IP at the Border, IP litigation.

Mr. Berekmoinov is a registered patent and trademark attorney in Kazakhstan. He has extensive experience in assisting with the registration of trademarks of national and foreign companies; analysing licencing agreements, assignment contracts and franchise agreements for the transfer of trademark rights; industrial property preparing and filing applications for registration of inventions, utility models, industrial designs; patent researches; preparation of warning letters from foreign and domestic companies to violators of their IP rights; representation of international corporations in courts of various levels and state agencies.

Practices:

- Trademarks
- Patents
- Copyrights
- Commercialisation of IP
- Pre-trial protection of IP rights
- Protection of IP at the Border
- IP Litigation

Publications:

- The International Comparative Legal Guide Trademarks 2016: Kazakhstan, 2016;
- Parallel import remedies: Russia and Kazakhstan, Corporate Lawyer No.5, 2015;
- Protection of Trademarks in Kazakhstan: Must Know for Businesses (published: in 'Forbes Kazakhstan' 29/09/2016);
- The Intellectual Property and Antitrust Review: Kazakhstan, 2017, 2nd edition;
- Overview of court practice related to the settlement of disputes on the protection of intellectual rights, IV Investors' Voice, July 2019;
- Intellectual property protection in Kazakhstan: what prevents the courts from understanding the position of patent holders? (published in IV Investors' Voice, Forbes Kazakhstan, 14/09/2019);
- Naphthyzin: 'Soviet trademark' or public interest? (published: in TheLawyer.kz 17/06/2020).

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Our clients include large Kazakhstani and international technology companies, Internet companies, media, search engines, service aggregators and marketplaces, hardware and software manufacturers, telecommunications companies, mobile and fixed-line operators, cable TV operators, and many others. Besides, we consult the actors of other industries, such as different manufactures, transportation and logistic companies, oil & gas, mining and many others which digitalise their business processes.

We advise in the area of legal regulation and structuring of activities, marketing and advertising, taxation, including international taxation, intellectual property matters, administrative regulation of business and relations with state authorities, personal data protection, employment issues, and also effectively represent our clients in commercial disputes.

AKADEMI SEMPOA & MENTAL-ARITMETIK UCMAS SDN BHD



UCMAS is the UC International Corporation's pioneer programme and has enjoyed the most success to date. A combination of an age-old tool and modern education techniques, UCMAS innovative syllabus stimulates, develops and trains the brain's vast potential.

By incorporating innovative and modern teaching approaches with the application of the abacus, UCMAS has established a new level of education that is beneficiary to learners and also fun at the same time, generating more interest in learners.

UCMAS has been recognised worldwide for its proven results – with the most obvious being the learners' fantastic mental arithmetic ability and speedy calculation after undergoing the abacus and mental arithmetic programme. Mental arithmetic compromises arithmetic calculation regardless of the complexity, utilising only the brain. What initially seems impossible becomes a reality with UCMAS!

With over 2 decades of experience and ever-improving knowledge and innovations, UCMAS has established its global franchise brand to 5 continents covering 80 countries. UCMAS has more than 5,000 centres worldwide and has helped over one million children around the world up-to-date.

In year 2004, UCMAS has been honored in LIMCA Book of Records for The Organizer of the Largest Mental Arithmetic Competition in the World.

In year 2012, UCMAS received Scientific Research Recognition: Mental Abacus Research Programme.

In the same year, UCMAS also received Scientific Research Recognition: The Increase of Intelligence in Sudan 1964 – 2006.

UCMAS received LIMCA Book of Records for World Record 2013 to solve 10 tasks of mentally adding 10-digit 10-row numbers in 2 min 5 sec.

Apart from the numerous and prestigious awards received over the years, UCMAS was also awarded as the first organization in the mental arithmetic industry to achieve the ISO 9001:2000 certification.

Annually UCMAS holds the world largest international competition, where UCMAS children from every corner of the world, comes together to compete against each other.

UCMAS aspirations for the future is to continuously provide education with a difference with our excellent and trusted mental development programs, to people everywhere, all over the world. UCMAS will continue to invest in innovations, no matter how unorthodox it is.

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DEOL & GILL

Advocates & Solicitors, Malaysia



Sathish Ramachandran read law at the University of Kent at Canterbury, England and is a Barrister from Middle Temple, London, England. He was admitted as an Advocate & Solicitor of the High Court of Malaya in 1994. Apart from general corporate advisory work, Sathish's core areas of legal expertise and experience include venture capital and private equity investments, mergers and acquisitions, capital markets and corporate finance, property and construction, and banking and finance. Sathish has over 26 years of extensive experience in corporate and commercial law practice.

His practice areas include:

- banking and finance, project finance and securitisation
- capital markets and corporate finance
- competition law
- construction and infrastructure projects
- inbound and outbound investments
- mergers and acquisitions
- personal data protection
- privatisation
- real estate and property development
- corporate governance and compliance advisory

Deol & Gill

The firm, established in the year 2000, is a mid-sized law firm providing legal services across the following specialist areas:

- mergers and acquisitions
- corporate reorganisation and corporate restructuring
- capital markets and corporate finance
- venture capital and private equity investments and divestments
- telecommunications, multimedia, information and communication technology
- intellectual property
- infrastructure and energy projects
- banking and finance
- legal due diligence audits and investigations
- dispute resolution, litigation, arbitration, mediation and adjudication
- real estate and property development projects
- corporate and commercial advisory
- corporate governance and compliance advisory
- competition
- personal data protection
- anti-bribery and anti-corruption

The firm's reputation is built on its ability to harness the wealth of experience of its Partners and Associates and to deliver pragmatic legal advice and solutions to corporate and commercial issues in an approach which is both cost effective and personalised.

The firm is listed on The Legal 500 (Asia Pacific) as a recommended Malaysian law firm for corporate law and mergers and acquisitions.

The firm's select client base include: public listed corporations; multinational corporations; government linked corporations; small and medium enterprises; high net worth individuals and families.

The firm has acted as legal advisors for numerous cross-border transactions involving Malaysian clients investing in the following jurisdictions: Australia; Belgium; Bermuda; Bangladesh; Brunei Darussalam; Indonesia; People's Republic of China; Philippines; Russia; Singapore; Thailand; South Africa; Sri Lanka; United Kingdom; United States of America.

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WINT & PARTNERS LEGAL SERVICES LIMITED



WINT & PARTNERS
LEGAL & TAX ADVISORS



Wint holds an LLB (University of Yangon), Diploma in Business Law (University of Yangon) and Master in Business Law (University of Yangon). Admitted as a member of the Yangon Bar Association in 2001 and member of Myanmar Advocate Lawyers Council, she has almost twenty years' experience in corporate, commercial and land-related matters, gained in both public and private sectors in Myanmar.

Wint also holds the Degree of Master of Business Administration dated 5th March, 2020 from the Swiss Business School (SBS), Zurich, Switzerland.

She has prepared numerous investment proposals as well as major infrastructure projects, accepted by the Myanmar Investment Commission and is highly effective in her liaison with high-level Government authorities. Wint has advised both lenders and borrowers in financings related to the development of various infrastructure projects in Myanmar including in the construction and telecommunications.

Wint has a deep knowledge of corporate law in Myanmar. In addition, she is currently involved in both contentious and non-contentious matters relating to land ownership rights. Wint has also published articles in the Local Law Digest on various land law issues.

Wint speaks Myanmar and English.

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Mobeen Rana’s practice concentrates on corporate, commercial, banking and finance, petroleum and energy, intellectual property, shipping and maritime, real estate and telecommunication laws. He regularly advises and represents clients on complex high value commercial transactions.

He has advised some of the largest multi-national corporations including World Bank Group, Qatar Petroleum, Jamshoru Joint Venture Limited, Reuters, Johnson Controls, International Industries, US Denim Mills, IGI Insurance, Standard Chartered Bank, China National Heavy Machinery Corporation etc.

He worked with the World Bank Group based in Washington DC, USA for their Doing Business Project in Pakistan and other leading law firms. He is a member of the Bar of England & Wales, American Bar Association, American Society of International Law, Punjab Bar Council and Lahore High Court Bar Association. He is also a Member Conference Committee of London Liberal Democrats. He is the recipient of the prestigious National Talent Scholarship awarded by the Government of Pakistan.

Mobeen Rana is a Barrister-at-Law of Lincoln’s Inn, London and law graduate with LL.B (Hons) from University of London. He later earned his postgraduate qualification in law PGDL from City University London.

Key Transactions:

- Advised Johnson Controls on business restructuring in Pakistan.
- Advised International Industries Limited on international trade dispute concerning the imposition of antidumping and countervailing duties.
- Advised China National Heavy Machinery Corporation on EPC Contracts worth USD 300 Million with a local sponsor.
- Advised Reuters for the enforcement of supply and distribution contract with a local entity
- Advised World Bank Group on the Doing Business Project in Pakistan for 2015 and 2016
- Advising Thomson Reuters on the regulatory requirements of doing business in Pakistan
- Advised Jamshoru Joint Venture Limited (JJVL) under the competition laws of Pakistan
- Advising ICC Commission on Intellectual Property for development of international laws relating to Labelling and Packaging requirements.

Publications:

- Lending & Taking in Pakistan, Global Finance Practice Guide (PLC), 2015
- Private Client Laws in Pakistan, Global Private Client Practice Guide (PLC), 2015
- Foreign Investments & Joint Ventures in Pakistan, (IR) 2016
- Analysis on Oil & Gas Laws Development in Pakistan, (IR) 2016
- Commercial Dispute Resolution in Pakistan, (IR) 2015
- Merger Control Laws in Pakistan, (IR) 2015

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KABRAJI & TALIBUDDIN



Kairas N Kabraji heads the firm's corporate advisory and transactions practice. He has extensive experience in both domestic and transnational corporate and commercial matters, with a strong focus on project finance, mergers and acquisitions, joint ventures, capital market transactions, and debt and equity financing. Kairas brings a wealth of experience from a career spanning over four decades, advising clients most notably in the energy and natural resources, aviation, banking and finance, retail and consumer, pharmaceutical, and telecommunications sectors.

Kairas is recognised as one of the most prominent lawyers of Pakistan. He is well regarded and highly sought after for his commercial acumen, solutions-based approach, and 'first-class legal skills'. In addition to being a seasoned practitioner, he is a thought-leader in the field of corporate and commercial law having regularly advised and consulted on domestic commercial legislation.

Kairas N Kabraji has consistently been named as a leading lawyer for Capital Markets (Asia Law, 2019); a leading individual for Corporate and M&As (Legal 500); highly regarded in Banking and M&A (IFLR); an eminent practitioner in Projects, Infrastructure and Energy and Banking and Finance, and a Band 1 lawyer in Corporate/Commercial (Chambers and Partners) in Pakistan.

Education

- Bachelor of Arts (Law Tripos Parts I & II) University of Cambridge (Trinity College), United Kingdom
- LL.B. (Bachelor of Laws, now re-designated Master of Laws (LL. M.)), University of Cambridge (Trinity College), United Kingdom
- Master of Arts (M.A.), University of Cambridge (Trinity College), United Kingdom

Admission

- Advocate, High Court of Sindh

Kabraji & Talibuddin

Kabraji & Talibuddin is a corporate and commercial law firm in Pakistan with a market-leading and innovative practice focused on project finance and energy, mergers and acquisitions, and dispute resolution.

The firm was formed in Karachi in 1997 by the two name partners who have over 60 years of legal experience between them. Kairas Kabraji is prominently recognised in Pakistan and abroad as one of the country's leading corporate and commercial lawyers. Salman Talibuddin is independently recognised as a renowned litigation and dispute resolution lawyer who has acted in several high-profile and major disputes.

The firm brings together an award-winning team with diverse experience to provide a full range of legal services. From routine matters to complex transactions and disputes, clients benefit from the team's collective expertise through continuous and valuable partner involvement in each matter handled by the firm.

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UNITED TRADEMARK & PATENT SERVICES



Honored as one of the “stars of the future” by Managing Intellectual Property, in their millennium edition, Mr. Hasan I. Khan, has conducted active Trademark and Patent oppositions, litigation and dispute settlement mediations and proceedings in South Asian, Middle Eastern and North African countries on behalf of clients. He is a member of all the leading associations of IP practitioners and a regular speaker of International conferences.

United Trademark and Patent Services

United Trademark and Patent Services is a leading firm of lawyers and consultants specialized in Intellectual Property (IP) Rights and Issues. The firm has been serving its global and regional clients in more than 189 jurisdictions around the world with quality services that has won us the leading position we hold today in this specialized field of law. Our services include searching, filing, prosecution, registration, licensing, franchising, transfer of technology, arbitration, dispute resolution, enforcement & litigation, anti-counterfeiting, due diligence and counselling.

With a heritage dating back to over 70 years, we are one of the well-established specialists in laws relating to IP in the Middle East, Africa and South Asia. By persistently keeping pace with the complex world of new technologies and the strategies required for protecting knowledge, vision and ideas. The firm continues to be named as one of the best IP firms by various legal publications every year. Excellence in our work has won the firm a leading position in this specialized field of law and we take pride in having more than **200 of the Fortune 500 companies on our firm’s portfolio.**

UTPS BRANCH AND REPRESENTATIVE OFFICES:

Middle East & Africa: Bahrain | Djibouti | Ethiopia | Algeria | Yemen | Libya | Egypt | Jordan | Lebanon | Morocco | Oman | Qatar | Kuwait | Tunisia | Saudi Arabia | Tanzania [Tanganyika / Zanzibar] | Sudan | United Arab Emirates | Turkey | West Bank | Gaza | Iraq | Yemen | GCC | OAPI | ARIPO

South Asia: Pakistan | Afghanistan | India | Sri Lanka | Bangladesh | Nepal | Bhutan

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Trial advocacy is Mr. Dy's key asset. He brings years of experience as the "go-to" litigation lawyer of some of the country's top private and public corporations. He has argued – and won – before the Philippine Supreme Court En Banc on matters involving national interest.

Mr. Dy is in the forefront of some of the country's most interesting and complex arbitral disputes involving highly technical industries. He has represented parties in both international and domestic arbitral institutions. Recently, he headed a team that successfully defended against an interim relief application involving one of the country's major transportation operators. Among his victories include significantly reducing a USD 1.5 Million claim against an insurance company to USD 300K, and disqualifying a tax assessment of Php 25 Million against a company, entirely.

His experience includes handling civil, commercial, labor, and criminal cases, among others. He has handled commercial and construction arbitration, mass tort actions, ejectment cases, declaratory relief, corporate rehabilitation, insolvency and liquidation, injunction cases, intra-corporate controversies, illegal termination cases, violation of Trust Receipts Law, and complex white-collar prosecutions. He has also handled negotiations for commercial contracts in connection with settlement of disputes.

He is heavily involved in copyright and trademark prosecution, litigation, and enforcement, as well as the commercialization and licensing of intellectual property.

He is a faculty member of Ateneo Law School.

Mr. Dy is fluent in four languages – English, Filipino, Fuk Kien and Cebuano.

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DIVINALAW



DIVINALAW
Dynamic Lawyering



DivinaLaw is a leading full-service law firm in the Philippines. The Firm takes pride in practicing “dynamic lawyering” by providing legal service that is prompt, proactive, and results-oriented. DivinaLaw offers depth and range in experience and resources, and a professional, collaborative work ethic—qualities that clients appreciate in an emerging and challenging market like the Philippines.

DivinaLaw’s clients include leading companies in the sectors of banking and finance, manufacturing, retail, power, oil and gas, education, healthcare and insurance, realty and property development, and technology.

DivinaLaw is the sole Philippine member of Lawyers Associated Worldwide (LAW), a top-rated international association of over 100 independent law firms in nearly 60 countries. It is also the sole Philippine member of LEGALINK, an international legal network composed of over 70 independent law firms.

DivinaLaw has a partnership with 10 local law firms in key locations throughout the Philippines which strengthens the Firm’s corporate, commercial, and arbitration-related services.

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Jerry S. Coloma III has been recognized by two international publications as a leading practitioner in corporate and commercial law.

He advises prominent domestic and foreign companies on a broad range of commercial activities, such as mergers and acquisitions, public-private partnerships, joint ventures, corporate reorganizations, corporate set-up, transaction structuring, contract negotiations, financing arrangements and securities transactions. He has advised a wide range of public and private companies across several industries, including utilities, water, construction, real estate, banking, engineering, healthcare, financing, education, fintech, media, and online retail.

Mr. Coloma has helped clients close several groundbreaking deals, among which are the acquisition of utilities, technology companies, energy companies, banks, and real estate companies.

Mr. Coloma's recent transactions include: (1) acting as transaction counsel for a government corporation on the securitization of its loan portfolio amounting to Php270 Million; (2) advising a publicly-listed construction company in its public-private partnership for the redevelopment of historical landmark and the establishment of a mixed commercial development in a major city (project cost of approximately Php5 Billion), (3) advising a publicly-listed utility and its operating subsidiaries on numerous joint venture projects with government-owned and controlled corporations (aggregate project cost in excess of Php5 Billion), (2) guiding a publicly-listed construction company in its real estate development transaction in a premiere development touted as the next investment hub (project cost of almost Php6 Billion), (3) helping a pioneer Philippine fintech startup in its obtention of Php1.5 Billion in additional investments, (4) acting as transaction counsel on the acquisition by the education arm of a prominent Philippine conglomerate of a controlling-stake in a premiere university, (5) guiding a Philippine conglomerate in its Php2 Billion equity acquisition in a global online fashion retailer, and (6) advising a multinational electric company on Philippine Competition Law and other regulatory issues relating to its multibillion-peso acquisition of a domestic electronics company.

Mr. Coloma is performing legal work for numerous public-private partnerships with an aggregate project cost exceeding Php100 Billion, including development of key infrastructure projects around the Philippines.

Mr. Coloma authored the Philippine entries to Merger Control 2018 (Law and Enforcement) in Getting the Deal Through and Philippines: Mergers & Acquisitions (3rd Edition) for The In-House Lawyer.

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ANGARA ABELLO CONCEPCION REGALA & CRUZ LAW OFFICES



Mr. Clarence Darrow C. Valdecantos is the Head of ACCRALAW's Labor and Employment Department. He leads a team of lawyers who specialize on the different areas of labor and employment laws, which include labor litigation, money claims and complaints for illegal suspension and illegal dismissal, voluntary arbitration cases, certification elections, social security cases, overseas employment, collective bargaining negotiations, preventive mediation and conciliation of labor disputes, strikes and lockouts, union representation issues, conduct of administrative investigations, employee grievances, labor inspection cases, formulation of employee code of conduct and policies, conduct of labor audits, employment aspect of corporate mergers and acquisitions and incorporation of business entities, and data privacy issues relating to employment. He has been advising members of senior management, boards of directors, and key officers of various multinational and domestic corporations on the legal aspects of employment-related projects and undertakings. He has also been representing renowned educational institutions in cases involving school employees, faculty, students, and parents.

Mr. Valdecantos has been consistently cited by different legal publications as a Leading Lawyer in the practice area of labor and employment and in labor litigation in particular. He has been described as having "the necessary skills to assist with labour, employment and IP affairs." Clients point to his "proficiency and strategy" and consider him "a valuable component of the practice." He also regularly conducts lectures and seminars on the different topics of labor and employment laws.

Mr. Valdecantos is the primary representative of the Firm to the People Management Association of the Philippines, and the Information Technology and Business Process Association of the Philippines. He also acts as one of the Firm's representatives to the Employers Confederation of the Philippines.

He graduated among the top of his class in the San Beda College of Law and was admitted to the Philippine Bar in 1998. He is also an active member of the Rotary Club – Makati Central.

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Rodolfo G. Tuazon, Jr. leads the Firm’s Energy Practice Group. He has been cited as a leader in the Renewable Energy Industry, handling the establishment, accreditation, registration and overall oversight and development of several power plants in the Philippines.

Clients rely on his experience in investment-related matters on doing business in the Philippines. From joint ventures, to new mineral explorations and development projects, he guides clients on the corporate compliance, regulatory, competition, licensing, intellectual property, environmental, and labor implications of these transactions.

Through the leadership of Mr. Tuazon, MOSVELDTT was included as a top Energy firm by the LEGAL 500 in its Asia-Pacific rankings. Mr. Tuazon was further recognized as a leading lawyer in Energy.

Mr. Tuazon is included in the Philippines’s Top 100 lawyers by Asia Business Law Journal, which recognized his work in Energy, Mining & Natural Resources, Labor and Immigration.

Mr. Tuazon also specializes in labor and employment law. This practice focuses on full employment advice for multinational and local entities, especially in mergers and acquisitions, labor audits, transfer of employees, union issues, compensation programs, redundancy and retrenchment programs and in synchronizing international policies, practices and programs with local laws. He also has a strong background in negotiating employment terms and conditions with expatriates and key employees and in giving out multi-jurisdictional labor advice.

He currently serves as a consultant in the Department of Environment and Natural Resources and the Securities and Exchange Commission.

Mr. Tuazon draws on experience gathered from working in the country’s Legislature, and is adept in Legislative Monitoring and Advocacy.

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Haridass graduated from the University of London in 1974 with an LL.B (Hons) and was called to the English Bar at the Middle Temple in 1975. He was admitted as an Advocate & Solicitor of the Supreme Court of Singapore in 1976. In 1985, Haridass together with Ho Wah Onn, established the present firm of Haridass Ho & Partners.

Haridass specializes in all admiralty matters both of a litigious and non-litigious nature as well as matters relating to ship sale and purchase and the financing aspects of such transactions. Given his concentration in the area of admiralty matters, Haridass also deals with matters relating to general and marine insurance. As a litigator with more than 37 years at the Bar, Haridass also deal with matters general commercial and banking litigation.

Haridass also sits as an arbitrator and/or mediator and is an accredited mediator of the Singapore Mediation Centre, Singapore Academy of Law. He is also a Commissioner for Oaths and a Notary Public.

Haridass is regularly identified as a leading individual in his practice. Euromoney's Expert Guides since its publication of Expert Guides has consistently identified him as a world leading in admiralty and shipping disputes. Chambers Global – The World's Leading Lawyers as well as the Asia Pacific Legal 500 identify Haridass and the firm as leaders in dispute resolution and shipping litigation.

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OON & BAZUL LLP



Bazul specialises in commercial litigation, arbitration and mediation. His areas of practice include company law, international trade, banking, trade finance, shareholders' disputes, insurance, insolvency, shipping and breach of fiduciary duties of agents and directors.

He acts for banks, trading houses, high net-worth individuals as well as listed and private companies in various matters across the region. He has been involved in numerous matters in the High Court of Singapore involving complex cross-border fraud claims in excess of US\$5 billion, high-value shareholder disputes, LC fraud, duties of negotiating banks, and documentary discrepancies. He has been involved and is familiar with the ICC DOCDEx dispute resolution process.

He is very well regarded for his expertise in resolving cross-border disputes. He has acted for clients from various jurisdictions in their disputes in the Asia Pacific region. This has given him the ability to combine his legal expertise with cultural considerations to provide effective and practical solutions to resolve complex disputes. Bazul was also appointed as an Ambassador to the Singapore International Mediation Centre (SIMC) panel. This appointment is a recognition of his leadership in alternative dispute resolution in Singapore and the Asia Pacific region. SIMC Ambassadors play a vital role in ensuring SIMC's users have access to high quality dispute resolution services, represent SIMC at various events around the world and are seen as experts and thought leaders in the area of mediation.

Bazul was awarded by Asian Legal Business as *"Singapore Managing Partner of the Year"*. He is ranked as one of Singapore's top 100 lawyers by Asia Business Law Journal, Chambers Global & Asia Pacific, Legal 500 Asia Pacific, and Asialaw Profiles recognises him as an exceptional lawyer who provides outstanding client service.

Clients have described him as *"incredibly bright and knowledgeable"*, with *"astounding speed and strategy"* as quoted in Legal 500 Asia Pacific. He is commended for his ability to *"combine legal knowledge with commercial acumen"*, being *"exceptional at crisis management"* and having *"a very keen mind"* and able to handle *"complex, high-value claims"*.

Clients have also praised him as a *"fantastic lawyer"*, *"an excellent advocate"*, *"a safe pair of hands"*, *"completely reliable"*, *"the best of the best"*, *"a great legal mind"* and the *"go-to contact in Singapore"* as published in Asialaw Profiles. He is admired for his *"honest, carefully analysed solution"* and his ability to *"not hesitate to disagree which avoids decisions made on impulse"*.

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Harvard Law School
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Bachelor of Laws (LLB) & Graduate Certificate in International Arbitration
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Chief Editor of the Victorian, the school's magazine. Prefect and sportsman.

Languages

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- English
- Hindi
- Malay

Cooma & Rai

The firm was established by M Coomaraswamy and Mahendra Prasad Rai. Our firm provides a comprehensive range of legal service to serve the different needs of individual clients and corporate clients.

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Established in 1988, CNPLaw LLP (CNP) is a full-service law firm with a talent for cross-border business. With about 80 staff, including more than 40 lawyers, and a strong network of international contacts, the firm has the capability to deliver legal solutions in Singapore and beyond.

CNP is consistently recognised as being amongst the top law firms in Singapore by leading legal publications such as Legal 500 Asia Pacific, International Financial Law Review 1000, Chambers and Partners and Asialaw Profiles.

We focus on business involving Asia, in particular Greater China, India, Indonesia, Indo-China, Japan, Malaysia, the Philippines, as well as Singapore. Our lawyers are qualified in a number of jurisdictions as well as in Singapore and advise on cross-border transactions under English law.

The firm is a member of international networks such as Interlaw, a network with law firms located in more than 150 cities worldwide. IR Global, a network of professional services firms across 155+ jurisdictions and SCG Legal, a network located in 82 countries. With strong contacts in all the foreign jurisdictions where our clients do business, CNP is well-placed to meet the ever increasing need for practical and effective legal services in Singapore and for cross-border business in Asia and beyond.

With strong contacts in all the foreign jurisdictions where our clients do business, CNP is well-placed to meet the ever-increasing need for practical and effective legal services in Singapore and for cross-border business in Asia and beyond.

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DEEP & FAR Attorneys-at-Law

Deep & Far was founded in 1992 and is one of the largest law firms in this country. The firm is presently focused on the practice in separate or in combination of all aspects of intellectual property rights (IPRs) including patents, trademarks, copyrights, trade secrets, unfair competition, and/or licensing, counseling, litigation and/or transaction thereof. Since this firm edges itself into the IPRs field, the firm quickly comes to fame. As an illustration, this firm often is one of the largest sources from which foreign filing orders originate.

The fascinating rise of this firm begins from the founder of Deep & Far attorneys-at-law, C. F. Tsai, who is the first patent practitioner in this country who both has technological and law backgrounds and is qualified as a local attorney-at-law. The patent attorneys and patent engineers in this firm normally hold outstanding and advanced degrees and are generally graduated from the top five universities in this country and/or the university in the US. Our prominent staffs are dedicated to provide the best quality service in IPRs. As a proof, about one half of top 100 incorporations in this country have experiences of seeking patented their techniques, but more than one fifth of the top 100 incorporations are/were clients of this firm. Furthermore, Hi-Tech companies in the science-based industrial park located at Hsin Chu play an important role in booming the economy of this country. About one half of which have experiences in seeking patented their techniques, and out of more than 60% of the patent-experienced companies in that park have ever entrusted their IPR works to this firm.

We have experienced in seeking IPR-protections for our clients in more than 100 territories all over the world. We have thousands of IPR-cases respectively prosecuted before official Patent Offices of major industrialized countries. This firm not only is the most competent in IPR-related matters in this country but also is very familiar with IPR-practices in major industrialized countries. As a matter of fact, this firm oftentimes tries and makes precedents of new claim-drafting styles. While we might have become wonderfully famed locally with remarkable appreciation and respects, we would like to extend our services for internationalized or quality service-requiring foreign conglomerated giants, corporations or individuals. We strongly believe that we will win more applause from clients all over the world.

Clients: Armani; Baidu; Beckhoff; BYD; CICC; Chep; Cypress; Dr. Reddy; Gleason; Grenzebach; Haribo; Infineon; Intercept; InterDigital; Lenovo; Lupin; Motorola; MPS; NovaLED; Oppo; Piralal; Schott Glas; SeeReal; Sun Pharma; Teva; Torrent; Toyo Ink, etc.

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VERITAS LAW LIMITED



Veritas Law is a full-service independent law firm in Thailand founded by Mr. Ruengrit Pooprasert, a well-known Thai lawyer who had worked in both international and regional law firms for two decades. This unique experience places us in the best position to provide practical and holistic services for all clients. Veritas Law is a modern, innovative and commercially focused law firm. Our lawyers combine knowledge of local markets with an understanding of its clients' business and legal needs to provide practical and commercial solutions.

Our corporate and M&A practice offers comprehensive legal services to domestic and international clients. We provide a full service, beginning from the provision of legal advice, legal due diligence to the setting up of new business, until the clients are able to run business smoothly in Thailand. We have assisted many clients with employment and labour matters in relation to local legal and practical labor issues. We help clients comply with the local labor laws, from the very beginning of the employment process up until termination, including mitigation of the issues thereof. We also specialise in personal data protection law in which we have served many companies, both private limited companies and public limited companies in Thailand for their compliance, and overseas entities for local compliance. Our service in personal data protection law is full-service starting from identifying gaps, bridging the gaps, helping implement compliance procedures and documents, and creating awareness for the organization, including being an outsource personal data protection officer. Over the years, our lawyers have provided advice and assistance to a wide range of clients including individuals, private and public companies, national and multinational corporations as well as state owned enterprises. With our trusted partners, we help clients for litigation or any disputes arising out of any type of legal issue.

Veritas Law is committed to provide high quality and commercially sensible legal advice to clients and strives to deliver our legal services in a timely and cost-effective manner. We honour the trust of our client and provide the utmost level of expertise to maintain the trust of clients. We work hard to listen to our clients, know the business and the people and understand the expectation of our clients. At Veritas Law, we help clients to achieve their objectives and maximise their business interests.

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Before joining GRATA Nodir Yuldashev worked at Uzbekistan Chamber of Commerce and Industry and at Insolvency Committee. During the last twelve years with GRATA Nodir advised clients on a wide array of Uzbekistan investment, construction and general commercial and business law matters. An active arbitrator at Arbitration Court under Chamber of Commerce and Industry of Uzbekistan.

Nodir has significant experience in representing clients before international commercial arbitration centres, including in European, Middle Eastern and South-East Asian arbitration tribunals in cases arising from construction, investment, financing projects as well as hiring top football players by local sports clubs.

Practice areas:

- General business law
- Construction and infrastructure
- Tax
- Dispute resolution

Education:

- University of Durham (UK), LLB (2002)
- University of Westminster (UK), LLM (2017)

Languages:

- English
- Russian
- Uzbek

Publications:

- International Arbitration 2020, Chambers and Partners, August 2020;
- Recognition and Enforcement of Foreign Arbitral Awards in Uzbekistan, publication dedicated to the 60th anniversary of the New York Convention 1958, Russian Arbitration Association, 2019;
- Data Protection Overview (Uzbekistan and Turkmenistan chapters), publication in online data guidance journal, <https://www.dataguidance.com/notes/turkmenistan-data-protection-overview>, 2019;
- Litigation and dispute resolution, Global Legal Insights, 4 - 6 editions, 2015-2017;
- Technology, Mass Media and Telecommunications, Law Business Research, 5 – 7 editions, 2014-2016;
- Islamic Financing, Getting the Deal Through, 2013-2017.
- Regulating Insolvency, the World Bank’s Doing Business Guide, 2013-2017;
- Regulating Employment, the World Bank’s Doing Business Guide, 2013-2017;
- Protecting Investor’s Rights, the World Bank’s Doing Business Guide, 2013-2017;
- Setting-up Business, the World Bank’s Doing Business Guide, 2013-2017;
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AFRICA & THE MIDDLE EAST



Trade and integration – within the Middle East and North Africa (MENA) region and with the rest of the world – will be critical to lowering poverty, empowering the poor, and igniting economic growth in the post-COVID era, according to the World Bank’s latest regional economic update.

The report, titled *Trading Together: Reviving Middle East and North Africa Regional Integration in the Post-Covid Era*, paints a comprehensive picture of MENA’s economic situation six months into the COVID-19 pandemic. It examines the lasting effects of the dual economic shocks from the spread of the coronavirus and the collapse in oil prices, and it recommends policy changes and reforms to build a new integration framework across the region.

“The MENA region was already lagging behind economically before the COVID-19 pandemic struck. Six months into it, we can see – with stark clarity –

the severity of the devastation on lives, livelihoods, and region-wide prosperity,” Ferid Belhaj, World Bank Vice President for the Middle East and North Africa, said. “We are continuing to help MENA countries stop the spread of the disease and protect and care for their people. We will keep insisting on the need for MENA countries to give the highest priority to transparency, governance, the rule of law and market contestability, and to instill trust, promote the private sector, and build a new framework for the sustained regional economic integration that will make trade a powerful tool to alleviate poverty and expand access to opportunities for all.”

The Economic Shocks of the Pandemic and Decline in Oil Prices

The dual economic shocks of the COVID-19 pandemic and decline in oil prices have affected all aspects of MENA’s economies, which are projected to contract by 5.2% in 2020 – 4.1 percentage points below the forecast in April 2020, and 7.8 percentage points

worse than the forecast in October 2019. The latest data reflect an increasingly pessimistic outlook for the regional economy, which is expected to recover only partially in 2021.

The outlook for MENA’s current account and fiscal balances has also deteriorated. Driven by lower oil export revenue, declines in other fiscal revenues, and the high expenditures required to respond to the pandemic, the region’s current account and fiscal balances in 2020 are forecast at -4.8% and -10.1% of GDP respectively, much lower than the forecasts from October 2019. Public debt is projected to rise significantly in the next few years, from about 45% of GDP in 2019 to 58% in 2022.

“The pandemic continues to inflict economic losses, and the poor and vulnerable are being disproportionately affected,” said Ha Nguyen, Senior Economist and co-author of the report. *“The growth outlook for 2021 suggests that a V-shaped recovery is unlikely, although the forecasts are fluid and subject to great uncertainty.”*



Trade and Regional Integration

According to the report, MENA's integration — both within the region and with the rest of the world — was underperforming before the pandemic. This is due to economic reasons, such as poor logistics' performance, inefficient customs, high infrastructure costs, the inadequacy of legal frameworks for investments, and disparate regulations that add up to high trade costs and have become non-tariff impediments to trade. Political economy obstacles have also prevented regional cooperation, while the effects of conflicts and violence have hindered trade and deterred economic growth.

Challenges with logistics and the business environment impede MENA's integration in regional and global value chains. Despite improvements in recent years, the MENA region underperforms in access to credit, which is lower than anywhere else in the world. Trading across borders is expensive and time-consuming:

It costs, on average, US\$442 and 53 hours to comply with border requirements for exporting, which is three times more expensive and four times longer than averages in high-income economies. MENA is also one of the most restrictive regions regarding trade in services.

"The challenges to overcoming the political and economic obstacles to MENA's integration would be difficult in ordinary times, let alone in the midst of a pandemic and economic crisis," said Blanca Moreno-Dodson, Manager of the Center for Mediterranean Integration and leader of the report. *"But the COVID-19 pandemic offers a great opportunity for MENA countries to rethink their social and economic policies and strengthen trade integration while reducing their oil dependency at the same time."*

Economic Downturn in Sub-Saharan Africa

Driven by the economic fallout of the COVID-19 global pandemic, growth in Sub-Saharan Africa is predicted to fall to -3.3% in 2020,

pushing the region into its first recession in 25 years, according to the latest regional economic analysis Africa's Pulse: Charting the Road to Recovery. The pandemic could also drive up to 40 million people into extreme poverty in Africa in 2020, erasing at least five years of progress in fighting poverty.

With over a million reported COVID cases across the continent, the pandemic is still not under control in Sub-Saharan Africa. Some governments, notably Senegal and Mauritius, have acted rapidly to reduce the spread of infections; however successful containment measures come with a high economic cost, as has been seen across the globe.

"The road to recovery may be long, and it may be steep, but prioritising policy actions and investments that address the challenge of creating more, better and inclusive jobs will pave the way for a faster, stronger and inclusive recovery for African countries," said Albert Zeufack, World Bank Chief Economist for the Africa regions.

Nigeria's real GDP contracted by 6.1% year-on-year in the second quarter of 2020—the worst result in more than a decade. South Africa, operating under severe containment measures, saw its real GDP contract by 17.1% year-on-year in the second quarter of 2020. Angola, Sub-Saharan Africa's second largest oil producer after Nigeria, saw its economy contract by 1.8% year-on-year in the first quarter of 2020.

The decline in growth has been stronger among metals exporters where real GDP is expected to contract by six percent, partly reflecting the large drop in output in South Africa. Among oil exporters, after expanding by 1.5% in 2019, real GDP is projected to fall by more than four percent in 2020, owing to contractions in Angola and Nigeria.

In contrast, for non-resource-intensive countries, the decline in growth in 2020 is expected to be moderate, on average. In several non-resource-intensive countries, including Côte d'Ivoire, Ethiopia, and Kenya, growth is expected to slow substantially, but remain positive, owing to their more diversified economies. Meanwhile, the tourism-dependent economies, especially those of Cabo Verde, Mauritius and the Seychelles, experienced a sharp contraction as exceptionally weak international tourism severely impacted the service sector.

The substantial downturn in economic activity will cost the region at least \$115 billion in output losses this year. Gross domestic product per capita growth is expected to contract by nearly 6.0%, in part caused

by lower domestic consumption and investment brought on by containment measures to slow the spread of the coronavirus.

"Although the pandemic is not over and the persistence and spread of the virus is uncertain, African governments have started putting in place policies and programs to support an inclusive and sustainable post-pandemic recovery," said Hafez Ghanem, World Bank Vice President for Eastern and Southern Africa. *"Countries are putting in place policies and programs that help create jobs and accelerate economic transformation to reduce the economic impact of the pandemic now, and build the capabilities needed to ensure inclusive economic growth in the future."*



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MVA MOTA VEIGA – SOCIEDADE DE ADVOGADOS, RL



MVA is a client driven law firm based in Luanda, Angola committed to long term relationships and customer focus. Our dedication enables us to find solutions that suits specific requirements of our clients whilst taking into account timing and efficiency. Angola is a very particular market, however our experience and know-how in the country is the factor that sets us apart. Mauro Mota Veiga was the Distinguished Winner of the Legal Award “Corporate Law Attorney of the Year” 2017 for Angola, by Acquisition International and the Winner of 2020 Global Award “Commercial Law Lawyer of the Year in Angola” by Leaders In Law.

Our vast experience includes National and International companies, including some of the biggest players in Africa and the world. We also have a network of contacts and strong relationships with other law firms and associations in Portugal, UK, Italy, Spain, Switzerland and UAE.

Areas of Practice:

- Corporate & Commercial Law
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- Private Investment of Angola
- Tax & Customs Law
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NEWTON LEGAL



Aamal is the Managing Partner of Newton Legal, an international law firm that has grown to become one of the largest law firms in the Kingdom of Bahrain. In addition, she is the Founder of the Law Offices of Aamal Al Abbasi, a Bahrain based law firm focused on corporate, commercial and real estate litigation.

Aamal has been providing legal services to the Office of HRH the First Deputy Prime Minister since 2014. Moreover, she has been appointed as a legal advisor in a number of governmental committees. Pursuant to a Royal Decree, Aamal is currently also serving as a Board of Directors member of Bahrain's Telecommunications Regulatory Authority.

As part of her commitment to take an effective role in elevating the practical knowledge of the younger generation in the field of law, Aamal has taught at the University of Bahrain for several years along with the Judicial and Legal Studies Institute.

Aamal is a qualified Bahraini Lawyer and is licensed before the Bahrain Court of Cassation. She holds an LLM in Corporate and Commercial Law from Queen Mary University of London, an LLB from the University of Bahrain and a Graduate Diploma in English Law.

Aamal has been designated by the IFLR1000 as a notable practitioner for two consecutive years, namely 2019 and 2020. Furthermore, she has been shortlisted for IFLR Middle East – Woman in Business Law Award for 2020.

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Barthélémy Kere is the founder of Cabinet KERE.

In 2003, he was elected President of the Burkina Faso Bar Association for a three-year term. Under his mandate, the Autonomous Pecuniary Settlement Fund for Lawyers (CARPA) was created as a fundamental institution of transparency in the management of client funds held by Lawyers.

In 2006, he was appointed Member of the Independent National Electoral Commission (CENI) of Burkina Faso as part of the Catholic Community. On August 1, 2011, he was elected President of this Institution. In line with his participation as a member, he is carrying out reforms to make the CENI, the Ad hoc Election Management Body even more credible: he courageously takes the initiative for the establishment of Burkina's initial biometric electoral file.

Maitre Barthélémy Kere has carried out missions abroad for the observation of elections and for the exchange of experiences in electoral management; he took part in meetings organized by ECOWAS, La Francophonie and the World Association of Election Management Bodies (A-WEB) among others.

Maitre Barthélémy Kere is a graduate in Criminal Sciences from the University of Bordeaux (France). He has been Arbitrator at the Ouagadougou Arbitration, Mediation and Conciliation Center (CAMC-O) since 2008. In this capacity, he has handled and rendered various awards in the cases entrusted to him by the Center in 2009 and 2011.

In June 2012, he was appointed Member of the International Court of Arbitration of the International Chamber of Commerce (ICC) of Paris, for the period from July 1, 2012 to June 30, 2015.

Maitre Barthélémy Kere writes and expresses himself well in French and English.

Cabinet KERE

Cabinet KERE was created in 1992. It is located in Ouagadougou, Burkina Faso (West Africa).

It has lawyers and jurists, all of whom have expertise in several areas of law and who are supported by a dedicated and competent administrative support team.

Recognized nationally and internationally for the excellence of his services in business law, he is considered to be one of the Burkinabé leaders in mining law, commercial law, insurance law, corporate finance and labor law, and telecommunications law.

The Firm's lawyers frequently work together on large files and important litigation, and regularly collaborate with leading American, Canadian and European firms on cross-border transactions.

Firm lawyers frequently work together on large files and important litigation; they regularly collaborate with eminent American, Canadian and European firms on international and cross-border transactions.

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Carlton is a founding member and the Senior Managing Partner of Akkum, Akkum & Associates LLP. With 23 years of hands-on experience as a legal practitioner, he is highly specialized in his craft.

He has amassed a great deal of finesse in legal practice and has advised on several complex and cutting-edge transactions in the areas of: Intellectual Property Rights; Securities; corporate restructurings, including mergers and acquisitions; capital markets; corporate governance; due diligence and corporate finance; real estate; regulatory advisory services; labor and employment; competition; and commercial litigation. He is currently advising on a wide range of matters in oil & gas, power and capital markets.

His expertise spans through the African Market. He has the ability to guide his team towards meeting deadlines without sacrificing quality. Carlton has advised many local and international based corporations on aviation, mining and technological deals.

He is an accredited agent at the African Intellectual Property Rights Organization (OAPI).

He is a bona fide Human Rights activist and an author of many publications in law journals.

Languages: English and French

Education:

- University of Yaoundé (LL.B Law)
- Moore Institute of Intellectual Property
- African Intellectual Property Rights Organisation

Professional Memberships:

- Cameroon Bar Association
- International Bar Association
- International Law Association- Cameroon Branch
- Terralex
- Hieros Gamos (HG) Global Legal Resources

Akkum, Akkum and Associates LLP

Akkum, Akkum and Associates LLP was established in 2002 with a resolve to create a distinguished full service legal practice. We are a dynamic partnership registered under the laws of the Republic of Cameroon. Our main mission is to deliver premium service, quality, and value to our clients. We incorporate a rich blend of traditional legal practice with the spirit required to satisfy the constantly evolving dynamism of business in our result driven professional services.

Our core practice is concentrated in the areas of Corporate and Commercial Law, Banking and Finance, Immigration Law, Labor and Employment, Energy, Transport, Intellectual Property, Tax, Dispute Resolution and Litigation, Financial Institutions, M&A and Securities.

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TAREK RIAD – LEGAL CONSULTANTS AND ATTORNEYS AT LAW



Professor Tarek Riad is the Managing Partner of Tarek Riad – Legal Consultants and Attorneys at Law, successor of Kosheri, Rashed & Riad Law Firm, one of the leading practitioners of commercial law and arbitration in Egypt.

Professor Riad has an LLB (1980) from Cairo Law School in addition to an LLM (1982) and SJD (1985) from Harvard Law School. Professor Riad has been a member of the Egyptian Bar since 1980 and a member of New York Bar since 1985 and speaks Arabic, English and French.

Professor Riad was a member of the board of trustees of the Dubai International Arbitration Centre (DIAC) and the chairman of the executive committee of DIAC (2008 to 2019), alternate member of the ICC International Court of Arbitration (2012 to 2018), and member of the scientific council of the ICC World Business Law Institute from 2004 up to date, Professor Riad is also a designated member of the ICSID panel of arbitrators from 2017 up to date and panel of conciliators from 2018 up to date. He is also professor and the head of the business and commercial law department at the German University in Cairo.

Professor Riad has acted as counsel, co-arbitrator, sole arbitrator and chairman in numerous commercial arbitration proceedings under the rules of the ICC, Dubai International Arbitration Center (DIAC), Cairo Regional Arbitration Center, Gulf Corporation Council Commercial Arbitration Center (Bahrain), Abu Dhabi Chamber of Commerce & Industry (ADCCAC), Swiss Chambers' Arbitration Institution (Geneva), and UNCITRAL.

Professor Riad has acted as counsel for a number of multinational corporations such as Caterpillar, Lockheed Martin, Four Seasons, Philips, Colgate Palmolive, Siemens and AT & T.

Professor Riad has been appointed as expert on Egyptian law in numerous arbitrations such as ICC Case 18113/ND and in front of foreign courts such as the Commercial Court in London (Queen Bench division) as well as giving expert in front of US courts including United States District Court Central District of California- Eastern Division, United States District Court – Southern District of New York, and United States District Court Western District of Washington at Seattle, and UK and Jersey courts including the High Court of Justice, Queens Bench divisions, Commercial Court.

Professor Riad was the chairman of two subcommittees responsible for drafting the companies' laws and the economic courts law at the economic committee of the Egyptian Supreme Policy Council. In May 2011 until June 2012. Prof. Riad was appointed as a member of the Consultative Council responsible for preparing drafts laws for the Egyptian Council of Ministries.

Professor Riad has written numerous publications including two books entitled The Applicable Law in Transnational Arbitration and Egyptian Companies Law, in addition to many articles about arbitration and the legal aspects of doing business in Egypt.

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UNITED TRADEMARK & PATENT SERVICES



Maria graduated from Wellesley College with a major in Biochemistry and a minor in Spanish. She was a Commonwealth Scholar at the University of Cambridge from where she holds a BA/MA (Law Tripos). Maria was called to the Bar of England and Wales as a member of Lincoln's Inn and was a recipient of the Hardwicke Award. Subsequently she has worked in leading international law firms in both London and New York.

Maria is a Senior Partner at UTMPs and spends most of her time at the firm's offices in U.A.E. Her practice focuses on Patent and Trademark work with a special interest in litigation and regional portfolio management for her clients. Maria is a member of INTA, AIPLA, ECTA and other leading IP associations. She has spoken at IACC and other international conferences as well as authored papers in various IP publications.

Maria is also an Adjunct Professor at LUMS (SAHSOL) where she introduced a course on Intellectual Property Law and Competition Law.

Maria holds a Patisserie diploma from Le Cordon Bleu, London and enjoys baking and travelling in her spare time.

United Trademark and Patent Services

United Trademark and Patent Services is a leading firm of lawyers and consultants specialized in Intellectual Property (IP) Rights and Issues. The firm has been serving its global and regional clients in more than 189 jurisdictions around the world with quality services that has won us the leading position we hold today in this specialized field of law. Our services include searching, filing, prosecution, registration, licensing, franchising, transfer of technology, arbitration, dispute resolution, enforcement & litigation, anti-counterfeiting, due diligence and counselling.

With a heritage dating back to over 70 years, we are one of the well-established specialists in laws relating to IP in the Middle East, Africa and South Asia. By persistently keeping pace with the complex world of new technologies and the strategies required for protecting knowledge, vision and ideas. The firm continues to be named as one of the best IP firms by various legal publications every year. Excellence in our work has won the firm a leading position in this specialized field of law and we take pride in having more than **200 of the Fortune 500 companies on our firm's portfolio.**

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South Asia: Pakistan | Afghanistan | India | Sri Lanka | Bangladesh | Nepal | Bhutan

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KARIN HOREV & CO., LAW OFFICE



Adv. Karin Horev has been practicing corporate and commercial law for more than 20 years, with a focus on complex technology-related matters. Over the years, Karin has led a large number of complex and wide-ranging transactions.

Karin represents reputable high-tech and international companies in all stages of their operations, providing a variety of both Israeli and international clients with dedicated and highly-professional representation in local and international transactions, commercial contracts (including a variety of supply, OEM, distribution, VAR, outsourcing, business processes and services agreements), licensing and intellectual property, strategic alliances, international trade, R&D, venture capital financing (representing both the company, the founders and the investors), project finance, joint ventures, mergers and acquisitions, technology and other commercial and corporate matters.

Having acted as lead counsel in a wide variety of complex international transactions involving large international entities, as well as having facilitated complex technology transactions (including complex development agreements, technology collaborations between companies, cloud services and SAAS, system and software acquisitions, system development and implementation, outsourcing, licensing and various services agreements), Karin brings vast legal and business experience to her clients and manages all aspects of commercial activities with a well-considered balance of legal and commercial expertise and business creativity.

Throughout her career, Karin has accompanied thousands of transactions, with a reputation of being a "deal-maker", and a creative deal enabler. Having the ability to examine the "big picture" and understand all business and legal aspects of the deal, enable her to provide the most appropriate solutions and provide a well-balanced advice for each type of transaction in order to lead the client from the commencement of the deal to its successful conclusion. Karin's experience, knowledge and insights are beneficial to a wide range of clients, from start-ups at their inception stage to well-established companies in the Israeli market. She views the relationship with start-up companies as a long-term strategic partnership, understanding the unique challenges for both companies, founders and investors, and is committed to her clients' short-term and long-term success.

Admitted

Israel, 1998.

Education

Executive LLM in Commercial Law - Karin finished with distinction her Master's Degree in commercial law from Tel-Aviv University, a joint degree with UC Berkeley California.

Practice Areas

- Corporate Law
- Commercial Transactions
- Licensing
- High-Tech and Technology Transactions
- E-Commerce
- Equity Financing
- Mergers & Acquisitions
- IP Protection
- Employee Benefits (including all stock incentive plans for employees)

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JMILES & CO

JMiles & Co.
 Arbitration • Investigation • Consultancy



Nikhil is a Kenyan-qualified lawyer specialising in international arbitration based in JMiles & Co.'s Kenya office. Nikhil has over 9-years' experience in advising both governments and the private sector in international disputes relating to corporate affairs; energy and natural resources; trusts; and FMCG. Nikhil has also represented clients in proceedings before the High Court of Kenya and the Court of Appeal of Kenya.

He also has significant experience in fraud and asset chasing having represented the Capital Markets Authority in Kenya and private entities in cross borders forensic investigations and asset recovery.

Nikhil has been a speaker on international arbitration and fraud in over 12 jurisdictions and has provided training on international arbitration and fraud investigations to the Governments of Kenya, Ethiopia and Mozambique.

Nikhil's recent experience includes:

- Acting for a Tanzanian company in concurrent ICC and ICSID (BIT claim) arbitration proceedings against a Tanzanian State Corporation and the Government of Tanzania. The claim relates to interests in a thermal power plant and is in excess of USD 500,000,000.
- Acting for private interests in relation to a family dispute concerning offshore trusts in the Channel Islands and managing litigations in Vancouver and Kenya and representing the client in ongoing LCIA arbitration proceedings in London.
- Acting for a multi-national security company in an LCIA International Arbitration concerning the purchase of an East African security company.
- Advising and representing a Ugandan client on various debt claims against the Government of South Sudan and Jubek State. The matter involves ongoing UNCITRAL international arbitration proceedings and concurrent court proceedings in South Sudan and Uganda.
- Advising a Mozambique fast moving consumer goods company in international arbitration proceeding relating to a commodity trade dispute worth approximately USD 4,000,000. Subsequently, representing the client (with UK Barristers) in an application challenging the arbitration award under section 69 of the UK Arbitration Act.
- Assisting in ongoing enforcement and appeal stages of a multimillion dollar ICC International Arbitration Award obtained by an international power group against an East African government power off taker.
- Acting for Rwandan interest in the enforcement of an ICC Arbitration Award in Kenya. Involved in ongoing Court Proceedings in Kenya.
- Advising a Chinese corporation in relation to an internal fraud concerning their Kenyan subsidiaries and commencing civil and criminal proceedings.
- Instructed by GIZ to assist the Business Regulatory Service under the Office of the Attorney General to in drafting regulations with regard to disclosure of beneficial ownership regulations in Kenya.

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John has experience advising both governments and the private sector in relation to energy and natural resources, fraud and dispute resolution generally. He has represented a number of governments including Brunei, Tanzania, Nigeria, Ethiopia, Egypt, Sudan and Uganda and State corporations from India and China in both arbitration and litigation.

He has carried out forensic investigations for the Capital Markets Authority in Kenya and for a number of private sector clients. In addition he and his team have provided an Environmental, Social and Governance (ESG) for the Kenyan Government.

He acts as a commercial arbitrator (UNCITRAL and LCIA) and as an expert under expert determination provisions. He has trained government officials from Somalia and Ethiopia in capacity building programmes and worked for the World Bank, making a diagnostic review of Lesothan legal systems.

He ran the Denton Hall offices in Beijing (1989-98) and Cairo (1998-2001) and was a director of the ASX listed gold mining company Artemis Resources between 2006 and 2010. He is the ICC Fraudnet member for East Africa.

In arbitration, John has appeared, as a lawyer, before tribunals of the ICC in London and Paris, tribunals of LMAA, LCIA, FOSFA and ad hoc in London and tribunals in Stockholm, Dares Salaam, Zurich and Geneva. He has appeared as a witness of fact before a tribunal in Oslo and as an expert witness before a tribunal in Rotterdam and a court in Rome.

Specific cases that John has worked on include;

- Acting for the Allseas Group in the Sembawang Shipyards ("the Solitaire") LMAA case concerning ship construction
- Acting for Nigerian National Petroleum Corporation in the period 1998-2006 in a number of contract disputes concerning Petroleum
- Acting for Government of Sudan in relation to investment disputes
- Advising North African government in relation to investment disputes concerning a regional airport
- Acting for African and European Investors in a railway privatization and construction dispute
- Advising UAE interests in relation to hydrocarbon and mineral concessions in the Horn of Africa
- Advising East African Government on corporate investigation and asset recovery
- Advising Chinese corporation in relation to theft of its IP assets in Africa and elsewhere
- Advising Ethiopian ministry of Energy on issues relating to the River Nile and GERD
- Advising the Kenyan Government on Environment, Social and Governance (ESG) Issues
- Advising an Italian Group on construction issues arising in East Africa
- Acting for a US corporation on enforcement of an Award in East Africa
- Acting for a Pakistani corporation on enforcement of an Award in East Africa

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Rubin is a commercial strategist with over 10 years of experience gained in Europe, Asia and Africa. She is a specialist in dispute resolution, commercial negotiations, compliance, regulatory matters, licensing, fraud and forensic investigations. Ruben has been in leadership positions for over a decade, and has demonstrated expertise in providing successful strategies to her international portfolio of clients in the energy, mining, hospitality, infrastructure and telecommunications sectors. She is well-versed with balancing legal risk with organisational interests, and led a team of in-house counsel in Barclays Bank PLC in Singapore, managing the bank's legal risk in the Asia Pacific region. She has represented clients before the Supreme Court of Singapore, and arbitral tribunals in the DIFC-LCIA, LCIA, ICSID and SIAC.

Specific cases that Rubin has worked on include:

- Representing a geothermal company in an International Centre for Settlement of Investment Disputes (ICSID) arbitration involving a claim of over US\$600 million for wrongful revocation of a licence to explore and develop geothermal resources in Kenya.
- Representing an Indonesian telecommunications company in a Singapore International Arbitration Centre (SIAC) commercial arbitration involving a claim in excess of US\$20 million before a panel of 3 arbitrators from Singapore and the UK.
- Counsel for a Tanzanian power company in an ad-hoc arbitration involving a contract for emergency power plant equipment in a claim for US\$30 million.
- Representing a Rwandan hotel company in a Dubai International Financial Centre – London Court of International Arbitration (DIFC-LCIA) arbitration against an international hotel management company involving a claim for wrongful termination of the management contract.
- Representing a Ugandan shareholder in a Rwandan hotel company, in a DIFC-LCIA arbitration against a Nepalese counter-party, involving a shareholders dispute.
- Advising an Italian client in a contract for the construction of dams in Kenya, which is now the subject of a graft investigation involving several senior government officials. Successfully prevented the calling of the advance payment and performance bonds provided by the client's insurers.
- Advising various other companies including Chinese and American companies, on instances of fraud and corruption in their Kenyan operations.
- Representing a Kenyan client in a claim involving a complex structure of trusts in Guernsey, the British Virgin Islands, the Jersey Islands and Gibraltar, and managing ongoing litigation in Guernsey, Gibraltar, Canada, the UK and Kenya together with external counsel in each of those jurisdictions.

Rubin Mukkam-Owuor
Director

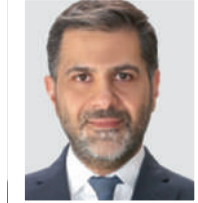
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Tarek Farran is managing partner of Farran Law Firm. He supervises the firm's corporate clients.

Mr Farran specialises in business and corporate transactions. He uses his expertise in this field to serve clients in Lebanon and the Gulf, as well as several African and European countries. Mr Farran also has significant expertise in construction law and the telecommunication industry, and has acted in numerous commercial disputes as an arbitrator.

Mr Farran received an LLB from the Saint Joseph University (Beirut) and an LLM in Business and Economic Law (with emphasis on the merger, restructuring and transfer of enterprises) with distinction from the University of Rennes 1 (France); his thesis topic was "An analytical review of the statutory rules of joint stock companies' voting power". He further obtained in November 2019 an LLM – Master of Laws with Professional Skills with Commendation in Oil and Gas Law from the University of Aberdeen. He has been a member of the Beirut Bar Association since 1998.

Mr Farran is fluent in Arabic, English and French.

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BABALAKIN & CO. LEGAL PRACTITIONERS



Dr Bayo Adaralegbe has an LLB from the University of Ife; an LLM (with distinction) in Petroleum law and Policy, and a PhD in International Investment Law, both from the Centre for Energy, Petroleum and Mineral Law and Policy at Dundee University, based on a full scholarship he was awarded by a US-based multinational corporation.

Bayo was admitted to the Nigerian Bar in 1988. He is a Fellow of the Energy Institute, UK (First Nigerian Lawyer to be so honoured); Fellow of the Chartered Institute of Arbitrators, UK since 2000, and Fellow, as well as Chartered Secretary, Chartered Institute of Secretaries and Administrators, UK. He is also a member of the Association of International Petroleum Negotiators, the International Bar Association, the Nigerian Bar Association and the Institute of Energy Law, USA.

Before becoming a Partner at Babalakin & Co, Bayo was Company Secretary/Legal Adviser in a Nigerian bank. He was appointed notary public by the Chief Justice of Nigeria and is listed as solicitor by the Securities and Exchange Commission (SEC) to carry on legal services in the capital market.

Bayo's diverse academic qualifications, professional training and background allow him to be uniquely and actively engaged in regulation and policy, corporate transactions and dispute settlement. He has been appointed to both domestic and international arbitral Tribunals as Co-Arbitrator in banking, construction, maritime, oil and gas and electricity disputes and has also served as Sole Arbitrator. He has also lead legal teams in very large arbitration claims in arbitral proceedings.

Bayo has authored major scholarly articles in arbitration and other areas in peer reviewed international journals including Arbitration International (publication of Kluwer Law International); Journal of International Arbitration (publication of London Court of International Arbitration); The Arbitrator (publication of Chartered Institute of Arbitrators, UK); World Energy Law and Business (publication of Oxford University Press); Journal of African Law (publication of Cambridge University Press); International Energy Law Review Journal (publication of Sweet & Maxwell); Journal of Energy and Natural Resources Law (publication of IBA); and the Journal of the World Investment and Trade. He also has a chapter contribution in the book Infrastructure Projects: Current Financing Trends (ICFAI University Press, 2006). Some of his articles have been cited with approval in major academic foreign books published by Cambridge University Press; Oxford University Press and Kluwer Law International.

Bayo has been on the governing council of the Institute of Chartered Secretary and Administration (Nigeria branch) and governing council of the University of Lagos. He is a much sought after speaker in his areas of expertise and gave expert evidence in a US Federal District Court.

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BABALAKIN & CO. LEGAL PRACTITIONERS



Dr Bayo Adaralegbe is partner and head of the energy group at Babalakin & Co. He has an LLB from the University of Ife; an LLM (with distinction) in petroleum law and policy, and a PhD in international investment law, both from the Centre for Energy, Petroleum and Mineral Law and Policy at Dundee University, based on a full scholarship he received from a US-based multinational corporation.

He is a fellow of the UK Energy Institute, the UK Chartered Institute of Arbitrators and the UK Chartered Institute of Secretaries and Administrators (as well as a chartered secretary); and a member of the Association of International Petroleum Negotiators (AIPN), the IBA section on energy, environment, natural resources, the Nigerian Bar Association and the US Institute of Energy Law.

Before becoming a partner at Babalakin & Co, Bayo was a company secretary/legal adviser in a bank. He was appointed notary public by the Chief Justice of Nigeria.

Bayo's diverse academic qualifications, professional training and background allow him to be uniquely engaged in regulation and policy, corporate transactions and dispute settlement in relation to the Nigerian oil and gas sector. He has advised the House of Representatives on the legal and policy aspects of the Petroleum Industry Bill and is currently advising the Nigerian Content Development Board and the House of Representatives on the amendment of the Nigerian Oil and Gas Content Development Act. He has also advised on various aspects of investments, acquisitions, divestments and operations in the Nigerian upstream sector and has been involved in complex litigation and arbitration either as sole or co-arbitrator; lead or co-counsel.

Bayo serves on the board of several oil and gas bodies. He is vice chairman of the Energy Institute (Nigerian branch) and on the advisory council of Lagos Oil Club, among several others.

Bayo is a highly sought-after speaker at conferences and workshops and his workshop delegates have included Nigerian judicial officers, lawyers and industry professionals. He has published articles in various leading international journals such as World Energy Law and Business (a joint publication of Oxford University Press and AIPN); the Journal of Energy and Natural Resources Law (IBA); the International Energy Law Review Journal (Sweet & Maxwell); The Arbitrator (Chartered Institute of Arbitrators, UK) and the Journal of World Investment & Trade. He has also contributed a chapter to Infrastructure Projects: Current Financing Trends (ICFAI University Press, 2006). Some of his articles have been cited with approval in major foreign law books.

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ADVISORY LEGAL CONSULTANTS



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'Gbite Adeniji is widely regarded as a subject-matter expert with a very strong, legal, technical and commercial knowledge of the mining, petroleum and electric power sectors. His specialism is drawn from experience gained over several years advising a broad public and private sector clientele in several notable policy, commercial, transactional, regulatory and project assignments.

He advised the Federal Government of Nigeria on reforms in the mining sector and drafted the current legislation, the Nigerian Minerals and Mining Act. He has also advised several investors on project development, operations, regulatory compliance and transactions relating to mineral exploration and development projects. He was lead counsel on the Segilola Gold Project and has advised several investors in relation to their mineral exploration projects. He has chaired the board of directors of an AIM-listed gold exploration company headquartered in Perth, Australia, which had exploration projects in Nigeria and Senegal.

He has had stints at the World Bank as a senior consultant on oil and gas policy matters and in Government, where he led the development of the current National Petroleum Policy, the National Gas Policy and the Nigerian Gas Flare Commercialisation Programme (NGFCP) including the drafting of the implementing Gas Flare (Prevention of Pollution and Waste) Regulations 2018. He was also the counsel for the development of the Nigerian Gas Masterplan during which he developed all policy, regulatory and commercial instruments for gas supply into the domestic gas market.

He was a member of the board of the Nigerian Extractive Industries Transparency Initiative (NEITI); a former member of the Expert Advisory Panel for Nigeria of The Natural Resources Charter and was formerly an Officer of the Energy & Natural Resources Committee and the Sub-Committee on Mineral Law of the Section on Energy Environment Resources and Infrastructure Law of the International Bar Association.

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UNITED TRADEMARK & PATENT SERVICES



With an experience of over two decades in the field of Intellectual Property Law across South Asia, Gulf, Middle East and North African countries, Yawar Irfan Khan is one of the senior most members of the firm. Over the years, he has participated in innumerable International IP conferences around the world and has served on various important committees of IP Law Associations.

He is a longstanding member of many international associations of IP practitioners including INTA, ECTA, ITMA, CIPA, AIPPI, FICPI, APAA, LES. He has served as the President of APAA Pakistan Group from 1998 to 2006. He is one of the four Delegates for the Independent Members of AIPPI representing Asia on the Council of Presidents and the Executive Committee of AIPPI.

United Trademark and Patent Services

United Trademark and Patent Services is a leading firm of lawyers and consultants specialized in Intellectual Property (IP) Rights and Issues. The firm has been serving its global and regional clients in more than 189 jurisdictions around the world with quality services that has won us the leading position we hold today in this specialized field of law. Our services include searching, filing, prosecution, registration, licensing, franchising, transfer of technology, arbitration, dispute resolution, enforcement & litigation, anti-counterfeiting, due diligence and counselling.

With a heritage dating back to over 70 years, we are one of the well-established specialists in laws relating to IP in the Middle East, Africa and South Asia. By persistently keeping pace with the complex world of new technologies and the strategies required for protecting knowledge, vision and ideas. The firm continues to be named as one of the best IP firms by various legal publications every year. Excellence in our work has won the firm a leading position in this specialized field of law and we take pride in having more than **200 of the Fortune 500 companies on our firm's portfolio.**

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South Asia: Pakistan | Afghanistan | India | Sri Lanka | Bangladesh | Nepal | Bhutan

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AF LEGAL LAW FIRM



Dr Fall is member of the Senegal Bar as well as a former member of the Paris Bar (France).

He is also a member of several professional organizations including, UIA, IBA, FraudNet, AIAF, ILA, LCIA, SIAC, IAI, ACILP etc.

His areas of practice include among others, energy, oil & gas, mining, maritime shipping, banking & finance, private equity, project finance, trade finance, investment, international arbitration etc.

For over 10 years Dr Fall has served as Principal Legal Counsel at the African Development Bank (AfDB) Group as well as Chairperson of the Management Board of the African Legal Support Facility (ALSF). As a Senior Partner at AF Legal, he has advised and represented international investors in several African countries.

He is the founder of Fall Alliance, a network of independent business law firms from francophone West & Central Africa.

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Gelaga is the Managing Partner of GPKLegal. He was called to the English Bar in 1985 and enrolled as Barrister and Solicitor of the High Court of Sierra Leone in 1988. He is a Master of the Bench of Gray’s Inn.

He practices in both Sierra Leone and the United Kingdom.

Gelaga represents local and international companies doing business in Sierra Leone including lawyers, financial institutions, mining companies and NGOs. He is regularly instructed by corporate and professional clients to advise on all aspects of Sierra Leone law, including but not limited to contracts, employment law, commercial disputes, mineral rights, compliance matters, bribery and corruption and criminal matters.

Gelaga is an accredited civil and commercial mediator, and a member of the London Court of International Arbitration. He sits as a Fee-Paid Judge in the UK and as a legal advisor to several Regulatory Bodies.

GPKLegal

GPKLegal was founded by Gelaga in 2019 following his departure from BMT Law. Although the firm is new the partners and senior associates are very experienced. The firm has quickly developed a good reputation for the standard and quality of the services it provides. This includes providing legal due diligence for international banks and investors seeking to provide financing to companies in Sierra Leone.

The lawyers regularly negotiate and draft complex commercial agreements and all have experience of working with Bretton Woods’ organizations in areas of security and finance agreements for international companies operating within Sierra Leone.

GPKLegal has facilitated the incorporation, structuring and licensing of private companies and NGOs in Sierra Leone as well as offering ongoing support.

The firm specialises in Alternative Dispute Resolution and is noted for the effectiveness of its’ advocacy in front of domestic and International Tribunals.

The lawyers regularly provide pro-bono representation in civil & criminal matters to low-income persons in Sierra Leone.

Clients & Partners

GPKLegal’s clients include individuals, government agencies, and domestic and international companies operating in various sectors including: banking and finance, mining, Energy, timber and agriculture, shipping, transport and logistics, accounting and auditing.

The firm has been instructed by and continues to work with a number of international law firms including Ashurst, Baker Mackenzie, DLA Piper, Hogan Lovells, Milbank and Shearman and Stirling, to name a few. It has also established relationships with law firms on the continent in particular The Gambia, Ghana, Nigeria, and South Africa.

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NORTONS INC.



John has practiced in the regulatory, commercial litigation and antitrust fields locally and across the African region for over 20 years. He has been recognized as a leader in his field for many of these.

Recently, John represented Business at the OECD as the first regional representative. John has acted in many of the leading antitrust, commercial litigation and regulatory matters in South Africa and the region. He has been a partner in a major South African firm, co-founder of a South African practice and the founder of a Pan-African legal group

John practices broadly in the regulatory field and principally in competition law including industry restructuring initiatives, joint ventures, cartel investigations, leniency applications, merger control, merger intervention, general competition litigation and commercial litigation, before the local South African and regional competition authorities, and South African Courts.

He holds both BA and LLB degrees from the University of Cape Town and completed a diploma in competition law at the University of the Witwatersrand. John previously worked as a foreign antitrust adviser in the antitrust group at Howrey LLP in Washington, DC.

John has advised clients on a range of regulatory compliance initiatives including competition law, corruption, white collar crime and consumer protection law programmes. John continues to advise clients in relation to antitrust matters throughout sub-Saharan. John is also an integral member of the white collar crime and fraud practice and has represented various clients in relation to corruption and fraud matters.

John regularly advises clients on local and foreign anti-corruption legislation including compliance with the Prevention and Combating of Corrupt Activities Act of South Africa; the Bribery Act of the United Kingdom and the Foreign Corrupt Practices Act of the United States of America.

Accolades

John has been nominated to the 2018 International Advisory Experts, Who's Who of Competition Lawyers in South Africa 2017, Finance Monthly Global Awards – Cartels Lawyer of the Year South Africa, GIR 100, Lawyer Monthly – Asset recovery Lawyer of the Year South Africa, the Fourth Edition of the Best Lawyers® list for South Africa 2017, Chambers and Partners 2017, IFLR Leading Lawyer 2016, endorsed by Practical Law Company's Which Lawyer? Yearbook Euromoney's Guide to the World's Leading Competition and Antitrust Lawyers/Economists, 2016; The International Who's Who of Asset Recovery Lawyers in 2016 and The International Who's Who of Business Lawyers 2016.

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FNB WEALTH AND INVESTMENTS



Anne is an attorney, notary and conveyancer and started her career with the Department of Justice, where she was introduced to the fiduciary industry.

From an early age, she realised the emotional and financial impact on families where no Estate Plan was done, advice was not followed, or the advice was not custom made. Commencing her career in the “typewriter age” where advice was recorded by producing notes, to immersing herself in the “always-on” culture, where automated custom build advice is available, provided her with skills to “marry” traditional and modern concepts. Acknowledging the uniqueness of each family, understanding solid legal realities and finding a balance, ensures a smooth transfer of wealth and protect relationships. Armed with an extensive global network and a diversity of skills, Anne was fortunate, at the start of her career, to serve articles at one of the oldest law firms and worked for an international audit firm where holistic planning was key for family and business transitions. Anne spent most of her career with a multi-national Company and during her tenure, acted as trustee and trusted adviser to prominent families and family office representatives. She currently heads-up Solutions for FNB Fiduciary Advice, with a mandate to find innovative ideas, continue to build networks and uplift the team’s profile. She empowers others to find courage to give “fit for purpose” advice, that improves better outcomes.

Born into a family of six, uncalled advice, provided or taken, was a constant reality, like client scenarios, where matters are sensitive. The cricket style conversation skill was boosted when four of the six siblings, followed their late father’s footsteps to become lawyers. Admittedly Anne’s mother is the real “lawyer” and driving force behind her ability to deal with challenging client and industry matters.

When US exchange of information commenced in South Africa, Anne and Richard Rubin (based in the US) hosted an event, which became an annual industry event, dealing with international topics. In 2020 we changed to a virtual event and a few charities participated to raise awareness in the art of giving back. Being a mother demands a balancing act and adds a new angle to the importance of wealth creation. Anne is a member of the Fiduciary Institute and serves on their disciplinary board. She is a member of STEP and has a firm view that there is a direct link between professional advice and the transfer and protection of wealth.

Areas of Expertise: Estate and Succession Planning; Fiduciary Advice; Professional Trustee; Philanthropy.

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DE CHALAINS IP

de Chalains  - Your go-to IP Experts



Established in 1998, de Chalains IP is a leading South African IP firm with its head office in close proximity to the High Court and Trade Marks and Patents Office in Pretoria, South Africa's administrative capital. The raison d'être for the establishment of the firm was simple: to create a unique firm by providing our clients with astonishing levels of service excellence at affordable rates.

This mantra encapsulated a commitment to nurturing and caring for our clients' trade mark and patent portfolios in the most streamlined and cost-effective manner. This focused, proactive approach provided a solid base from which to develop and evolve into the 21st century as an award-winning full-service IP boutique offering clients a refreshing and authentic alternative to much older and larger firms, culminating in Managing Intellectual Property recognising the firm for 11 consecutive years as a leading light for trade mark prosecution in South Africa.

Moreover, the firm's professional staff all started their careers at large, well-known South African IP law firms; they have accordingly all honed their skills and craft over many years, developing extensive experience and expertise in different facets of IP law, including trade mark prosecution, procurement, maintenance, administration and enforcement, patent registration, copyright, domain name registration and enforcement, and IP due diligence investigations. In addition to the above-mentioned services, the firm regularly conducts IP portfolio reviews, and assists clients in optimising the effectiveness of their rights obtained through registration.

Being lean, nimble, adroit and dynamic presupposes a degree of flexibility and agility exemplified by our total commitment to personal services tailored to suit our clients' specific needs and budget requirements.

de Chalains IP also takes pride in assisting clients with specialised IP services across the African continent.

The firm remains dedicated to building and maintaining long-lasting, mutually beneficial working relationships with clients, while simultaneously ensuring high-quality service at reasonable cost.

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UNITED TRADEMARK & PATENT SERVICES



United Trademark and Patent Services

United Trademark and Patent Services is a leading firm of lawyers and consultants specialized in Intellectual Property (IP) Rights and Issues. The firm has been serving its global and regional clients in more than 189 jurisdictions around the world with quality services that has won us the leading position we hold today in this specialized field of law. Our services include searching, filing, prosecution, registration, licensing, franchising, transfer of technology, arbitration, dispute resolution, enforcement & litigation, anti-counterfeiting, due diligence and counselling.

With a heritage dating back to over 70 years, we are one of the well-established specialists in laws relating to IP in the Middle East, Africa and South Asia. By persistently keeping pace with the complex world of new technologies and the strategies required for protecting knowledge, vision and ideas. The firm continues to be named as one of the best IP firms by various legal publications every year. Excellence in our work has won the firm a leading position in this specialized field of law and we take pride in having more than **200 of the Fortune 500 companies on our firm's portfolio.**

UTPS BRANCH AND REPRESENTATIVE OFFICES:

Middle East & Africa: Bahrain | Djibouti | Ethiopia | Algeria | Yemen | Libya | Egypt | Jordan | Lebanon | Morocco | Oman | Qatar | Kuwait | Tunisia | Saudi Arabia | Tanzania [Tanganyika / Zanzibar] | Sudan | United Arab Emirates | Turkey | West Bank | Gaza | Iraq | Yemen | GCC | OAPI | ARIPO

South Asia: Pakistan | Afghanistan | India | Sri Lanka | Bangladesh | Nepal | Bhutan

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EVERSHEDS SUTHERLAND EL HENI

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EL HENI

Based in Tunis, El Heni Law firm was created in 1980 and has joined the Eversheds Sutherland Group in 2013 creating Eversheds Sutherland El Heni. With our Managing Partner and Deputy Head Africa Group, Fares Koussay El Heni, Partner, Mohamed Raouf El Heni and Partner, Soundès Mejdoub, our multilingual team of 20 represents a diverse range of clients, from multinational and regional corporations to small and medium businesses, governmental bodies and investors.

The firm has a long-standing presence in Tunisia and can offer 30+ years' worth of knowledge and experience of the Tunisian government, administration, and market. Our clients benefit from the international experience of our lawyers in various legal matters such as corporate/M&A, labour, social law, banking & insurance, commercial law, IP/IT, litigation and arbitration, public law, real estate tax law, and custom law.

We have a unique strategy that differentiates us from other law firms:

- We know how to Bridge the cultural and legal gap between the Tunisian market and the foreign investors' culture by understanding your business.
- We anticipate all the potential legal issues and problems that could rise during the project lifecycle by considering all the currency, customs, and taxes aspect.
- We find innovative solutions adapted to the local market to allow the project realisation.

Many businesses aiming to invest in Tunisia often face complicated challenges, unfamiliar working practices and uncertainties that arise in rapidly changing economies. However, Eversheds Sutherland El Heni is able to meet all of its clients' legal and transactional needs across the country. Eversheds Sutherland El Heni is a unique blend of national and global expertise and boasts lawyers with years of experience in advising domestic and international clients in Tunisia.

Our Tunisian team represents a diverse range of clients from government bodies, multinationals and regional corporations to small and medium businesses and investors.

These clients are drawn from a range of key sectors including consumer; bank and financial institutions; insurance; medical and pharmaceutical industry; new technology; energy and natural resources; infrastructure; telecom; transport; public sector.

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UNITED TRADEMARK & PATENT SERVICES



Nevin is a credible distinction engineer in biotechnology and a commendable high merit attorney in Intellectual Property Law from the finest university in the United Kingdom with proven analytical and communication skills. A person who has completed all his education till date in distinction or high merit, with more than 10 years of quality professional experience. He is a member of the Chartered Institute of Patent Attorneys, United Kingdom.

He has worked for a number of reputed biotech industries both as a research scientist and as an Intellectual Property Consultant. He has his specialization in Intellectual Property Law from the University of London and has numerous other degrees which he has taken during his professional career. He has also worked as an IP consultant in the technology transfer department of Queen Mary University of London (Queen Mary Innovation Ltd (United Kingdom)).

He is active in various international intellectual property organizations such as INTA, AIPLA, AIPPI, CIPA, APAA and is currently one of the Executive Board Member / Board of Directors of the AIPPI UAE Chapter. His focus areas are patent, design and copyright protection locally, regionally and internationally. He is also involved in trademark filing and prosecution matters for some clients. He is actively involved in IP training sessions and is a profound speaker on several regional and international conferences.

United Trademark and Patent Services

United Trademark and Patent Services is a leading firm of lawyers and consultants specialized in Intellectual Property (IP) Rights and Issues. The firm has been serving its global and regional clients in more than 189 jurisdictions around the world with quality services that has won us the leading position we hold today in this specialized field of law. Our services include searching, filing, prosecution, registration, licensing, franchising, transfer of technology, arbitration, dispute resolution, enforcement & litigation, anti-counterfeiting, due diligence and counselling.

With a heritage dating back to over 70 years, we are one of the well-established specialists in laws relating to IP in the Middle East, Africa and South Asia. By persistently keeping pace with the complex world of new technologies and the strategies required for protecting knowledge, vision and ideas. The firm continues to be named as one of the best IP firms by various legal publications every year. Excellence in our work has won the firm a leading position in this specialized field of law and we take pride in having more than **200 of the Fortune 500 companies on our firm's portfolio.**

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IBRAHIM & PARTNERS



Malack’s experience includes advising on M&A transactions, project finance transactions, including public private partnerships (PPP), equity capital markets, including IPOs and rights issues, and general corporate/commercial matters. She is experienced in drafting joint venture agreements/shareholder agreements, share purchase agreements, merger agreements, finance and loan documentation. Furthermore, Malack has extensive experience in due diligence, advising on re-organizations and capital increases. Malack has advised a range of clients including Financial Institutions, Government entities and large multinationals, International Law Firms and local companies.

Prior to joining Matouk Bassiouny in 2018, Malack was with Al Tamimi & Company (DIFC) for about 7 years as Senior Associate in the Corporate Commercial Department and before that she used to work in several leading law firms in Cairo for about 10 years.

Select Mergers & Acquisitions Experience

- Advised Amanat Holding PJSC on the acquisition of a strategic stake in Abu Dhabi University PrJSC, in the UAE in 2018.
- Advised Gulf Capital on the acquisition of a substantial stake in a Dubai based auctions business platform in 2016 in collaboration with Shearman & Sterling.
- Acted as transaction counsel for the acquisition/disposal of Al Laith Scaffolding, a UAE based contracting Group for a value of AED 225 Million in 2016.
- Advised Amanat Holding PJSC on the acquisition of a strategic stake of approximately 16% in Madaares PrJSC, an educational specialized platform in the UAE in 2016 for approximately AED 139.4 million.
- A buy-side advisor for a Saudi private equity firm in the acquisition of an industrial company in Dubai.
- Advised Gulf Investment Corporation on the sale of its minority stake in Alumco LLC in Dubai.
- Advised Pizza Express UK on the acquisition of Jordana Restaurants LLC in Dubai.
- Advised Alghanim Industries on the acquisition of the Wendy’s franchise in the MENA region.
- Acted for Exceed Industries (part of National Holding Group) on the sale of a 15% stake in National Feed and Flour Production and Marketing Co. LLC to Rimco Investments in June 2014 for USD 41 Million with EFG Hermes as sole financial advisor.
- Advised Waha Capital PJSC in relation to its acquisition of a majority stake in Sharjah Conriche Hospital Group, Ibn Sina Group and PCL Group, which included more than 16 hospitals, clinics and pharmacies in several emirates in the UAE.

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STA LAW FIRM LIMITED



Sunil Thacker
Senior Partner

STA Law Firm is an international law firm based in Dubai with branches in Abu Dhabi, Sharjah and Ras Al Khaimah, our team of lawyers are spread across several other jurisdictions in the Middle East, Asia and Europe. We have a multitude of specialized experts in the field of corporate, commercial and business matters including but not limited to banking and finance, company and commercial law including M&A, construction and real estate law, health care, intellectual property, employment law, insolvency and restructuring law.

At STA, we focus on providing the highest standard of legal services to serve the distinct needs of our clients. Our vast knowledge in the sphere of commercial and company laws equips us with the means to assist our clients in making a mark in this ever-changing and competitive market. From start-ups to Fortune 500 companies, there is always a need to comprehensively evaluate and mitigate risks, hence, we constantly strive to achieve such a level of proficiency that enables us to effortlessly tackle these issues.

Considering our vast expanse of legal experience in commercial matters in the UAE, we are competent to provide a broad spectrum of services in areas like; corporate governance, due diligence, ADX, Nasdaq Dubai, DFM & ESCA, private equity, trusts, shares and venture capital and matters connected to DFSA, DIFC and ADGM.

Apart from the aforementioned, we also carry out preliminary assessment on companies and provide advice on matters related to risks, facilitate compliance with regulations and provide strategic advice on all forms of disputes arising out of trade, property, debt, real estate, intellectual property and all other such connected matters.

Our vision is to create a multi-jurisdictional presence by embracing challenges and producing quality output as a team of dedicated professionals in unison with the needs of our clients. Further, our proven track record is evidence of our capability and credibility.

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NOVUS HM LEGAL PRACTITIONERS



Misozi Hope Masengu is the founder and Managing Partner of the Firm. She is a Beit Scholar, holding a Master of Laws in Commercial Law from the University of Durham in England and a Bachelor of Laws from the University of Zambia.

She is a trial advocate and transactional lawyer, with a particular expertise in commercial litigation and commercial transactions. She has over 9 years' experience representing clients in various disputes involving employment and labour relations, insurance, intellectual property and other commercial disputes. She has successfully represented clients in landmark cases on the dissolution of Islamic marriages, creditors' schemes of arrangement and employment & labour disputes. Her experience in transactional lawyering spans mergers and acquisitions, project finance, Islamic finance, private equity and corporate advisory and commercial. She has vast experience in advising leading commodity trading companies on acquisitions in the wholesale and FMCGs industry. She has also previously advised on acquisition financing in the banking sector.

Previously, Misozi was a Partner in a local firm, where she led all commercial transactions and commercial litigation cases. In 2017, she was seconded to Trinity LLP, a London based law firm with a focus on project finance in emerging markets (under the International Lawyers for Africa Flagship). She has also undertaken various professional trainings such as: China – Africa (One Belt, One Road Initiative) Exchange Program; Legal Writing and Case Analysis course by the General Council of the Bar of South Africa (GCB); and the Investment Advisors and Stockbrokers course by the Zambia College of Pensions and Insurance Trust (ZCPIT).

She is passionate about seeking novelty in law and pushing the boundaries of legal practice. She is currently serving on various boards, as well as on various committees of the Law Association of Zambia (LAZ), the International Bar Association (IBA) and the International Trademarks Association (INTA). She is also an author of law related material and has written widely on employment and labour law, as well as corporate law.

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